

BOARD OF VISITORS
OLD DOMINION UNIVERSITY
Thursday, 19 September 1996

MINUTES

A meeting of the Board of Visitors of Old Dominion University was held on Thursday, 19 September 1996 at 3:00 p.m. in the Board Room of Webb University Center on the main campus. Present from the Board of Visitors were:

Anne B. Shumadine, Rector
Jo Ann Blair-Davis
Nancy P. Cheng
Joan D. Gifford
Edward L. Hamm, Jr.
Irvine B. Hill
William M. Lechler
Anthony C. Paige
J. Michael Pitchford
Lawrie Falck Rollison
Charles H. Rotert, Jr.
Kenneth A. Samet
Lois S. Williams

Absent were:

James F. Babcock
Charles R. Chandler
Gerald L. Parks
Anne Marie Whittemore

Also present were:

James V. Koch, President
Robert L. Ash
John R. Broderick
Dana D. Burnett
Stephen P. Daniel
William A. Drewry
Frank Dunn
Jo Ann M. Gora
David F. Harnage
Patrick B. Kelly
Donna W. Meeks
Billie M. Reed
Cecelia T. Tucker
Philip Walzer

CALL TO ORDER AND APPROVAL OF MINUTES OF THE ANNUAL AND SPECIAL MEETINGS OF 20 JUNE 1996

Rector Shumadine called the meeting to order and asked for approval of the minutes of the Annual Meeting held on 20 June 1996. Upon a motion duly made and seconded, the minutes were approved as distributed. Ms. Shumadine then asked for approval of the minutes of the special meeting, also held on 20 June 1996. Upon a motion duly made and seconded, the minutes were approved as distributed.

RECTOR'S REPORT

Rector Shumadine announced that no executive session will be held at the end of the meeting. She also informed the Board members that if they wished, they could leave their nametags at their places for Donna Meeks to keep and redistribute at each meeting.

Ms. Shumadine reported on a conversation she had with Elizabeth McClanahan, Chairman of the State Council of Higher Education in Virginia, concerning a number of issues of importance to SCHEV. In the areas of restructuring and tenured faculty reviews, SCHEV feels that Old Dominion University and other state institutions have made great strides, and stresses that it is now important to publicize these accomplishments throughout the state. Ms. McClanahan also stated that SCHEV intends to propose a tuition freeze during the upcoming General Assembly session.

Ms. Shumadine discussed distance learning at length with Ms. McClanahan. At issue is whether distance learning should be regulated by SCHEV. As a leader in this arena, Old Dominion University has many concerns with the possibility of regulation, such as whether SCHEV even has the authority to regulate distance learning, giving competitive advantage to out-of-state institutions, restricting distance learning only to markets which demonstrate an unmet need, and then defining what is meant by an "unmet need." President Koch emphasized that our primary concern is giving competitive advantage to the other 49 states that will be able to beam unregulated signals into Virginia. Old Dominion University has taken the position that SCHEV and the General Assembly do have the power here already, in that they control funding allocations to institutions for distance learning.

President Koch commented that an additional concern being discussed with both State Council and the Department of Planning and Budget is the tuition rate for out-of-state transmissions. Since the cost of transmitting courses to other states is minimum (provided that the receiving institution handles the cost of constructing an electronic classroom), charging out-of-state tuition does not seem necessary, given that out-of-state tuition is designed to ensure that out-of-state students pay for the full cost of instruction. It appears as if this viewpoint is meeting with general approval from SCHEV and DPB, and may require a special arrangement with either the General Assembly or SCHEV.

Ms. Shumadine stated that the State Council will be forming a task force to study distance learning regulation and has indicated that it will invite Old Dominion University to appoint at least one, and possibly two, representatives to serve on this task force.

Another issue discussed with Elizabeth McClanahan was enrollment projections, and the fact that Old Dominion University was one of five institutions whose enrollment projections for the years 1993-1995 were more than 15% higher than actual enrollment. State Council wants to develop a uniform methodology for determining enrollment projections and to involve the Department of Planning and Budget in the preparation of these projections. President Koch commented that he and Vice President Harnage met on September 18th with staff members from SCHEV, DPB and the General Assembly to discuss enrollment projections for this year, which were about 600 higher than actual enrollment. As explained to the group, the difference was due to several factors, including the higher admission and retention standards, the substantial increase in the number of new freshmen enrolled by James Madison University and Virginia Tech, our major competitors, and the unpredictability of some enrollment initiatives (i.e., TELETECHNET). Other factors leading to the discrepancy were also discussed, with the end result being that the reasons for the shortfall were accepted, as were the revised projections.

Ms. Shumadine indicated that Elizabeth McClanahan concluded their conversation by asking about "Old Dominion University's Suffolk Campus," referring to the Virginia Modeling and Simulation Center being run in conjunction with the Joint Training Analysis and Simulation Center (JTASC). She assured Ms. McClanahan that no courses are being taught, no state funds are being used, and no full-time university staff are employed at the Center, which, as President Koch explained, are the three criteria used in determining the existence of a campus. President Koch added that JTASC, constructed in Suffolk by the Department of Defense, will be the foremost national war gaming and simulation location in the nation. Old Dominion University's involvement will encompass the commercialization of technology developed there.

Rector Shumadine presented a Resolution of Appreciation for former Rector Arthur A. Diamonstein. Upon a motion properly made and seconded, the following resolution was unanimously approved:

RESOLUTION OF APPRECIATION

Arthur A. Diamonstein

WHEREAS, Arthur A. Diamonstein served four years on the Old Dominion University Board of Visitors; and

WHEREAS, Arthur A. Diamonstein led the University as Rector of the Board of Visitors from 1994 to 1996; and

WHEREAS, Arthur A. Diamonstein shared his experience and insights to promote the common vision of Old Dominion University; and

WHEREAS, Arthur A. Diamonstein was a tireless and devoted supporter of Old Dominion University, volunteering his time and leadership to securing private funding for Old Dominion University during an era of decreasing state support for higher education; and

WHEREAS, during his tenure as Rector, the University won a number of important concessions in the General Assembly, making the session the best in Old Dominion University's history; and

WHEREAS, Arthur A. Diamonstein's retirement from the Board of Visitors will be a loss felt by the entire University community.

THEREFORE, BE IT RESOLVED, that the Board of Visitors of expresses its sincere appreciation to Arthur A. Diamonstein for his outstanding service on the Old Dominion University Board of Visitors.

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the Board of Visitors, and that an appropriately framed copy be presented to Mr. Diamonstein.

PRESIDENT'S REPORT

The Rector called on President Koch for his report. President Koch briefly reported on headcount enrollment, which, at 17,508, is approximately 500 more than last year's headcount. He commented that Jim Babcock is recuperating from recent surgery and should be back at work in a couple of weeks.

