

**OLD DOMINION UNIVERSITY
BOARD OF VISITORS
Thursday, 17 September 1998**

MINUTES

The Board of Visitors held its annual meeting on Thursday, 17 September 1998, at 9:00 a.m. in the Board Room of Webb University Center on the main campus. Present from the Board were:

Edward L. Hamm, Jr., Vice Rector
Elizabeth W. Atkinson
James W. Beamer
Nancy P. Cheng
Joan D. Gifford
Mary C. Haddad
J. Jack W. Hilgers
Barry M. Kornblau
Anthony C. Paige
Lawrie Falck Rollison
Kenneth A. Samet
Ronald J. A. Villanueva
Lois S. Williams
William E. Russell

Absent were: William M. Lechler
Patricia W. Perry

Also present were: James V. Koch, President
Judith M. Bowman
John R. Broderick
Dana D. Burnett
Tiffany Capuano
Nancy P. Coberly
Jo Ann M. Gora
David F. Harnage
Deane Hennett
Richard Massey
Donna W. Meeks
William E. Thro
Cecelia T. Tucker
Philip R. Walzer

CALL TO ORDER AND MOTION FOR EXECUTIVE SESSION

Mr. Hamm, Vice Rector and acting Rector, presided over the meeting, which was called to order at 9:00 AM. He recognized Ms. Rollison, who made the following motion: "Mr. Rector, I move that this meeting be recessed, and that we reconvene in Executive Session for the purpose of discussing

a personnel matter, specifically, the evaluation of the President; legal issues within the jurisdiction of the Board, specifically to receive legal advice from University Counsel on the internal organization of the Board and to receive an update on the status of current litigation; and the consideration of a candidate for honorary degrees; and legal issues, all as permitted by Subsection (A), Paragraphs (1), (3) and (10) of Section 2.1-344 of the Code of Virginia.

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of executive session, the meeting reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the executive session was convened were heard, discussed or considered. The certification of compliance vote was nine in favor and none opposed.

STRATEGIC PLAN PRESENTATION

Provost Gora briefed the Board on the current process to develop the next strategic plan entitled, "Plan for the 21st Century." She reviewed the process to date, stating that there are 42 members of the Strategic Planning Committee consisting of the six academic deans, 18 faculty members, and representatives from each of the administrative areas of the University. The Committee met during the spring and summer semesters and reviewed the University's mission statement, developed a Vision Statement, Emphases and eleven Initiatives. Eleven subcommittees are currently formulating objectives and action statements for each initiative. The draft strategic plan will be sent to the Board and to the university community in Spring 1999 for review and comments, and the revisions will be incorporated into the final document for distribution in Fall 1999.

Provost Gora indicated that the Vision Statement developed by the Committee emphasized that Old Dominion University should be a pre-eminent and national and international institution recognized for its position as the university of choice for the delivery of excellent academic programs, research and service; recognized for an outstanding reputation for responsiveness and accessibility to a diverse community of individual learners, businesses and organizations; and recognized for its creative and innovative programs available across time and geographic boundaries.

Provost Gora reviewed each of the eleven initiatives and the accomplishments made toward those initiatives. The eleven initiatives are as follows: (1) develop selective programs of study to achieve national prominence; (2) provide a high quality, distinctive undergraduate experience in a supportive environment that fosters student development with an emphasis on connecting knowledge and practice; (3) increase the range and quality of academic offerings and support services on campus and at distant sites; (4) be recognized as the primary international university of the Commonwealth of Virginia; (5) provide the information technology necessary to support strategic institutional initiatives; (6) provide excellent services to enhance the quality of student life; (7) capitalize on diversity; (8) emphasize cooperative relationships that enhance instruction, research and service; (9) provide excellent graduate programs that offer exceptional opportunities for scholarship, research,

creative work and career enhancement; (10) provide the infrastructure and institutional culture for high quality research; and (11) enhance the University's reputation.

Provost Gora concluded her presentation by welcoming input from members of the Board of Visitors during every phase of the strategic planning process.

CAMPUS EXPANSION PRESENTATION

Vice President Harnage briefed the Board on the expansion opportunities available to Old Dominion University through partnerships with the City of Norfolk, City of Virginia Beach, Tidewater Community College, and Thomas Nelson Community College and the funding sources for each project.

Virginia Beach Higher Education Center - The existing center, located at Virginia Beach Blvd. and Little Neck Road, consists of 50,000 square feet of leased space housing 40 classrooms at an annual cost of \$600,000. It is run in partnership with Norfolk State University, who contributes approximately \$60,000 annually in rent based on space usage.

The new center located on Princess Anne Road adjoining Tidewater Committee College-Virginia Beach sits on 35 acres contributed by the City. The City of Virginia Beach also funded the pre-planning study and contributed funds for the development of the new center. The Center, consisting of 86,000 square feet housing 49 classrooms, virtual classrooms, and a Learning Resource Center, cost \$14.9 million appropriated by the Commonwealth. The facility will be built totally from non-general funds. Funding will require approximately \$920,000 annually in debt service, to be split 70/30 between Old Dominion and Norfolk State University. The administration has accumulated a reserve fund of \$2M toward the project, of which \$800,000 will be used to purchase equipment, leaving a project revenue reserve fund of \$1.3 million.

Peninsula Higher Education Center - Currently the Center, Old Dominion's first higher education center, exists in 21,000 square feet of leased space on Magruder Blvd, at an annual cost of \$250,000. A Workforce Development Center is being constructed through a partnership which includes Old Dominion University, Thomas Nelson Community College, the Virginia Employment Commission and the City of Hampton. Thomas Nelson Community College donated the land and the City of Hampton will fund the building. Thomas Nelson Community College, Old Dominion University and the Virginia Employment Commission will lease space in the building. Old Dominion's portion will be approximately 40,000 square feet at a cost of no more than \$17 per sq. ft. This initiative will be funded through a \$500,000 appropriation of general funds for the second year of the biennium and a reallocation of funds from the existing center. The City of Hampton will carry the debt for this project.

Tri-Cities Center - The Tri-Cities Center was created as a partnership between Old Dominion University and Norfolk State University. Currently the Center is housed in the old Cradock High School. The Center occupies 50,000 square feet including 16 classrooms, at an annual cost of \$100,000 split between Old Dominion and Norfolk State. The Portsmouth School Board occupies part of the space in that building and has approached the University about their need to expand their

operation. Therefore, Old Dominion University has agreed to vacate the premises this year. Until permanent space is identified, the University will utilize space assigned to VMASC at Tidewater Community College-Portsmouth. Two options are under consideration for the Center's permanent location: the renovation of the old Frederick College building on the TCC campus currently used as a storage facility or a new development along the 664 corridor near the TCC exit in partnership with the City of Suffolk. The cost of the first option is approximately \$1M for the renovation of 10,000 square feet. Option 2 would be a lease arrangement costing approximately \$400,000 to \$500,000. Discussions are continuing with the City of Suffolk.

City of Chesapeake - Mr. Harnage indicated that the University is considering a similar partnership arrangement with the Chesapeake campus of Tidewater Community College and the City of Chesapeake similar to its arrangement with Virginia Beach, and discussions are currently underway with President DiCroce of Tidewater Community College.

University Village - Mr. Harnage reviewed in detail the concept and planning for the University Village in conjunction with the City of Norfolk and the Norfolk Redevelopment and Housing Authority. The University is currently authorized through the Appropriations Act to buy land, build two parking garages and construct a Convocation Center. The City of Norfolk, through NRHA, has created a redevelopment project that encompasses the entire Village and has committed \$15 million toward infrastructure development, \$3 million of which has been allocated in the current budget. The value of Old Dominion University projects is approximately \$56 million for the Convocation Center and parking garages and an additional \$13 million for land acquisition. The project will be funded entirely with non-general funds through the use of revenue from annual fund balances to retire debt service under the pooled bond program.

Mr. Harnage explained that the Village project also includes the development of 1,200 apartments, 160,000 square feet of retail development, and 300,000 square feet for commercial projects, representing an estimated economic impact of \$1.6 million annually in 1994 dollars. Working with NRHA, the Old Dominion University Real Estate Foundation is actively seeking private developers for these projects. The Foundation will acquire the land under the redevelopment process and offer the land as a ground lease to the private developer. The project will increase the tax base for the City of Norfolk and will provide for economic development opportunities. Mr. Harnage stressed the importance of the involvement of the Real Estate Foundation in the purchase of land in order to maintain the University's influence over the development of the Village area. He stated that the Redevelopment Plan provides equal weight review on the part of the City and the University for all design criteria within the village.

APPROVAL OF MINUTES

The Rector asked for approval of the minutes of the annual meeting of 18 June 1998. Upon a motion duly made and seconded, the minutes were unanimously approved as distributed.

RECTOR'S REPORT

The Rector presented Resolutions of Appreciation for Mr. James F. Babcock and Ms. Ann B. Bohannon. Upon motions duly made and seconded, the following resolutions were unanimously approved:

RESOLUTION OF APPRECIATION
James F. Babcock

WHEREAS, James F. Babcock served four years on the Old Dominion University Board of Visitors; and

WHEREAS, James F. Babcock led the University as Rector of the Board of Visitors from 1997 to 1998; and

WHEREAS, James F. Babcock shared his experience and insights to promote the common vision of Old Dominion University; and

WHEREAS, James F. Babcock's stalwart leadership and calm demeanor guided the Board of Visitors as it dealt with diverse issues ranging from Year 2000 issues to flexible faculty performance periods; and

WHEREAS, during his tenure as Rector, the University enjoyed its most productive session in the General Assembly in Old Dominion University's history; and

WHEREAS, James F. Babcock's retirement from the Board of Visitors will be a loss felt by the entire University community.

THEREFORE, BE IT RESOLVED, that the Board of Visitors expresses its sincere appreciation to James F. Babcock for his outstanding service on the Old Dominion University Board of Visitors.

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the Board of Visitors, and that an appropriately framed copy be presented to Mr. Babcock.

RESOLUTION OF APPRECIATION
Ann B. Bohannon

WHEREAS, Ms. Ann B. Bohannon served Old Dominion University for eighteen years beginning in 1980 and culminating with her retirement in June, 1998; and

WHEREAS, in 1980, then Rector Dorothy M. Doumar asked Ms. Bohannon if she would offer her assistance to the University by working part-time in the Office of the Board of Visitors in order to organize the office and records of the Board of Visitors; and

WHEREAS, Ms. Bohannon soon rose through the ranks, serving as Secretary to the President and finally Assistant to the President; and

WHEREAS, Ms. Bohannon has served four Old Dominion University Presidents and has been acknowledged by each for her leadership, knowledge of all facets of university life, organization, and especially for always exhibiting grace under pressure; and

WHEREAS, in recognition of Ms. Bohannon's superb public relations skills, President James V. Koch affectionately dubbed her "Mrs. Sugar;" and

WHEREAS, while serving Old Dominion University in an incredibly demanding job, Ms. Bohannon earned her bachelor's degree in Interdisciplinary Studies and her master's degree in Higher Education Administration; and

WHEREAS, Ms. Bohannon's presence at Old Dominion University will be sorely missed by the Board of Visitors, the administration, and indeed every individual with whom she worked.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors expresses its appreciation to Ms. Ann B. Bohannon for her devoted service to Old Dominion University and wishes her well as she enjoys her retirement.

BE IT FURTHER RESOLVED, that these words be spread upon the minutes of the Board of Visitors and that an appropriately framed Resolution be presented to Ms. Bohannon.

PRESIDENT'S REPORT

Mr. Hamm called on President Koch for his report. President Koch distributed an article which appeared in *The Chronicle of Higher Education* regarding women's performance in distance education. While many contend that women are intimidated by distance education, evidence at Old Dominion University suggest that women outperform men.

President Koch invited members of the Board to view his web page devoted to the course he is teaching this semester on the History of World War II. He indicated that he has an interesting group of guest speakers lined up for the semester and invited board members to attend if interested.

President Koch then called on Vice President Broderick for a report on how Old Dominion University has fared in the media. Vice President Broderick distributed a 16-page publication containing examples of third party endorsements. He stated that the University's reputation is measured by more than what we do in terms of media. Publications such as *Quest* magazine allow the University to tell its story to businesses, communities and alumni. *Alumnews* reaches nearly 70,000 alumni three times a year. Many things the University is doing play a major role in the marketing of the University, and it is the goal of the administration to package and position the University in a consistent and visually attractive way to earn favorable recognition.

Vice President Broderick also informed the Board members about the newly established web site featuring Old Dominion University news.

REPORTS OF STANDING COMMITTEES

ACADEMIC AFFAIRS COMMITTEE

The Rector called on Mr. Samet for the report of the Academic Affairs Committee. Mr. Samet reported that the Committee met in executive session to discuss the award of an honorary degree and the appointment of a faculty member with tenure. Following executive session, the Committee reconvened in open session and considered resolutions for faculty and administrative appointments, an administrative title change, special salary supplements for eminent scholars, and approval of the Center for Regional and Global Studies.

The following resolutions, which were brought forth as recommendations of the Academic Affairs Committee, were unanimously approved:

HONORARY DEGREE

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the award of the honorary degree of Doctor of Laws (LL.D.) to Meyera E. Oberndorf, Mayor of the City of Virginia Beach. A summary of her career is contained in the Academic Affairs Committee materials on file in the Office of the Board of Visitors.

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment and award of tenure to Dr. Michael L. Gibson in the Department of Information Systems/Decision Sciences, College of Business and Public Administration, effective August 15, 1998. A summary of Dr. Gibson's curriculum vitae is attached.

Salary: \$100,000 for 10 months
Rank: Professor of Information Systems/Decision Sciences

Dr. Michael L. Gibson

Dr. Gibson received a D.B.A. and an M.B.A. in Economics in 1984 and 1980 respectively from the University of Kentucky and a Bachelor of Science in Business Administration and Economics from Georgetown College in 1970. He has more than 25 years of experience in information systems as a practitioner and an academician. He comes to Old Dominion from Middle Tennessee State where he was Professor and Chair. Prior to that, Dr. Gibson was at Auburn University for seven years. He

received tenure at Auburn and was subsequently promoted to Professor of Management Information Systems.

Dr. Gibson has an outstanding publications record. He has published 40 articles in top systems journals, two books, three chapters in books, 50 refereed proceedings, 12 invited papers and lectures, and has five articles under review and ten others in progress. He is also a reviewer for several information systems journals. Dr. Gibson has received over \$1,000,000 in grants from both public and private sources.