President Koch announced that it is likely that the Executive Committee meeting scheduled for October 21st will be cancelled, but the November 18th meeting will be held as scheduled. The primary topic of discussion at the November 18th meeting will be developments east of Hampton Boulevard. He encouraged all Board members to attend.

President Koch distributed a copy of an article that appeared in *The Chronicle of Higher Education*, which reported that Old Dominion University was one of thirteen institutions in the nation selected by the National Science Foundation for high speed computer access. He also reported that Old Dominion University will assist in organizing a High Technology Summit co-sponsored by the Center for Innovative Technology and the Hampton Roads Partnership on November 6th.

President Koch asked Dr. Robert Ash, Associate Vice President for Research, Economic Development and Graduate Studies, to brief the Board on economic development activities. Dr. Ash commented that higher education's role in the economic development of the Commonwealth is a mandate of Governor Allen. The Governor commissioned a study by the Secretary of Commerce and Trade which resulted in a report, published in December 1994, entitled, "Opportunity Virginia: A Strategic Plan for Jobs and Prosperity." The report listed seven sectors in the area of economic development that were especially important to Virginia. They were: aerospace, manufacturing, tourism, systems integration and technology, biotechnology, maritime industry and international trade. Old Dominion University's strategic plan matches well with the state's in that it emphasizes aerospace engineering, high performance computing and communications, electronic materials, advance materials, oceanography and physics.

Dr. Ash described in detail some of Old Dominion University's initiatives in the area of economic development, including projects involving NOAA, the Technology Applications Center, the Entrepreneurial Center, the Thomas Jefferson National Accelerator Facility (formerly known as CEBAF), the NASA Langley Wind Tunnel, the Virginia Modeling and Simulation Center, and the Virginia Commercial Space Flight Authority.

Dr. Ash commented that Old Dominion University is woven better into the fabric of Eastern Virginia than the other doctoral universities, because a larger percentage of our students are from Hampton Roads and many alumni remain in the area. It is the University's responsibility to assist in developing new technologies which will provide the economic opportunity that is required for Hampton Roads to both prosper and grow in a very rapidly changing environment. The University can help acquire, attract, and create high technology companies and jobs. Though these projects all involve some level of risk, the University has been very prudent in choosing opportunities which take advantage of either existing or developing high tech applications within the region, staying within the bounds of both the strategic plan of the Commonwealth and of the University.

REPORTS OF STANDING COMMITTEES

ACADEMIC AFFAIRS COMMITTEE

Rector Shumadine asked Mr. Hamm, who presided over the Academic Affairs Committee meeting in the absence of both the Chair and Vice Chair, to give the report of the Committee. Mr. Hamm reported that the Committee considered one faculty appointment with tenure during executive session. The following resolution, which was brought forth as a recommendation of the Academic Affairs Committee, was unanimously approved:

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment and award of tenure to Dr. Ted D. Englebrecht in the Department of Accounting effective with the 1996-97 academic year. A summary of Dr. Englebrecht's curriculum vitae follows.

Salary: \$108,000 for 10 months

Rank: Professor of Accounting

Dr. Ted D. Englebrecht

Dr. Ted Englebrecht received a Bachelor of Science in Business Administration and a Master of Business Administration from East Carolina University and a Master of Accountancy and a Doctor of Philosophy in Business Administration from the University of South Carolina. From 1982 to 1984, he was employed as a Professor of Accounting at the University of Oklahoma. Since 1984,

Dr. Englebrecht has been employed as the KPMG Peat Marwick Professor of Accounting at Georgia State University.

Dr. Englebrecht has won teaching awards both in academic and executive development programs, he has an outstanding research and publishing record in both basic and applied research, and he is nationally recognized in the profession. His publications consist of twelve refereed articles since 1994, including three already accepted in 1996. Dr. Englebrecht has published 2 tax service guides; 8 books; 1 monograph; 138 refereed journal articles, of which more than half are in the top journals in the fields of accounting and taxation; and 30 invited presentations.

Dr. Englebrecht has served on seven national committees including Chair of the Family Tax Planning Committee of the American Taxation Association. He is also a member of beta Alpha Psi, Delta Sigma Pi, Beta Gamma Sigma, Omicron Delta Epsilon, the American Accounting Association, National Association of accountants, and the American Taxation Association. He is also an Ad-Hoc reviewer of the Accounting Review, Journal of the American Taxation Association, and Accounting Horizons, three of the top journals in his field.

Provost Gora reported on recent recruitment and retention efforts. She reviewed data on freshman admissions, Weekend College, and TELETECHNET. As was projected, because of the effort to raise admissions standards, the 1996 freshman class is 50 students smaller than the 1995 class. However, the effort to increase yields of academically qualified students was quite successful. The yield of students admitted with distinction, of honor students, and of mid-range ability students all increased. Overall the yield for the freshman class was the highest in ten years. Total university headcount enrollment increased by 1.4% over last year. The Weekend College initiative resulted in 750 registrations, including approximately 150 new students. TELETECHNET registrations increased by 44% compared to last fall, and for this semester numbered 3,780 registrations. By the end of the 1996-97 school year, courses will be broadcast to 28 sites, including community colleges, hospitals, military bases and corporations.

Retention efforts include the development of learning communities, supplemental instruction, college counseling courses, increased faculty advising of freshmen, the Career Advantage Program, and peer monitoring programs. The effectiveness of these efforts will be assessed so that adjustments can be planned for the 1997-98 school year.

Provost Gora also informed the Committee of three requests for leaves of absences without compensation which were approved by the president. The following resolutions, which were brought forth as recommendations of the Academic Affairs Committee, were unanimously approved:

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Jennifer L. Adamski Instructor of Chemistry and Biochemistry	\$30,000	8/1/96	10 mos

Ms. Adamski received a B.S. in Chemistry in 1993 from Villanova University and an M.S. in Chemistry in 1995 from the University of Virginia. Since January 1996, she has been employed as an Adjunct Faculty in the Department of Chemistry and Biochemistry at Old Dominion University. She has also been employed as an Adjunct Faculty at Christopher Newport University since August 1995.

Ms. Margaret Armstrong Lecturer of Nursing	\$36,000	8/1/96	10 mos
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Ms. Armstrong received a B.S.N. in 1961 from Wayne State University and an M.S. in Nursing in 1964 from the University of California. She is working on a Ph.D. at the University of Washington. From 1992 to 1995 Ms. Armstrong was employed at the Naval Medical Center in Portsmouth, Virginia as an Associate Director of Nursing Service.