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Wendy L. Biddle Assistant Professor of Nursing (Tenure Track)	\$49,500	7/25/98	10 mos

Dr. Biddle received a Ph.D. in Nursing from the University of Kansas in 1989, a Master of Science in Nursing from Old Dominion University in 1982, and a Bachelor of Science in Nursing from the University of Delaware in 1974. Prior to joining Old Dominion University, she was a Nurse Practitioner at the Veterans Affairs Medical Center, Section of Gastroenterology in Vermont and was an Assistant Professor in the School of Nursing at the University of New Hampshire. She also served as an Instructor at Colby-Sawyer College School of Nursing and a Research Assistant Professor/Nurse Practitioner at Dartmouth-Hitchcock Medical Center.

Mr. Robert L. Brown Governor’s Magnet School for the Arts	\$22,351	8/10/98	10.5 mos
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Mr. Brown attended Virginia Commonwealth University from 1975-1980 with a major in piano and a minor in voice. He has been a vocal coach and accompanist since 1980 and has worked with the Governor’s School for the Arts Vocal Department as a choral director/coach-accompanist since 1994.

Ms. Janet Brunelle Instructor of Computer Science	\$40,000	7/25/98	10 mos
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Ms. Brunelle received a Master of Science in Computer Science and a Bachelor of Science in Computer Science in 1987 and 1980 respectively from Old Dominion University. She has served as an Adjunct Instructor in the Department of Computer Science since 1990.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Irene M. Connolly Lecturer of Dental Hygiene	\$37,000	7/25/98	10 mos

Ms. Connolly received a Master of Science in Dental Hygiene and a Bachelor of Science in Dental Hygiene in 1996 and 1980 respectively from Old Dominion University. She has been an Adjunct Faculty at Old Dominion University since 1994.

Ms. Ellen M. Daly Instructor of Early Childhood, Speech Language Pathology and Special Education	\$29,000	8/10/98	10 mos
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Ms. Daly received a Master of Science in Elementary Education from the University of Bridgeport in 1991 and a Bachelor of Science in Human Development and Family Relations from the University of Connecticut in 1987. She has been an elementary teacher for the last six years.

Ms. Judith M. Davis Instructor of English	\$28,000	7/25/98	10 mos
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Ms. Davis is a Ph.D. candidate in Rhetoric and Composition at The Catholic University of America in Washington, D.C. She received a Master of Arts in English from Old Dominion University in 1983 and a Bachelor of Arts in English and Political Science from Hood College in 1980. In 1997-98 she served as the Writing Center Coordinator, Coordinator of Computer Mediated Composition, and Assistant to the Director of Composition at The Catholic University of America. She was a Teaching Assistant at The Catholic University of America from 1995-98 and an Adjunct Instructor at Old Dominion University from 1991-1995.

Ms. Joan G. Ellison Lecturer of Dental Hygiene	\$37,000	7/25/98	10 mos
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Ms. Ellison received a Master of Science in Dental Hygiene from Old Dominion University in 1998 and a Bachelor of Science in Health Science from the State University College of New York in 1978. She has been an Adjunct Faculty at Old Dominion University since 1996 and was a practicing dental hygienist prior to that.

Mr. Joseph M. Feinstein Instructor of Communication and Theatre Arts/Assistant to the Theater Director	\$16,000	7/25/98	10 mos
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Mr. Feinstein received a Master of Fine Arts in Directing from Humboldt University in 1997 and a Bachelor of Arts in Theatre Arts from Old Dominion University in 1992. He has wide-ranging experience as a director and an actor at the Portland Stage Company, Humboldt University, and throughout Hampton Roads. Since 1996, he has been International Sales Manager for Moonstone Mountaineering.

Effective

<u>Name and Rank</u>	<u>Salary</u>	<u>Date</u>	<u>Term</u>
Ms. Kathy Fleming Lecturer of Early Childhood, Speech Language Pathology and Special Education	\$35,500	7/25/98	12 mos

Ms. Fleming received a Master of Science in Education and a Bachelor of Science in Special Education, in 1992 and 1988 respectively, from Old Dominion University. Since 1993, she has served as a Special Education Program Coordinator for Hampton City Schools. (Salary will be \$32,541 for the period 7/25/98-6/24/99).

Mr. Dennis R. Freeman, Sr. Instructor of Computer Science	\$37,000	7/25/98	10 mos
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Mr. Freeman received a Master of Arts in Teaching in Industrial Technology Education and a Bachelor of Science in Electronics Engineering Technology, in 1998 and 1992 respectively, from Norfolk State University. Since 1994 he has been employed as a Senior Electronics Instructor of Electro-Mechanical Technology at Norfolk Technical-Vocational Center and an Assistant Professor of Electronics and Computers at ECPI College of Technology.

Dr. William Steven Gray Assistant Professor of Electrical and Computer Engineering (Tenure Track)	\$61,000	7/25/98	10 mos
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Dr. Gray received a Ph.D. in Electrical Engineering from Georgia Institute of Technology in 1989, a Master of Science in Applied Mathematics and a Master of Science in Electrical Engineering in 1988 and 1985 from Georgia Institute of Technology, and a Bachelor of Science in Electrical Engineering from Purdue University in 1983. From 1996 to 1998 he has held visiting and research positions in the Department of Electrical and Computer Engineering at Old Dominion University. He was an Assistant Professor in the Department of Electrical and Computer Engineering at Drexel University from 1989 to 1996.

Mr. William B. Hart II Instructor of Communication and Theatre Arts (Tenure Track)	\$39,000	7/25/98	10 mos
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Mr. Hart is a Ph.D. candidate in Communication at the University of New Mexico. He received a Master of Arts in International Communication from the School of International Service at American University in 1995 and a Bachelor of Science in Computer Science and Bachelor of Arts in Psychology from Marietta College in 1989. He taught in the Department of Communication and Journalism at the University of New Mexico from 1995-1998 and has already published several book chapters, journal articles and a study. (Rank will be that of Assistant professor and salary will be \$40,000 if all requirements for the Ph.D. degree are completed by September 15, 1998.)

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. James S. Key Instructor of Management	\$30,000	7/25/98	10 mos

Mr. Key received an M.B.A. from the University of Virginia in 1968 and a Bachelor of Science in Civil Engineering from Virginia Military Institute in 1963. He has been an Adjunct Instructor in Management and Marketing at Old Dominion University since 1996. From 1968-1995, Mr. Key was Executive Vice President of TeleCable Corporation in Norfolk.

Dr. Walter G. Markham Visiting Professor of Political Science and Geography	\$32,000	7/25/98	10 mos
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Dr. Markham received a Ph.D. in Political Science from the University of Pennsylvania in 1972, a Master of Arts in International Relations from Boston University in 1964 and a Bachelor of Arts in French from Westminster College in 1948. He was named Emeritus Dean and Professor at the University of Hartford in 1994. Prior to that, he served as Dean of the College of Arts and Sciences and Chair of the Department of Politics and Government at the University of Hartford.

Dr. Eileen Mason Assistant Professor of Medical Laboratory Sciences and Environmental Health (Tenure Track)	\$45,000	7/25/98	10 mos
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Dr. Mason received a Ph.D. in Organic Chemistry, a Master of Arts in German and a Bachelor of Arts in German in 1981, 1970 and 1968 respectively from Michigan State University. Since 1981, she has held positions as an Industrial Hygienist at 3V, Inc. in Georgetown, South Carolina and Research Chemist and Safety/Health/Environmental Affairs Specialist at E.I. duPont deNemours and Co. in Brevard, North Carolina.

Ms. Gayle McCombs Assistant Professor of Dental Hygiene and Dental Assisting (Tenure Track)	\$45,000	7/25/98	10 mos
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Ms. McCombs received a Master of Science in Dental Auxiliary Teacher Education from the University of North Carolina in 1993 and a Bachelor of Science in Program Development/ Secondary Education from the University of West Florida in 1987. Prior to joining Old Dominion, she served as an Instructor at Guilford Technical Community College and an Assistant Research Professor at the University of North Carolina.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Sueanne E. McKinney Instructor of Educational Curriculum and Instruction	\$33,000	7/25/98	10 mos

Ms. McKinney is a Ph.D. candidate in Urban Services at Old Dominion University. She received a Master of Science in Educational Administration from Old Dominion University in 1991 and a Bachelor of Arts in Elementary Education from the University of North Carolina-Wilmington in 1982. She has been a teacher in the Norfolk Public Schools since 1983.

Dr. Hassan B. Ndahi Assistant Professor of Occupational and Technical Studies (Tenure Track)	\$43,500	7/25/98	10 mos
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Dr. Ndahi received an Ed.D. in Occupational and Adult Education and a Master of Science in Trade and Industrial Education in 1998 and 1994 respectively from Oklahoma State University and a Bachelor of Education (Technical) in Metalwork Technology from Kaduna Polytechnic, Ahmadu Bello University in Nigeria in 1987. He was a Graduate Research Associate at Oklahoma State and also served as Head of the Department of Mechanical Engineering Craft Practice at Technical College Barua in Nigeria.

Dr. Roy D. Nichols, Jr. Distinguished Educator in Residence Darden College of Education	\$42,000	7/25/98	10 mos
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Dr. Nichols has done post-doctoral work at the University of Alabama and the University of Georgia. He received an Ed.D in Education Leadership and Administration from the University of Massachusetts in 1973 and a Master of Science in Education Administration and a Bachelor of Science in Elementary Education, in 1969 and 1966 respectively, from the State University of New York. Dr. Nichols has served as President for the Northeastern Region of Voyager Expanded Learning, Inc. since January, 1998. Prior to that he was Superintendent of Norfolk Public Schools from 1993-1998 and Superintendent of Marietta City Schools from 1981-1993.

Mr. Bruce J. Pardus Instructor of Engineering Technology	\$40,000	7/25/98	10 mos
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Mr. Pardus received a Bachelor of Science in Electrical Engineering Technology from Old Dominion University in 1981. From 1994-1997 he was an Adjunct Instructor and Special Assistant to the Faculty in the College of Engineering and Technology at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Lynn Schultz Instructor of Educational Curriculum and Instruction	\$36,000	7/25/98	10 mos

Ms. Schultz received a Master of Science in Secondary Education with an emphasis in Computer Science from Old Dominion University in 1988 and a Bachelor of Science in Secondary Education in Mathematics and Social Studies from Louisiana State University in 1975. Since 1992, she has been employed as an Adjunct Instructor and a faculty member in the Department of Educational Curriculum and Instruction at Old Dominion University.

Dr. Michael T. Tamburello Assistant Professor of Community Health Professions and Physical Therapy (Tenure Track)	\$31,500	12/25/98	5 mos
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Dr. Tamburello received a Ph.D. in Education/Sports Medicine from the University of Virginia in 1992, a Master of Science in Orthopaedic/Sports Physical Therapy from the Medical College of Virginia in 1982, and a Bachelor of Science in Physical Therapy from the University of Florida in 1975. Since 1992, he has been employed as the Director of Physical Therapy and the Division of Clinical Electrophysiology at the Naval Medical Center in Portsmouth. (Based on the 10-month salary of \$63,000.)

Ms. Michelle D. Tillander Governor's Magnet School for the Arts	\$37,458	8/10/98	10.5 mos
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Ms. Tillander received a Master of Fine Arts from Old Dominion University/Norfolk State University in 1984 and a Bachelor of Arts from Moravian College in 1980. Since 1990 she has been an Instructor of Art, Computer and Photography at Old Donation Center for the Gifted and Talented. She has also been an Adjunct Faculty at the University of Virginia, Old Dominion University and Thomas Nelson Community College.

Ms. Tancy J. Vandecar Instructor of Sociology and Criminal Justice Designated as Associate Director of the Social Science Research Center	\$35,000	7/25/98	12 mos
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Ms. Vandecar received a Master of Arts in Applied Sociology from Old Dominion University in 1997 and a Bachelor of Science in Criminal Justice from Russell Sage College in 1994. She is currently a Magistrate in the Fourth Judicial District. In addition, she was a Graduate Research Assistant at Old Dominion University and has research experience on projects for the Norfolk Police Department, the Virginia Beach Victim-Witness Program, and the Rappahannock Indian Tribe.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Ashraf H. Wadaa Instructor of Computer Science	\$40,000	7/25/98	10 mos

Mr. Wadaa is a Ph.D. candidate in the Computer Science Department at Old Dominion University. He received a Bachelor of Science in Computer Science in 1986 from Alexandria University in Egypt and also did graduate study there in the Department of Computer Science and Automatic Control. From 1995-1997 he was an Assistant Professor in the Computer Science Department at California Lutheran University.

Ms. Michelle Wallace Instructor of English	\$27,000	7/25/98	10 mos
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Ms. Wallace received a Master of Arts in Literature and Professional Writing and a Bachelor of Arts in English with a major in Literature, in 1998 and 1994 respectively, from Old Dominion University. She has served as a Graduate Teaching Assistant in the English Department at Old Dominion University and a tutor in English, ESL, Speech, and History at Tidewater Community College.

Ms. Melody Ruffin Ward Assistant Professor of Communication and Theatre Arts (Tenure Track)	\$36,000	7/25/98	10 mos
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Ms. Ward received a Master of Fine Arts in Choreography and Performance from the University of Michigan in 1984 and a Bachelor of Arts in English and Secondary Education from Spelman College in 1982. She has been a part-time Assistant Professor in the Department of Communication and Theatre Arts at Old Dominion University since 1990.

Mr. William J. Warner Governor's Magnet School for the Arts	\$21,630	8/10/98	10.5 mos
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Mr. Warner was an architecture major at Virginia Tech from 1984-1993. He has dance training in jazz, ballet and tap as well as voice and acting training. In addition, he has been an Instructor in the Performing Arts Department of the Governor's School for the Arts since 1993 and has choreographic and performing experience.

APPOINTMENT OF INDUSTRY RELATIONSHIP MANAGER,
CENTER FOR CONTINUING ENGINEERING EDUCATION

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Paul R. Behson as Industry Relationship Manager, Center for Continuing Engineering Education for the College of Engineering and Technology, effective July 10, 1998.

Mr. Behson received a Master of Science in Mathematics Education from the University of Virginia in 1994 and a Bachelor of Science in Electrical Engineering from Old Dominion University in 1988. He has held positions with 360° Communications and ComServe Corporation in Newport News and was a high school teacher from 1988-1995.

Salary: \$43,500 for 12 months

Rank: Industry Relationship Manager, Center for Continuing Engineering Education and Instructor

APPOINTMENT OF ASSISTANT TO THE DEAN FOR
THE COLLEGE OF ENGINEERING AND TECHNOLOGY

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Philip Bernhardt as Assistant to the Dean for the College of Engineering and Technology effective August 25, 1998.

Mr. Bernhardt received an M.B.A. from Golden Gate University and a Bachelor of Arts in Business Administration and Management from St. Leo College. Prior to coming to Old Dominion University, he was employed as a Legislative and Administrative Assistant to Delegate Leo Wardrup for two and one-half years and Chief Administrator and Assistant to the Board Chairman of the Virginia Department of Alcoholic Beverage Control for two years.