Dr. Ian Balitsky Assistant Professor of Physics (Tenure Track)	\$56,875	8/16/96	10 mos
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Dr. Balitsky received an M.S. in Theoretical Physics from St.-Petersburg State University in 1977 and a Ph.D. in Theoretical Physics in 1984 from St.-Petersburg Nuclear Physics Institute. From 1992 to 1995, he was employed as a Postdoctoral Researcher at Pennsylvania State University. Since 1995, Dr. Balitsky has been employed as a Research Scientist at the Massachusetts Institute of Technology. He has also taught recitations in general physics at Pennsylvania State University (1994-95).

Ms. Susan P. Barr Lecturer of Nursing	\$40,000	8/1/96	10 mos
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Ms. Barr received a B.S. in Nursing in 1974 from Boston University and an M.S. in Nursing in 1990 from Yale University and an M.S. in Clinical Nurse Specialist in 1979 from Boston University. Since 1993, she has been employed as an Instructor at the Jones Institute for Reproductive Medicine at Eastern Virginia Medical School. Ms. Barr is a member of the American Nurses Association and the Tidewater Regional Group Council of Nurse Practitioners.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Joseph W. Betit Lecturer of Engineering Technology	\$41,800	8/1/96	10 mos

Mr. Betit received an A.S. in Civil Engineering in 1975 from Monterey Peninsula College and a B.S. in Surveying and Photogrammetry in 1981 from California State University at Fresno. He is currently working on a MPA in City and Regional Planning at California State University at Fresno. Since 1992, Mr. Betit has been employed at the Geomatics Center within the California State University at Fresno. He is a member of the California Land Surveyors Association Offices and the Monterey Bay Chapter of California Land Surveyors Association.

Ms. Polly D. Boruff Business Reference Librarian and Librarian I	\$24,062	8/16/96	10.5 mos
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Ms. Boruff received a B.A. in Political Science and in Environmental Studies and an M.L.S. in 1996 from Indiana University. Since 1995, she has been employed at the School of Public and Environmental Affairs Library at Indiana University as a Reference Assistant. She also worked in the School of Law Library and in the undergraduate Library at Indiana. Ms. Boruff is a member of the American Library Association, the Special Library Association and the American Society for Information Science.

Ms. Sandra C. Bowie Lecturer of Health, Physical Education and Recreation	\$32,000	8/1/96	10 mos
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Ms. Bowie received a B.S. in Education in 1972 from Ursinus College and an M.S.Ed. in 1982 from Old Dominion University. Since 1992, she has been employed as an Adjunct Professor and Supervisor of Student Teachers in the Health, Physical Education and Recreation Department at Old Dominion University. Ms. Bowie also serves as the Mental Health/Retardation Division Consultant for the City of Virginia Beach. She is a member of the Virginia Association for Health, Physical Education, Recreation and Dance and the American Alliance for Health, Physical Education, Recreation and Dance.

Ms. Gladys Brignoni Instructor of Foreign Languages and Literatures (Tenure Track)	\$33,000	8/1/96	10 mos
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Ms. Brignoni received a B.A. in Spanish in 1987 from Purdue University and an M.A.T. in Spanish in 1992 from Indiana University. She is currently working on a Ph.D. in Language Education at Indiana University. Her rank will be that of Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 1996. From August 1988 to May 1995 Ms. Brignoni was employed as an Associate Instructor in the Spanish Department at Indiana University. Ms. Brignoni is a member of the American Association of Teachers of Spanish and Portuguese and the American Council on the Teaching of Foreign Languages.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Aminia Brueggemann Assistant Professor of Foreign Languages and Literatures (Tenure Track)	\$35,000	8/1/96	10 mos

Dr. Brueggemann received a B.A. in Literature in 1984 from Albert-Ludwigs-Universitat (Germany), an M.A. in German Literature in 1987 from the University of Michigan at East-Lansing, and a Ph.D. in Literature in 1993 from the University of Michigan at Ann Arbor. Since 1993, she has been employed as a Visiting Assistant Professor in German Studies at Brown University.

Ms. Renee A. Bryan Instructor of Management Information Systems and Decision Sciences	\$30,000	8/16/96	10 mos
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Ms. Bryan received a B.A. in Computer Science in 1992 from Fordham University and an M.S. in Management of Information Systems in 1995 from Polytechnic University. From October 1992 through April 1996, she was employed as a Field Engineer at United Parcel Service.

Ms. Sherry Burlingame Instructor of Management	\$15,000	8/1/96	5 mos
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Ms. Burlingame received a B.A. in Economics/Management and French in 1981 from Albion College, and an MBA in Marketing and Finance in 1991 from Virginia Polytechnic Institute and State University. She is currently working on a DBA in Strategic Management at Old Dominion University. Since 1991, Ms. Burlingame has been employed as an adjunct faculty member at Old Dominion University and has taught at Tidewater Tech during 1996. She is a member of the Southern Management Association and the Academy of Management.

Ms. Ann Campbell Lecturer of Nursing	\$33,000	8/1/96	10 mos
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B.A. in Education in 1976 from Old Dominion University and a B.S. in Nursing in 1993 from Norfolk State University. Since 1993 she has been employed as a Registered Nurse at the Children's Hospital of the Kings Daughters.

Dr. W. Otto Carroll Visiting Assistant Professor of Management	\$56,000	8/1/96	10 mos
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Mr. Carroll received a B.S. degree in 1976 from the United States Air Force Academy, a Masters in International Business Studies in 1986 from the University of South Carolina, and a Ph.D. in Business Administration in 1996 from Old Dominion University. Mr. Carroll has been employed as an Instructor at Old Dominion University since 1994 teaching courses in Principles of Management, Policy and Strategy Development and International Business.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Robert W. Case Assistant Professor of Health, Physical Education and Recreation (Tenure Track)	\$38,500	8/1/96	10 mos

Dr. Case received a B.S. in Physical Education and History in 1972 from Brockport State College, an M.A. in Sport Administration and Physical Education in 1973 from Michigan State University, and a Ph.D. in Sport Management in 1980 from The Ohio State University. Since 1992, he has been employed as a Consultant, Teacher and Internship Coordinator for Coaching and Athletic Administration Certification Programs for various New York State BOCES School Districts.

Ms. Christine R. Crossland Instructor of Sociology and Criminal Justice	\$24,000	8/1/96	10 mos
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Ms. Crossland received a B.S. in Criminal Justice and an M.A. in Applied Sociology, in 1994 and 1996 respectively, from Old Dominion University. Since July 1994, she has been employed as a Graduate Research Assistant in the Department of Sociology and Criminal Justice at Old Dominion University. Ms. Crossland is a member of the American Society of Criminology and the American Sociological Association.

Dr. Tunc A. Erem Visiting Professor of Marketing	\$15,000	8/1/96	5 mos
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Dr. Erem received a B.S. in Management and Marketing in '962 from Roosevelt University College of Business Administration and a Ph.D. in Business Administration and Management in 1968 from the Academy of Economic and Commercial Sciences, Turkey. Since 1985, he has been employed as a Distinguished Professor of Marketing and International Business and Chairman of the Department of Business Administration at Marmara University, Turkey. Dr. Erem is a member of the Academy of Marketing Science and the International Management Development Association.

Ms. Betty Rose Facer Director of Foreign Languages Laboratory and Lecturer	\$29,333	8/1/96	11 mos
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Ms. Facer received a B.A. in French in 1987 from the State University of New York at Oswego and an M.A. in French Language and Literature in 1993 from Syracuse University. She is currently working on a Ph.D. in French Language and Literature at the Catholic University of America. Since January 1995, Ms. Facer has been employed as an Adjunct Instructor at Warren Wilson College. She is a member of the Modern Language Association.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Thomas C. Fox Research Instructor	\$25,000	8/1/96	10 mos

Mr. Fox received a B.S. in Chemistry in 1993 from Wheeling Jesuit College and a M.S. in Chemistry in 1996 from Old Dominion University. Mr. Fox has been employed as a Graduate Research Assistant (8/94 - 9/95) and as a Graduate Teaching Assistant (9/95 - 5/96) in the College of Sciences at Old Dominion University.

Dr. W. Steven Gray Visiting Associate Professor of Electrical and Computer Engineering	\$55,000	8/1/96	10 mos
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Dr. Gray received a B.S. in Electrical Engineering in 1983 from Purdue University and an M.S. in Electrical Engineering, an M.S. in Applied Mathematics, and a Ph.D. in Electrical Engineering, in 1985, 1988 and 1989 respectively, from Georgia Institute of Technology. Since September 1989, he has been employed as an Assistant professor in the Department of Electrical and Computer Engineering at Drexel University. Dr. Gray is a member of the Institute of Electrical and Electronics Engineers, the Society for Industrial and Applied Mathematics, the Mathematical Association of America and the American Mathematical Society.

Dr. Judith Heiden Assistant Professor of Educational Leadership and Counseling (Tenure Track)	\$40,000	8/1/96	10 mos
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Dr. Heiden received a B.S. in Early Childhood Education, an M.S. in Educational Psychology/Counseling and Guidance, and a Doctorate in Counseling and Guidance, in 1973, 1975 and 1988 respectively, from the University of Wisconsin at Milwaukee. Since August 1988, she has been employed as an Assistant Professor of Counselor Education and Coordinator of Counseling at Marquette University. Dr. Heiden is a member of the American Counseling Association, the Association for Counselor Education and Supervision and the North Central Association for Counselor Education and Supervision.

Mr. Brian J. Hodson Instructor of Educational Curriculum and Instruction	\$30,000	8/1/96	10 mos
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Mr. Hodson received a B.S. in Mechanical Engineering in 1972 from North Carolina State University and an M.S. in Elementary Education in 1993 from Old Dominion University. He is currently working on a Ph.D. in Urban Services, Education Concentration, at Old Dominion University. Since January 1992, Mr. Hodson has been employed as a Graduate Research assistant with the Military Career Transition Program at Old Dominion University. He is a member of the Virginia Society for Technology in Education.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Charles B. Keating Assistant Professor of Engineering Management (Tenure Track)	\$55,000	8/1/96	10 mos

Dr. Keating received a B.S. in General Engineering in 1979 from the United States Military Academy, an M.S. in Management and supervision in 1984 from Central Michigan University, and a Ph.D. in Engineering Management in 1993 from Old Dominion University. Since August 1994, he has been employed as a Visiting Assistant Professor at Old Dominion University in the Department of Engineering Management. Dr. Keating is a member of the American Society of Cybernetics and the American Society for Engineering Management.

Mr. Ali Kheirredine Instructor of Mechanical Engineering	\$40,000	8/1/96	10 mos
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Mr. Kheirredine received a B.A. and an M.S. in Mechanical Engineering, in 1990 and 1992 respectively, from Old Dominion University. He is currently working on a Ph.D. in Mechanical Engineering at Old Dominion University. Rank will be that of Visiting Assistant Professor if all requirements for the Ph.D. degree are completed by September 15, 1996. Since 1993, Mr. Kheirredine has been employed as a Graduate Teaching Assistant in the Mechanical Engineering Department at Old Dominion University teaching courses in Dynamics, Heat Transfer, Thermodynamics, and Fluid Mechanics.

Dr. Donald E. Kunz Associate Professor of Aerospace Engineering (Tenure Track)	\$61,000	8/1/96	10 mos
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Dr. Kunz received a B.S. in Aerospace Engineering in 1971 from Syracuse University and a M.S. and Ph.D. in Aerospace Engineering, in 1972 and 1976 respectively, from Georgia Institute of Technology. Since March 1991, he has been employed as a Research and Engineering Specialist at McDonnell Douglas Helicopter Company. Dr. Kunz is a member of the American Helicopter Society and the American Institute of Aeronautics and Astronautics.

Dr. Chunyan Li Research Assistant Professor of Oceanography	\$29,166	9/1/96	9 mos
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Dr. Li received a B.S. in Atmospheric Physics in 1978 from the University of Science and Technology of China, an M.S. in Physical Oceanography in 1985 from the Academy of Science of China, and a Ph.D. in Physical Oceanography in 1996 from the University of Connecticut. Since September 1990, Dr. Li has been employed as a Research Assistant at the University of Connecticut.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Joan Ellen Mann Instructor of Management Information Systems and Decision Sciences	\$57,500	8/1/96	10 mos

Ms. Mann received a B.S. in Management Science in 1975 from SUC at Geneseo and an M.L.S. and a MBA, in 1976 and 1980 respectively, from SUNY at Buffalo. She is currently working on a Ph.D. in Computer Information Systems at Georgia State University. Her rank will be that of Visiting Assistant Professor if all requirements for the Ph.D. degree are completed. Since 1992, Ms. Ms. Mann has been employed as a Software Trainer, subcontracting with two firms to teach seminars on Microsoft software, Windows, Excel, Powerpoint, Access and Project.

Dr. Jeff T. B. Meide Instructor of Occupational and Technical Studies	\$31,000	8/1/96	10 mos
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Dr. Meide received a B.A. in Fine Arts in 1982 from Eastern Montana College and a Ph.D. in Vocational and Technology Education in 1996 from Virginia Polytechnic Institute and State University. Since August 1995, he has been employed as a Research Associate for the Technology for All Americans Project sponsored by the International Technology Education Association to develop national standards in technology education. Dr. Meide is a member of the International Technology Education Association and the Virginia Technology Association.