Salary: \$35,000 for 12 months

Rank: Assistant to the Dean, College of Engineering and Technology, and Instructor

APPOINTMENT OF PROJECT MANAGER,
CENTER FOR CONTINUING ENGINEERING EDUCATION

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Nannette Bongiovi as Project Manager, Center for Continuing Engineering Education for the College of Engineering and Technology, effective June 25, 1998.

Ms. Bongiovi received a Bachelor of Science in Business Administration with a concentration in Management from Old Dominion University in 1987. Since coming to Old Dominion in 1989, she has held the positions of fiscal technician in the Bursar's Office and Housing Services and Program Administrator in the Center for Continuing Engineering Education.

Salary: \$34,000 for 12 months

Rank: Project Manager, Center for Continuing Engineering Education, and Assistant Instructor

APPOINTMENT OF ACADEMIC ADVISOR
FOR COUNSELING AND ADVISING SERVICES

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Angelia M. Comstock as Academic Advisor for Counseling and Advising Services effective July 25, 1998.

Ms. Comstock received a Master of Science in Education in Training Technology and a Bachelor of Science in Human Services Counseling, in 1997 and 1994 respectively, from Old Dominion University. She previously held an internship position as an Advising Assistant in Advising and Transfer Student Services and a Graduate Assistant position as Co-op Coordinator in the Engineering Career Management Center.

Salary: \$24,955 for 12 months
Rank: Academic Advisor and Instructor

APPOINTMENT OF DIRECTOR OF MARKETING,
INFORMATION TECHNOLOGY PROGRAM

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Ann Marie C. Garvey as Director of Marketing, Information Technology Program for the College of Engineering and Technology, effective June 25, 1998.

Ms. Garvey received a Master of Science in Rehabilitation Counseling from the University of Scranton in 1979 and a Bachelor of Arts in Psychology/Human Services from Marywood College in 1977. Since 1995, she has served as Public Relations Coordinator and Business Development Consultant for the Accelerated Career Transition Education Program at Old Dominion. Prior to that she was an Admissions Representative and Career Placement Officer at Commonwealth College and Crisis Care Center Coordinator at Tidewater Psychiatric Care.

Salary: \$36,000 for 12 months
Rank: Director of Marketing, Information Technology Program, and Instructor

APPOINTMENT OF CATALOGING SERVICES LIBRARIAN

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Billie Hackney as Cataloging Services Librarian in the University Library effective August 25, 1998.

Ms. Hackney received a Master's in Library and Information Science from the University of Texas at Austin in 1997 and a Bachelor of Arts in Literature and Language from Stockton State College

in 1976. Prior to coming to Old Dominion University, she was Project Cataloger at the University of Southern Mississippi and a Library Supervisor at Pennsylvania State University.

Salary: \$33,000 for 12 months
Rank: Cataloging Services Librarian

APPOINTMENT OF DIRECTOR OF SOCIAL SCIENCE RESEARCH CENTER

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. Jeffrey Y. Harlow as Director, Social Science Research Center for the College of Arts and Letters, effective August 25, 1998.

Dr. Harlow received a Ph.D. in Social Policy from Bryn Mawr College Graduate School of Social Work and Social Research in 1998, a Master of Arts in Theological Studies and Social Ethics from Gordon-Conwell Theological Seminary in 1985, and a Bachelor of Science in Environmental Resource Management from Pennsylvania State University in 1979. Prior to joining Old Dominion, he was employed as Operating Partner of Rahn, Felder & Harlow, Inc., in Delaware as well as Evaluation Manager for Virginia Early Intervention Services System and Health Programs Analyst in the Department of Mental Health, Mental Retardation, and Substance Abuse Services. Dr. Harlow has also served as a faculty instructor at Eastern Shore Community College, Bryn Mawr College and Villanova University.

Salary: \$58,300 for 12 months
Rank: Director, Social Science Research Center, and Assistant Professor

APPOINTMENT OF DIRECTOR OF ADMISSIONS,
INFORMATION TECHNOLOGY PROGRAM

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Sheryll B. Heard as Director of Admissions, Information Technology Program for the College of Engineering and Technology, effective June 25, 1998.

Ms. Heard received Teacher Certification in Business Education and a Bachelor of Science in Business Administration, in 1998 and 1983 respectively, from Norfolk State University. She previously served as an Admissions Counselor in the Accelerated Career Transition Education Program at Old Dominion University and as a trainer for Gateway Country in Virginia Beach.

Salary: \$35,000 for 12 months
Rank: Director of Admissions, Information Technology Program, and Assistant Instructor

APPOINTMENT OF DIRECTOR OF PARKING AND TRANSPORTATION SERVICES

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. James W. Long, Director of Parking and Transportation Services, effective June 25, 1998.

Mr. Long received a Bachelor's degree in Business Administration from St. Leo College in 1995. He has served as Manager of Parking at Old Dominion University since 1996. Prior to that he held positions with the Virginia Employment Commission and the Job Corps and served in the U.S. Air Force.

Salary: \$44,000 for 12 months

Rank: Director of Parking and Transportation Services and Assistant Instructor

APPOINTMENT OF ASSISTANT TO THE VICE PRESIDENT
FOR ADMINISTRATION AND FINANCE

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Donna W. Meeks as Assistant to the Vice President for Administration and Finance effective July 25, 1998.

Ms. Meeks received a Bachelor of Arts in Psychology from the College of William and Mary in 1980. She has held various positions at Old Dominion since 1980, most recently serving as Legal Assistant in the Office of the General Counsel.

Salary: \$48,000 for 12 months

Rank: Assistant to the Vice President for Administration and Finance and Assistant Instructor

APPOINTMENT OF REGIONAL RESOURCE MANAGER OF CHROME

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Elizabeth M. O'Brien as the Regional Resource Manager of CHROME in the College of Engineering and Technology effective June 25, 1998.

Ms. O'Brien received a Master of Science in Mathematics Education from Duquesne University in 1992 and a Bachelor of Science in Industrial Engineering from Pennsylvania State University in 1990. She has five years of teaching experience in middle and high schools and has served as Director of Education for the Sylvan Learning Center.

Salary: \$28,000 for 12 months

Rank: Regional Resource Manger of CHROME and Instructor

APPOINTMENT OF ADMISSIONS COUNSELOR

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Andrew Pendleton as Admissions Counselor for the Office of Admissions effective July 25, 1998.

Mr. Pendleton received a Bachelor of Science in Biology with minors in Counseling and Secondary Education from Old Dominion University in 1997. He has held several positions in the Admissions Office at Old Dominion University since 1992, including Customer Service Representative, Coordinator of Students Recruiting Students, and Student Recruiter/Tour Guide.

Salary: \$21,000 for 12 months (Salary will be \$19,250 for the period 7/25/98-6/24/99.)

Rank: Admissions Counselor and Assistant Instructor

APPOINTMENT OF EXECUTIVE DIRECTOR OF ACADEMIC TELEVISION SERVICES

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Patrick P. L. Pow as Executive Director of Academic Television Services effective June 10, 1998.

Mr. Pow received a Master of Education in Educational Communications, Media and Technology from the University of British Columbia in 1978 and a Bachelor of Science in Mass Communications: Advertising and Broadcasting from the University of Washington in 1976. Prior to joining Old Dominion University, he was the Director of the Instructional Technology Centre at York University in Canada. Mr. Pow has also held the positions of Manager of the Learning Resources Centre at the Georgian College of Applied Arts and Technology in Canada and Senior Educational Technologist at the Educational Technology Centre at City Polytechnic of Hong Kong. He has taught undergraduate and graduate courses at several universities including York University, Georgian College of Applied Arts and Technology, Chinese University of Hong Kong, and City University of Hong Kong.