Dr. Michael Mosebach Assistant Professor of Accounting and Finance (Tenure Track)	\$62,000	8/1/96	10 mos
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Dr. Mosebach received a B.S. in Accounting in 1974 from the University of Nevada, an MBA in 1989 from Sonoma State University, and a Ph.D. in Business Administration in 1995 from the University of Oklahoma. Since Fall 1994, he has been employed at Michigan State University teaching intermediate and advanced classes in Accounting. Dr. Mosebach is a member of the American Accounting Association, the Financial Management Association and the American Institute of Certified Public Accountants.

Dr. Brian K. Payne Assistant Professor of Sociology and Criminal Justice (Tenure Track)	\$38,000	8/1/96	10 mos
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Dr. Payne received a B.A. in Sociology, and an M.A. and Ph.D. in Criminology, in 1988, 1990 and 1993 respectively, from Indiana University of Pennsylvania. Since 1993, he has been employed as an Assistant Professor and as a Graduate Program Coordinator in the Department of Criminal Justice and Sociology at Troy State University. Dr. Payne is a member of the Academy of Criminal Justice Sciences, the American Criminal Justice Association, and the American Society of Criminology.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Lisa M. Rein Lecturer/Clinical Speech Language Pathologist	\$29,750	8/16/95	10 mos

Ms. Rein received a B.A. in Psychology in 1985 from Providence College and an M.S. in Speech-Language Pathology in 1988 from the University of Rhode Island. Since August 1995, she has been employed as a Speech/language Pathologist at Sentara Nursing Center/Novacare. Ms. Rein is a member of the American Speech Language Hearing Association.

Ms. Karen Robinson Instructor of Child Study and Special Education (Child Care Center)	\$27,500	8/16/96	10 mos
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Ms. Robinson received a B.S. in Education and Social Sciences in 1986 from Virginia Wesleyan College and an MBA and M.S. in Education, in 1992 and 1996 respectively, from Old Dominion University. From December 1992 through December 1994 she has been employed as the Director of Training/Franchise Operations Liaison for Jackson Hewitt Tax Service.

Dr. Constance M. Schober Assistant Professor of Mathematics and Statistics (Tenure Track)	\$40,000	8/1/96	10 mos
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Dr. Schober received a B.A. and an M.S. in Mathematics, in 1978 and 1984 respectively, from New York University and a Ph.D. in Applied Mathematics in 1991 from the University of Arizona. Since September 1991, she has been employed as a Postdoctoral Researcher-Instructor in the Program in Applied Mathematics at the University of Colorado at Boulder.

Dr. Mark E. Shelton Assistant Professor of Philosophy and Religious Studies (Tenure Track)	\$36,900	8/1/96	10 mos
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Dr. Shelton received a Classical B.A. in 1987 from Creighton University and a Ph.D. in 1996 from Harvard University. (Classical B.A. is awarded for doing 12 hours of upper level coursework in Greek or Latin and additional work in Classics as part of a B.A. course of study.) Dr. Shelton's areas of specialization are ethics, social and political philosophy, Kant, and Hegel's practical philosophy. Since 1994, he has been employed as a Visiting Assistant Professor at Georgetown University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Grant P. Sinclair Lecturer of Psychology	\$17,500	8/1/96	10 mos

Dr. Sinclair received a B.A., an M.A. and a Ph.D. in Psychology, in 1984, 1986 and 1991 respectively, from the University of Colorado. From March 1993 to August 1995, he was employed as a Postdoctoral Research Associate at the University of Colorado. Since September 1995, Dr. Sinclair has been employed as a Research Assistant Professor through Old Dominion University Research Foundation in the Department of Psychology. University. This is a two-third time (2/3) appointment.

Dr. Donald H. Sussman Assistant Professor of Health, Physical Education and Recreation (Tenure Track)	\$40,000	8/1/96	10 mos
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Dr. Sussman received a B.A. in Psychology in 1975 from The City College of New York, an M.S. in Physical Education in 1980 from Lehman College and a Ph.D. in Biomechanics in 1987 from Southern Illinois University. Since 1989, he has been employed as an Assistant Professor and Director, Biomechanics Laboratory at Bemidji State University. Dr. Sussman is a member of the American Alliance for Health, Physical Education, Recreation and Dance and the International Society for Biomechanics in Sport.

Dr. Mario Taboada Associate Professor of Mathematics and Statistics (Tenure Track)	\$42,000	8/1/96	10 mos
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Dr. Taboada received a B.Sc. in Mathematics in 1978 from the University of Uruguay and a M.Sc. and a Ph.D. in Mathematics, in 1988 and 1989 respectively, from the University of Minnesota. His research interests are in finite and infinite dimensional dynamical systems, functional analysis, and applied mathematics. Since 1991, Dr. Taboada has been employed as an Assistant Professor at the University of Southern California. He is a member of the American Mathematical Society.

Dr. Gabriela Toletti-Gong Assistant Professor of Foreign Languages and Literatures (Tenure Track)	\$34,000	8/1/96	10 mos
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Dr. Toletti-Gong received a B.S. in Psychodiagnostics in 1989 from the University of Uruguay, an M.A. in Latin American Literature and a Ph.D. in Contemporary Latin American Literature, in 1992 and 1994 respectively, from the State University of New York at Buffalo. Since August 1994, she has been employed as an Assistant Professor of Spanish at Wingate University. She has taught all levels of undergraduate Spanish. Dr. Toletti-Gong is a member of the Modern Language Association and Hispania.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Susan L. Wallace Assistant Professor of Child Study Special Education (Tenure Track)	\$38,500	8/16/96	10 mos

Dr. Wallace received a B.A. in Psychology in 1987 from St. Leo College, an M.A. in Special Education in 1988 from Hampton University, a Education Specialist degree in Educational Administration in 1992 from the College of William and Mary, and a Ph.D. in Educational Administration/Special Education in 1996 at the College of William and Mary. From 1993 to 1995 she was employed as a Consultant with the Norfolk City Public Schools. Since 1995, Dr. Wallace has been employed as a Instructor of Child Study and Special Education at Old Dominion University. She is a member of the Association for Supervision and Curriculum Development and the Autism Society of America.

Ms. Lynn Wiles Lecturer of Nursing	\$34,500	8/1/96	10 mos
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Ms. Wiles received a B.S. in Nursing in 1988 from Radford University and a M.S. in Nursing in 1994 from Marymount University. Since 1995, she has been employed as an Adjunct Faculty in the School of Nursing at Old Dominion University. She has also been employed at Sentara Norfolk General Hospital as a Staff Nurse in the Emergency and Trauma Center (1995). Ms. Wiles is a member of the Emergency Nurses Association and the National League for Nurses.

Mr. Keith M. Williamson Instructor of Mechanical Engineering (Tenure Track)	\$52,800	8/1/96	10 mos
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Mr. Williamson received a B.S.M.E. in Mechanical Engineering in 1983 from Bucknell University and an M.S.M.E. in Mechanical Engineering in 1986 from Northeastern University. Mr. Williamson is currently working on a Ph.D. in Mechanical Engineering at Tufts University. His rank will be that of Assistant Professor if all requirements for the Ph.D. degree are completed by September 1, 1996. For the past ten years, Mr. Williamson was employed as a Senior Project Engineer in the Navy's Fleet Modernization program. He is a member of the American Society of Metals and the American Society of Mechanical Engineers.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Rochelle Young Instructor of Engineering Management (Tenure Track)	\$55,100	8/1/96	10 mos

Ms. Young received a B.S. in Microbiology in 1983 from the University of Georgia and an M.S. in Technical Resources Management in 1991 from Colorado Tech. She is currently working on a Ph.D. in Engineering Management at Old Dominion University. Ms. Young's rank will be that of Assistant Professor if all requirements for the Ph.D. degree are completed by September 1, 1996. She was employed by the United State Air Force from 1983 to 1992 as a Chief, Deputy Staff Officer for Communications, and as an Instructor.

APPOINTMENT OF TELETECHNET SITE DIRECTORS

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the following appointments as TELETECHNET Directors at the sites indicated:

Ms. Hope Q. Hancock (Virginia Highlands Community College)

Ms. Hancock received a B.A. in Sociology in 1979 from the University of Virginia and an M.A. in Education: Student Development/Counseling in 1981 from Virginia Polytechnic Institute and State University. Since 1986, she has been employed as the Director of Student Support Services and Mountain Empire Community College. Ms. Hancock is a member of the Mid-Eastern Association of Educational Opportunities Program Personnel and the Virginia Association of Educational Opportunities Program Personnel.

Salary: \$36,000 for 12 months effective July 1, 1996
Rank: Site Director and Instructor

Mr. D. Kerby Moore (Danville Community College)

Mr. Moore received an A.A. in Social Science in 1986 from Arizona Western College, and a B.S. in Psychology and an M.S. in Education, in 1989 and 1993 respectively, from Longwood College. Since June 1989, he has been employed as a Program Director the Halifax/South Boston Continuing Education Center of Longwood College.

Salary: \$34,000 for 12 months effective July 1, 1996
Rank: Site Director and Instructor

Ms. Patricia Neely (Southwest Virginia Community College)

Ms. Neely received a B.S. in Business Management in 1987 from Radford University and an M.B.A. in 1994 from Averett College. Since January 1990, she has been employed as a part-time Instructor at Bluefield College teaching courses in human resources management and organizational behavior.

Salary: \$34,000 for 12 months effective July 1, 1996
Rank: Site Director and Instructor

Ms. Elizabeth Nolte (State Library of Virginia)

Ms. Nolte received a B.A. in Speech Communication in 1987 from George Mason University and an M.A. in Education, Student Personnel Services in 1996 from Virginia Polytechnic Institute and State University. Since August 1995, she has been employed as Advisor for Program Advising and Student Entertainment at Virginia Polytechnic Institute and State University. Ms. Nolte is a member of the Association for Student Development.

Salary: \$34,000 for 12 months effective July 1, 1996
Rank: Site Director and Instructor

Ms. Mary C. Swilling (Quantico)

Ms. Swilling received a B.S. and an M.A. in History, in 1990 and 1993 respectively, from Southern Illinois University at Edwardsville. She has been trained as the Military Career Transition Program (MCTP) advisor and has experience directing an off-campus military site. Ms. Swilling has been employed on an hourly basis to establish the MCTP.

Salary: \$35,000 for 12 months effective July 1, 1996
Rank: Site Director and Instructor

Mr. George Timmons (Paul D. Camp Community College)

Mr. Timmons received a B.S. in Financial Management in 1992 from Norfolk State University and an M.S. in Higher Education in 1996 from Old Dominion University. He has been employed at Old Dominion University as an Assistant Coordinator (January-May 1995), Intern in the Financial Aid Office (May-December 1995), and as a Graduate Research Assistant (January-May 1996). Mr. Timmons is a member of the American Association of Higher Education.

Salary: \$32,000 for 12 months effective June 18, 1996
Rank: Site Director and Instructor

Ms. Colleen Whitacre (Rappahannock Community College)

Ms. Whitacre received a B.A. in Communications in 1974 from Westminster College and an M.A. in Business Management in 1984 from the University of Redlands. From 1990 to 1995 Ms. Whitacre was employed as the Director of Special Programs/Continuing Education at the College of William and Mary.

Salary: \$35,000 for 12 months effective July 1, 1996
Rank: Site Director and Instructor

APPOINTMENT OF THE DIRECTOR OF HUMAN RESOURCES

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Glenda L. Humphreys as Director of Human Resources, effective August 1, 1996.

Ms. Humphreys received a B.A. in Psychology in 1978 from the College of William and Mary and an M.B.A. in 1990 from Old Dominion University. After a number of years of working in human resource-related positions in both the private and public sectors, Ms. Humphreys was employed as the Employee Relations Manager by Old Dominion University in 1984. She was promoted to Associate Director of Human Resources in 1991 and appointed Acting Director of Human Resources in 1995. She is a member of a number of professional associations and recently was awarded the Achievement Award for encouraging innovation and high standards in human resources management by the Virginia Chapter of the International Personnel Management Association.

Salary: \$66,917 for the period August 1, 1996 through June 30, 1997 based on an annual salary of \$73,000 for 12 months
Rank: Director of Human Resources and Instructor

APPOINTMENT OF THE DIRECTOR OF RECREATIONAL SPORTS

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. Sherri Crosson as Director of Recreational Sports, effective August 1, 1996.

Dr. Crosson received a B.S. in Human Services Counseling/Business Management, an M.S. in Guidance and Counseling, and a Ph.D. in Urban Services, in 1985, 1987 and 1995 respectively, from Old Dominion University. Since September 1995, she has been employed as the Acting Director of Recreational Sports at Old Dominion University. Dr. Crosson has also been employed as a part time faculty at Old Dominion University in the Department of

Exercise Science, Physical Education and Recreation (1988-present) and the Programs for Continued Learning (1992-present).