Salary: \$78,000 for 12 months

Rank: Executive Director of Academic Television Services and Instructor

APPOINTMENT OF ADMISSIONS COUNSELOR

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Anna Maria Chavez Rivera as Admissions Counselor for the Office of Admissions effective July 25, 1998.

Ms. Rivera received a Bachelor of Arts in Social Behavioral Sciences from the University of Arizona in 1997. Prior to coming to Old Dominion, she was a graphic designer.

Salary: \$21,000 for 12 months (Salary will be \$19,250 for the period 7/25/98-6/24/99.)
Rank: Admissions Counselor and Assistant Instructor

APPOINTMENT OF ACADEMIC ADVISOR
FOR COUNSELING AND ADVISING SERVICES

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Kevin Swann as Academic Advisor for Counseling and Advising Services effective June 25, 1998.

Mr. Swann received a Master of Science in Education in Counseling/Higher Education and a Bachelor of Science in Counseling, in 1995 and 1993 respectively, from Old Dominion University. Beginning in 1998, he held the temporary position of Academic Advisor at Old Dominion University. Prior to that, Mr. Swann held positions at the Institute for Family Centered Services, the Achievable Dream Academy and Educational Talent Search.

Salary: \$25,691 for 12 months
Rank: Academic Advisor and Instructor

APPOINTMENT OF TELETECHNET/MINORITY PROGRAM ADVISOR

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Melissa L. Turner as the TELETECHNET/ Minority Program Advisor effective July 10, 1998.

Ms. Turner received a Master of Arts in Counseling from Regent University in 1996 and a Bachelor of Arts in Psychology from Hampton University in 1990. Since 1995, she has served as Project Coordinator for the Pathways to Teaching Careers Program at Old Dominion University. Prior to that Ms. Turner was a teacher at Carmel Christian Academy in Norfolk, Special Assistant to the Director of Affirmative Action and Intercultural Relations for the Ithaca School District, and Registrar for the Department of Conferences and Seminars at Regent University.

Salary: \$30,275 for 12 months (Salary will be \$29,014 for the period 7/10/98-6/24/99.)
Rank: TELETECHNET/Minority Program Advisor and Instructor

ADMINISTRATIVE TITLE CHANGE

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the following title change, effective August 25, 1998. The change makes the appointment permanent rather than acting.

Deborah L. Swiecinski From Acting University Budget Officer to University Budget Officer

Salary: \$68,500 for 12 months

RESOLUTION AUTHORIZING SPECIAL SALARY SUPPLEMENTS
FOR EMINENT SCHOLARS

WHEREAS, Old Dominion University has received endowment fund gifts, the income of which is to be used to attract and retain outstanding faculty members; and

WHEREAS, the General Assembly of the Commonwealth of Virginia at its 1998 session appropriated funds to match endowment fund income at state universities for salary supplements for eminent scholars for the fiscal year 1998-99; and

WHEREAS, the President of Old Dominion University has recommended the following eligible faculty members to receive salary supplements as Eminent Scholars, as indicated below.

College of Arts and Letters

Professor Nancy Bazin (English)	\$ 9,200
Professor Carl Boyd (History) (Louis I. Jaffe Professorship)	<u>20,402</u>
TOTAL	\$ 29,602

College of Business and Public Administration

Professor Ted Englebrecht (Accounting) (Spong Professorship)	\$ 22,218
Professor Leonard I. Ruchelman (Urban Studies and Public Administration)	9,200
Professor Wayne K. Talley (Economics) (Beazley Professorship)	<u>26,862</u>
TOTAL	\$ 58,280

College of Education

Professor Robert A. Gable (Early Childhood, Speech-Language Pathology and Special Education) and Special Education) (Constance and Colgate Darden Professor of Education)	\$ 14,636
Professor Maurice Berube (Educational Leadership and Counseling) (Constance and Colgate Darden Professor of Education)	<u>14,636</u>
TOTAL	\$ 29,272

College of Engineering and Technology

Professor R. L. Ash (Aerospace Engineering) (Mitsubishi Professorship)	\$ 58,272
Professor Oktay Baysal (Aerospace Engineering)	9,200
Professor Osama Kandil (Aerospace Engineering)	9,618
Professor Chuh Mei (Aerospace Engineering)	9,200
Professor Karl H. Schoenbach (Electrical and Computer Engineering)	9,200
Professor Surendra N. Tiwari (Mechanical Engineering)	<u>9,200</u>
TOTAL	104,690

College of Health Sciences

Professor Michele L. Darby (Dental Hygiene and Dental Assisting)	\$ 9,200
Professor John Echternach (Community Health Professions and Physical Therapy)	<u>9,200</u>
TOTAL	\$ 18,400

College of Sciences

Professor Larry P. Atkinson (Ocean, Earth and Atmospheric Sciences) (Slover Chair)	\$139,872
Professor R. C. Dahiya (Mathematics and Statistics)	9,200
Professor William M. Dunstan (Ocean, Earth and Atmospheric Sciences)	75,476
Professor John Holsinger (Biological Sciences)	9,200
Professor Gilbert Hoy (Physics)	9,200
Professor A. Dennis Kirwan (Ocean, Earth and Atmospheric Sciences) (Slover Chair)	111,418
Professor Kurt Maly (Computer Science)	8,002
Professor Lytton Musselman (Biological Sciences)	9,200
Professor Thomas Royer (Ocean, Earth and Atmospheric Sciences) (Slover Chair)	105,256
Professor Daniel E. Sonenshine (Biological Sciences) (A.D. and Annye Lewis Morgan Professor of Biological Sciences)	50,600

Professor Donald J. P. Swift (Ocean, Earth and Atmospheric Sciences (Oscar F. Smith Professor)	19,576
Professor Daniel M. Dauer (Biological Sciences)	9,200
Professor Mark D. Harvey (Physics)	9,200
Professor Anatoly Radyushkin (Physics)	<u>9,200</u>
TOTAL	\$582,602
GRAND TOTAL	\$822,846

THEREFORE, BE IT RESOLVED, that (\$411,423) be appropriated from endowment funds and (\$411,423) from State appropriations authorized by the General Assembly for this purpose.

APPROVAL OF THE CENTER FOR REGIONAL AND GLOBAL STUDY

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the creation of the Center for Regional and Global Study in the College of Arts and Letters. The Center will enhance the quality and visibility of the College’s internationally oriented undergraduate and graduate curricula, faculty research, grantsmanship, and outreach activities.

Mr. Samet reported that the Provost’s report included information on the process for determining faculty salaries. Bill McMahon, Associate Vice President for Academic Services, explained how a comprehensive review of national salary information and market forces are used in order to recruit for the most qualified candidates. This may, however, lead to salary compression for current faculty.

Due to time constraints, the remainder of the Provost’s report as well as a report by James Bullington, Director of the Center for Global Business and Executive Education, were deferred until the next meeting.

The Board voted unanimously to adopt the report of the Committee.

ADMINISTRATION AND FINANCE COMMITTEE

Mr. Hamm called on Mr. Kornblau for the report of the Administration and Finance Committee. Mr. Kornblau reported that the Committee considered a resolution to authorize the University to participate in the funding of capital projects through the Commonwealth’s pooled bond program as mandated by the 1998 General Assembly. For Old Dominion, approval of the resolution will enable the sale of bonds in support of a second parking deck on the campus.