Salary: \$39,875 for the period August 1, 1996 through June 30, 1997 based on an annual salary of \$43,500 for 12 months

Rank: Director of Recreational Sports and Assistant Professor

APPOINTMENT OF THE ASSISTANT DIRECTOR
OF RECREATIONAL SPORTS/INTRAMURALS

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Meghan Griffiths as Assistant Director of Recreational Sports/Intramurals, effective August 1, 1996.

Ms. Griffiths received a B.A. in Speech Communication in 1993 from Old Dominion University. She is currently working on an M.S. in Sports Management at Old Dominion University. Ms. Griffiths is scheduled to sit for her comprehensive exam in November 1996. Since January 1996, she has been employed as the Acting Assistant Director of Recreational Sports at Old Dominion University.

Salary: \$23,247 for the period August 1, 1996 through June 30, 1997 based on an annual salary of \$25,360 for 12 months

Rank: Assistant Director of Recreational Sports/Intramurals and Instructor

APPOINTMENT OF THE ASSISTANT DIRECTOR AND COORDINATOR
OF THE S.A.F.E. PROGRAM FOR THE WOMEN'S CENTER

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. Mary J. Wolford-Tucker as the Assistant Director and Coordinator of the S.A.F.E. Program (Sexual Assault Free Environment) for the Women's Center, effective August 16, 1996.

Dr. Wolford-Tucker received a B.A. in Sociology from Purdue University and an M.A. in Humanities and a Ph.D. in Urban Education from Old Dominion University. She has been employed as a Education Coordinator at Response Sexual Assault Support Services, coordinating the community education activities for the agency serving five South Hampton Roads cities. Dr. Wolford-Tucker is a member of the Chesapeake Council on Youth Services, Virginians Aligned Against Sexual Assault, and the American Lung Association Task Force on Youth Programming.

Salary: \$26,100 for the period August 16, 1996 through June 30, 1997, based on an annual salary of \$29,829 for 12 months

Rank: Assistant Director and Coordinator of the S.A.F.E. Program for the Women's Center and Instructor

APPOINTMENT OF THE ASSOCIATE DIRECTOR FOR STUDENT FINANCIAL AID

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Veronica Finch as the Associate Director for Student Financial Aid, effective August 1, 1996.

Ms. Finch received a B.S. in Accounting in 1968 from North Carolina Agricultural and Technical State University. Since 1969, she has held fiduciary positions at Hampton University and served as Director of Student Financial Assistance at Hampton University (July 1986 through September 1992). Ms. Finch joined Old Dominion University's Financial Aid Office in October 1992, where she has served as Assistant Director for Data Management, Application Processing, and Federal Grant and Campus-Based Programs. Ms. Finch has taken enhancement courses related to her various positions and has been an active participant in professional organizations.

Salary: \$33,000 for the period August 1, 1996 through June 30, 1997, based on an annual salary of \$36,000 for 12 months

Rank: Associate Director for Student Financial Aid and Assistant Instructor

APPOINTMENT OF THE ASSISTANT VICE PRESIDENT
FOR COMPUTING AND COMMUNICATIONS SERVICES

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Lynn C. Kubeck as the Assistant Vice President for Computing and Communications Services, effective August 1, 1996.

Ms. Kubeck received a Bachelor's degree in Computer Technology and Information Systems from Purdue University at Calumet and a Master's degree in Management from Purdue University, Krannert School of Management. Since 1994, she has been employed as Director of Computing and Information Technology Services at Oregon Institute of Technology. Ms. Kubeck is a member of the Data Processing Management Association.

Salary: \$75,167 for the period August 1, 1996 to June 30, 1997, based on an annual salary of \$82,000 for 12 months

Rank: Assistant Vice President for Computing and Communications Services and Instructor

APPOINTMENT OF ASSOCIATE DIRECTOR OF REGISTRATION AND RECORDS

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Mary McDonald Swartz as the Associate Director of Registration and Records, effective August 1, 1996.

Ms. Swartz received a B.A. in History in 1972 from the University of North Texas and an M.Ed. in Higher Education/Administration in 1988 from the College of William and Mary. Since 1990, she has been employed as the Associate University Registrar at the College of William and Mary. Ms. Swartz is a member of the American Association of Collegiate Registrars and Admissions Officers and the Southern Association of Collegiate Registrars and Admissions Officers.

Salary: \$32,083 for the period August 1, 1996 to June 30, 1997 based on an annual salary of \$35,000 for 12 months

Rank: Associate Director of Registration and Records and Instructor

APPOINTMENT OF RESIDENT DIRECTOR

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Gloria Jean Best-Richardson as Resident Director, effective July 1, 1996.

Ms. Best-Richardson received a B.S. in Liberal Arts in 1987 from Columbus College and an M.A. in English in 1996 from Morgan State University. Since 1993, she has been employed as Resident Director in the Office of Residence Life at Morgan State University. She has also worked for the U.S. Government and was the Minority Affairs Chairman at Columbus College.

Salary: \$21,000 for 12 months

Rank: Resident Director and Instructor

APPOINTMENT OF CAREER COUNSELOR
IN THE CAREER MANAGEMENT CENTER

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Ladd P. Flock as the Career Counselor in the Career Management Center, effective July 16, 1996.

Mr. Flock received a B.S. in Psychology in 1987 from St. Lawrence University and an M.S. in College Student Personnel Administration in 1994 from Indiana University. Since 1994, he has been employed as Assistant Director of the Arts and Sciences Placement Office at Indiana University Career Development Center.

Salary: \$30,667 for the period July 16, 1996 to June 30, 1997 based on an annual salary of \$32,000

Rank: Career Counselor, Career Management Center and Instructor

RESOLUTION AUTHORIZING SPECIAL SALARY SUPPLEMENTS
FOR EMINENT SCHOLARS

WHEREAS, Old Dominion University has received endowment fund gifts, the income of which is to be used to attract and retain outstanding faculty members; and

WHEREAS, the General Assembly of the Commonwealth of Virginia at its 1996 session appropriated funds to match endowment fund income at state universities for salary supplements for eminent scholars for the fiscal year 1996-97; and

WHEREAS, the President of Old Dominion University has recommended the following eligible faculty members to receive salary supplements as Eminent Scholars, as indicated below.