The following resolution, which was brought forth as a recommendation of the Administration and Finance Committee, was unanimously approved:

RESOLUTION REGARDING POOLED BOND PROGRAM

WHEREAS, the General Assembly of Virginia has authorized the Virginia College Building Authority (the "Authority") to develop a pooled bond program (the "Program") to purchase bonds and other debt instruments issued by public institutions of higher education (the "Institutions") in the Commonwealth of Virginia (the "Commonwealth") to finance or refinance the construction of projects of capital improvement specifically included in a bill passed by a majority of those elected to each house of the General Assembly of Virginia (the "Projects");

WHEREAS, the Authority has issued and will issue from time to time under the Program its Educational Facilities Revenue Bonds (Public Higher Education Financing Program) (the "Bonds") to finance the purchase of bonds and other debt instruments issued by the Institutions to finance or refinance the Projects, all in the furtherance of the purposes of the Program;

WHEREAS, a resolution ("the 1997 Resolution") adopted by the Board of Visitors of Old Dominion University (the "Board") authorized (1) the issuance of a debt instrument (a "Note") by Old Dominion University (the "Institution") under a Loan Agreement between the Authority and the Institution (a "Loan Agreement") to finance a portion of the Institution's Virginia Beach Campus and (2) the future issuance of a Note by the Institution under a Loan Agreement to finance other Projects;

WHEREAS, the Institution now wishes to express its intent to finance or refinance all or a portion of the parking Deck on Lot 20 (the "1998A Project") under the Program through the issuance by the Institution of a Note (the "1998A Note") pursuant to a Loan Agreement (the "1998A Loan Agreement");

WHEREAS, there has been presented to the Board a proposed form of the 1998A Note and the 1998A Loan Agreement, which are substantially in the form of the documents authorized in the 1997 Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF VISITORS OF THE INSTITUTION:

Section 1. The participation of the Institution in the Program to finance the 1998A Project is hereby approved and the 1998A Note and the 1998A Loan Agreement in substantially the form presented to the Board are approved.

Section 2. The President of the Institution and the Vice President for Administration and Finance of the Institution, or either of them, are hereby delegated and invested with full power and authority to execute and deliver, on behalf of the Board, (a) the 1998A Note and the 1998A Loan Agreement, with such changes, insertions or omissions as may be approved by the President or the

Vice President for Administration and Finance, whose approval shall be evidenced conclusively by the execution and delivery of the 1998A Note and (b) any and all other documents, instruments of certificates as may be deemed necessary to further the Program, the construction of the 1998A Project, and the purposes and intent of this Resolution.

Section 3. As authorized by the 1997 Resolution and subject to the limitations and parameters set forth therein, the President of the Institution and the Vice President for Administration and Finance of the Institution, or either of them, are hereby delegated and invested with full power and authority to execute and deliver, on behalf of the Board, future Notes and Loan Agreements, in substantially the form of the 1998A Note and the 1998A Loan Agreement, to finance or refinance all or a portion of the cost of other Projects.

Section 4. The authorizations given above as to the execution and delivery of the 1998A Note and the 1998A Loan Agreement are subject to the following parameters: (a) that the principal amount to be paid under the 1998A Note and the 1998A Loan Agreement shall not be greater than the amount authorized for the 1998A Project by the General Assembly of Virginia, including any adjustments permitted or required by law, (b) that the interest rate payable under the 1998A Note shall not exceed a "true" or "Canadian" interest cost more than fifty basis points higher than the interest rate for "AA" rated securities with comparable maturities, as reported by Delphis-Hanover, or another comparable service or index, taking into account original issue discount or premium, if any, (c) that the weighted average maturity of the principal payments due under the 1998A Note shall not be in excess of twenty (20) years, (d) that the last principal payment date under the 1998A Note shall not extend beyond the period of the reasonably expected economic life of the 1998A Project, and (e) that the financing of the 1998A Project and the terms and provisions of the 1998A Note and 1998A Loan Agreement will comply with the Alternative Construction and Financing Guidelines issued by the Commonwealth's Secretary of Finance.

Section 5. The Board hereby adopts this declaration of official intent under Treasury Regulations Section 1.150-2 and declares that the Institution intends to reimburse itself with the proceeds of the 1998A Note or other indebtedness of the Institution for expenditures made with respect to the 1998A Project on, after or within sixty (60) days prior to the date of the adoption of this Resolution. Further, expenditures made more than sixty (60) days prior to the date of the adoption of this Resolution may be reimbursed as to certain *de minimis* or preliminary expenditures described in Treasury Regulations Section 1.150-2(f) and as to other expenditures permitted under applicable Treasury Regulations. The maximum principal amount of the 1998A Note or other indebtedness of the Institution expected to be issued for the 1998A Project is \$6,025,000.

Section 6. This resolution shall take effect immediately upon its adoption.

Vice President Harnage's report focused on agenda development for the Administration and Finance Committee. Generally agendas for the Committee are developed to cover critical business items for the University, such as tuition and fee rates, operating plan approval, and

reports on areas within the Administration and Finance areas of the University. Mr. Harnage asked committee members to identify topics of interest for future agendas.

Vice President Harnage briefed the Committee on the 1999-2000 Budget Submissions which were presented to the Secretary of Education on August 24th. These included Operating Budget requests for funds to support enrollment growth, Year 2000 compliance, workforce development in engineering and computer science, equity funding, nonpersonal services inflation, and graduate student financial aid. A request for capital funding to renovate the old Library at the Portsmouth campus of Tidewater Community College to provide classroom, computer labs and operational support space to replace the Tri-Cities Center was also presented. Mr. Harnage reported that the Secretary of Education has given Old Dominion permission to proceed with developing the request for the Y2K initiative and the Workforce Development initiative.

Due to time constraints, the remaining agenda items were deferred for a future meeting.

The Board voted unanimously to adopt the report of the Committee.

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Ms. Gifford for the report of the Institutional Advancement Committee. Ms. Gifford reported that Thomas Sweeney, president of the Alumni Association, reported on several summer events which were well attended. He also stressed the Alumni Board's commitment to 100 percent participation in the University's Annual Fund and Capital Campaigns.

Vice President Broderick shared with the Committee some of the major challenges facing his area during the academic year, including: converting *Alumnews* to a 32-page magazine, developing a strategic plan with the Alumni Association, creating an undergraduate enrollment marketing plan that will attract the best and brightest freshmen and transfers to campus, and implementing an electronic method of informing constituents regarding breaking news and information. He shared with the Committee three recent editorials which praised University initiatives.

Michael O'Connor, Director of Admissions, reviewed enrollment data for the fall semester, stating that enrollment has increased despite the raise in admissions standards. Enrollment standards will be raised again in 1999, and a freshman must have a 2.5 high school grade point average and an SAT score of at least 900.

Charlie Roddy, Director of Alumni Relations, provided an update on the expansion of the Alumni-Admissions partnership. He reported that the first formal admissions-related training program for thirty-five alumni from ten states will be held next month.

Nancy Coberly, Capital Campaign Director, reported that a total of \$37,770,300 has been raised towards the \$47,850,000 goal. She discussed the overall objectives of the case statement, several significant gifts and major prospects.

Steve Daniel, Associate Director of University Relations, gave a presentation on two new initiatives introduced recently by the Office of Institutional Advancement to keep the university community better informed - a campus wide news update via e-mail and an Old Dominion University News Web page.

In the interest time, no report was given on Special Events, Governmental Relations and Licensing, but a list of upcoming events was distributed to the Committee and members were encouraged to attend.

The Board voted unanimously to adopt the report of the Committee.

STUDENT AFFAIRS COMMITTEE

The Rector called on Reverend Paige for the report of the Student Affairs Committee. Reverend Paige reported that the Committee met with various student leaders, including the yearbook editor, Student Activities Council chair, general manager of the student radio station, and president of the Filipino American Student Association. Each summarized their organization's goals for the coming year.

The Committee met with a student athlete selected to attend the NCAA Leadership Conference, who reported on two mechanisms utilized by student athletic administrators to provide a ready means of communication with student athletes.

The Chair of the Honor Council presented a report describing the ambitious schedule of student educational programs designed to support the honor system. Changes to the student disciplinary policy approved by the Board four years ago appear to have resulted in a greater number of instances of academic dishonesty managed through the student judicial process.

Due to time restraints, the Committee did not hear a report on illegal alcohol abuse, but several board members indicated that they had received letters regarding the Attorney General's task force on drinking. Vice President Burnett distributed copies of the University's plan which will be reviewed at the next Board meeting.

The Board voted unanimously to adopt the report of the Committee.

CALL FOR NEW BUSINESS

Mr. Hamm stated that the Board had two options for filling the position of Rector - either proceed with election of a nominating committee to report at the next meeting, or elect to suspend the Bylaws

and hold elections now. A motion was made to suspend the Bylaws and proceed with the election. The motion was seconded and passed by a vote of 10 in favor and 3 opposed. The Bylaws were suspended and nominations for Rector were opened to the floor. Mr. Samet made a motion to elect Mr. Hamm as Rector. The motion was seconded by Ms. Rollison.

Mr. Hamm turned the meeting over to the Secretary, Ms. Rollison, to preside over the elections. Ms. Rollison asked if there were any other nominations from the floor. Hearing none, a motion was made to close nominations, which was seconded and unanimously approved.

Before taking a vote, Mr. Villanueva asked Mr. Hamm to provide a brief statement to the Board on his views as Rector. Mr. Hamm made the following statement:

“One of the biggest challenges for us as a Board for this coming year is to try to make sure that all points of view of board members are considered, [and that] relationships and ideas between the Board and the administration remain solid. We’re fortunate enough to be on the Board of a University that has made tremendous strides in the last few years. I’ve been on the Board for five years - this is my fifth year - and I have been extraordinarily impressed with the vision of the University. We had, prior to my time, elected the President of the University as the leader. He is the leader of the University. His role is to ensure that this University, 24 hours a day, is on the right path for the students, alumni, employees, and the community. I intend to help him as best as I can to do that. My role is to provide leadership to the Board. I would expect to do that in a credible way, with input from you at any time

“There are some things that I believe we can do better. We do a tremendous amount of things very, very well. One of the things that I believe we could do better is working on the issue of underage student drinking. We need to be more aggressive in terms of our policies with regards to that. For example, I have raised in the past the question of whether freshmen ought to join fraternities. There are other issues and concerns that I have, but I don’t plan to be the focal point for issues.

“One of the things that I would like to see us do is to have our committee chairmen play the greatest role in working with the vice presidents in regards to our policies and issues of the University. I want to make sure that the agendas are well set, where we have time to discuss a variety of issues in some greater detail. In that regard we need committee chairmen who are experienced with the Board and with the administration and who are smart types of people. That’s one of the greatest things I think a Rector can do is to ensure that those appointments are solid, and to ensure that those committee chairmen conduct themselves in a reasonable and responsible manner, supported by their committee. That’s where the real work will occur. Most of you will see that there’s enough time in formal Board meetings to allow time for discussion.

“The last issue that I have is to make sure that we have active Executive Committee meetings, which most of you know are open to all Board members. If you want to come, you can in fact vote at those Committees where we can spend one hour, or two hours or three hours discussing issues.

“That’s generally my views of the Board. I have a tremendous respect for the President and every officer here at the University. I have occasionally disagreed with him, as some of you have, from

time to time, but those things are issue-related. The President has been very gracious most of the time in accepting all of our comments, because he is so responsible for this University and puts such great thought into all of the things that are done, that it is sometimes a little touchy. We find sometimes some things with which we take issue, but that's our job and we're going to do it.

“Lastly, Governor Gilmore has made a charge to all of the Boards of Visitors to do a better job of representing the State, if that's needed. He has made some suggestions and he is interested in restraining the costs of education, and it's a very valid one. I have some interest in trying to help assure, as we have this past year, that the cost of education rises no more than 3% per year this coming year and in subsequent years. It increased a little over 2% overall - room and board in the aggregate. So we want to keep the costs of education down as the Governor suggested, and we also want to ensure that we are very, very efficient.

“And I want to say for our new board members - and I think some of those board members who have been on the Board almost as long as I have will remember that five or six years ago business at the University moved so fast that it was common practice to pretty much agree to everything that came through the administration. In fact, Dr. Koch reminds that way back when he first came to the University, the Board of Visitors indicated that they weren't really interested in Executive Committee meetings unless there was something real urgent to discuss. In the last three years, starting with Rector Shumadine and her interest in having Board members be more active in commenting on policies and procedures, we're now on track to provide what I view is the right level of input to the University, and I'm obviously going to continue that. But I want to be careful that we don't take the Governor's comments out of context and arbitrarily become too aggressive with the University, because they really are doing a fine job.”

At the conclusion of Mr. Hamm's comments, the Board voted unanimously to elect Mr. Hamm as Rector, thus creating vacant the position of Vice Rector.

Mr. Hamm indicated that the Bylaws call for the election of a Nominating Committee unless the Board votes to suspend the Bylaws. Dr. Williams made a motion that the Bylaws be suspended. The motion was seconded and a lengthy discussion followed. The motion, which required a two-thirds vote of the Board members present, was defeated, 7 in favor and 6 opposed.

Thereupon Mr. Hamm suggested that Rev. Paige, Dr. Russell and Mr. Samet be asked to serve on the Nominating Committee. Mr. Beamer nominated Mr. Villanueva to serve as well. Rev. Paige indicated that he would not serve. The Board elected, by consensus, the following members of the Nominating Committee: Dr. Russell, Mr. Samet and Mr. Villanueva, with Dr. Russell serving as Chair. Mr. Hamm reiterated that the Committee's role is to poll the board membership and to present one candidate for the office of Vice Rector at the next board meeting in December.

Mr. Hamm asked if there was any additional business to come before the Board. Dr. Williams indicated that she felt that the Board should amend the Bylaws to disallow any board member whose term of service is ending from being eligible for consideration for office. Mr. Hamm stated that since this was a Bylaws issue, and that there may be other Bylaws issues which may need to be examined, he would reconstitute the Bylaws Revisions Committee, who would meet and report to

the Board in December with suggested revisions for consideration at the April meeting, after the Board has been given the required 30-days notice for Bylaws revisions. Mr. Hilgers, Rev. Paige, Ms. Rollison and Mr. Villanueva indicated their interest in serving on this committee. Mr. Hamm stated that he would make appointments to the Bylaws Committee in writing.

As a last item of business, Mr. Hamm asked Board members to provide feedback to the current Presidential Evaluation and Compensation Committee consisting of himself, Ms. Gifford and Dr. Russell.

With no further business to be discussed, the meeting was adjourned.