College of Arts and Letters

Professor Nancy Bazin (English)	\$ 6,000
Professor Carl Boyd (History) (Louis I. Jaffe Professorship)	18,504
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Total	\$ 24,504

College of Business and Public Administration

Professor Charathi Rao (Marketing) (Spong Professorship)	\$ 20,150
Professor Leonard I. Ruchelman (Urban Studies and Public Administration)	8,000
Professor Wayne K. Talley (Economics) (Beazley Professorship)	24,364
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Total	\$ 52,514

College of Education

Professor Robert A. Gable (Child Study and Special Education)	\$ 8,000
Professor Melvin H. Williams (Health, Physical Education and Recreation) (Constance and Colgate Darden Professor of Education)	26,548
Professor Maurice Berube (Educational Leadership and Counseling)	8,000
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Total	\$ 42,548

College of Engineering and Technology

Professor R. L. Ash (Aerospace Engineering) (Mitsubishi Professorship)	\$ 52,854
Professor Oktay Baysal (Aerospace Engineering)	8,000
Professor Osama Kandil (Aerospace Engineering)	8,000
Professor Chuh Mei (Aerospace Engineering)	8,000
Professor Karl H. Schoenbach (Electrical and Computer Engineering)	8,000
Professor Surendra N. Tiwari (Mechanical Engineering)	8,000
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Total	\$ 92,854

College of Health Sciences

Professor Michele L. Darby (Dental Hygiene and Dental Assisting)	\$ 8,000
Professor John Echternach (Community Health Professions and Physical Therapy)	8,000
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Total	\$ 16,000

College of Sciences

Professor Larry P. Atkinson (Oceanography) (Slover Chair)	\$136,172
Professor R. C. Dahiya (Mathematics and Statistics)	4,000
Professor William M. Dunstan (Oceanography)	50,000
Professor John Holsinger (Biological Sciences)	8,000

Professor Gilbert Hoy (Physics)	4,000
Professor Govind Khandelwal (Physics)	8,000
Professor A. Dennis Kirwan (Oceanography) (Slover Chair)	101,164
Professor Kurt Maly (Computer Science)	4,790
Professor Lytton Musselman (Biological Sciences)	8,000
Professor Thomas Royer (Oceanography) (Slover Chair)	78,346
Professor Daniel E. Sonenshine (Biological Sciences)	28,000
(A.D. and Annye Lewis Morgan Professor of Biological Sciences)	
Professor Donald J. P. Swift (Oceanography) (Slover Chair)	36,628
Total	\$467,100
GRAND TOTAL	\$695,520

THEREFORE, BE IT RESOLVED, that (\$347,760) be appropriated from endowment funds and (\$347,760) from State appropriations authorized by the General Assembly for this purpose.

Mr. Hamm reported that Dr. Karen Gould, Dean of the College of Arts and Letters, briefed the Committee on the activities and expectations of the College for the 21st Century. She said that the major goals over the next several years will include maintaining and enhancing quality of all academic programs in the college, promoting international and multicultural perspectives in the curriculum, providing support for new interdisciplinary initiatives within the college and with other colleges, and expanding the use of technology in the classroom through improved classroom facilities and much-needed computer and video equipment. Student matriculation rates, student assessments of their educational experiences, career preparation, and job placement at both the undergraduate and graduate levels will be regularly reviewed and the results integrated into future program planning and development. Student recruitment and retention will be assessed through a renewed emphasis on the importance on advising, close monitoring of freshman learning communities, and the development of college and department initiatives for effective advisement. The recruitment and retention of highly qualified and diverse faculty will be the focus of targeted workshops and mentoring programs.

ADMINISTRATION AND FINANCE COMMITTEE

Ms. Shumadine called on Mr. Pitchford for the report of the Administration and Finance Committee. Mr. Pitchford reported that the Committee heard a presentation from the architectural firm that is designing the TELETECHNET Center. The Committee viewed exterior schematic drawings which showed that the building's design is consistent with other campus buildings. This building, which is only 38,000 square feet in size, will cost approximately \$12.5 million, approximately half of which will be spent on equipment.

The Committee spent some time discussing the year's agenda and reviewing the year-long steps taken in preparing the University's operating plan. Vice President Harnage introduced Lynn Kubeck, the newly appointed Assistant Vice President for Computing and Communication Services. He also reported on several budget-related matters, including a report that was due to the State from the University on September 15th on the University's current and planned performance in several core areas (graduation rates, transfer rates, classroom/laboratory utilization, and dollars expended on instruction). Vice President Harnage also distributed a graph depicting E&G expenditures by program for the years 1988 through 1997. This graph illustrated that Old Dominion University has increased its E&G allocation to instruction from 68% in 1988 to 75% in 1997.

The Committee reviewed standing reports on capital outlay projects, prompt payment and receivables. It then recessed and reconvened in executive session to hear a report from the University auditor, after which no action was taken by the Committee in open session.

STUDENT AFFAIRS COMMITTEE

The Rector called on Mr. Rotert for the report of the Student Affairs Committee. Mr. Rotert reported that the Committee was briefed about the link between student involvement and student retention. Research has consistently demonstrated that those students who are involved both in academics and in extracurricular activities are most likely to be retained to graduation. The Committee met with a diverse group of involved students who are involved in activities ranging from student government, to the Honor Council, to Delta Sigma Lambda. The Committee expressed a desire that the administration continue to support these types of organizations in order to foster peer involvement with at-risk students as one of the best ways to keep these students in school.

The Committee reviewed honor council activities over the past year resulting from revisions to the Student Disciplinary Policy a little over a year ago. As a result of these changes, academic dishonesty cases brought to hearing have increased five-fold compared with those heard the year before. The University Hearing Officer, Ms. Carol Stevens, and members of the Honor Council met with the Committee and reported on what appear to be some very positive changes in the University's efforts to curtail academic dishonesty. During this conversation, it was noted that perhaps some professors are not emphasizing the Honor Code to fullest extent possible when giving examinations. The Committee requested that the administration look at ways of communicating the importance of the Honor Code to the faculty.

The Committee was briefed on new advances in technology in support of student services. A TELETECHNET listserv is now available for distance learners who want information or an opportunity to chat with other TELETECHNET students about common concerns. A World Wide Web page is also now available, including updated weekly listings of University events, a campus tour, and an admissions application that can be downloaded. The new Touchtone Registration System that will be used for second semester registration was demonstrated for the Committee.

Committee members suggested that they be given an opportunity to meet with some students who had initial problems in school, subsequently left the University, but later returned and are now academically successful. The Committee felt that these individuals would provide valuable insight as to why they had their initial problems and why they found later success.

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Mr. Hill for the report of the Institutional Advancement Committee. Mr. Hill reported that Frank D. Tehel, President of the Alumni Association, reported on recent alumni activities. He indicated that the primary focus for the year will be to motivate alumni to become actively involved in the Alumni Association and in the life of the University. He commented that the first three Alumni Association events held so far this year have received remarkable increases in attendance.

Bruce Bradley, Chairman of the Annual Fund, reported that the campaign has raised to date \$1,105,614, or 78% of its goal. Jo Ann Blair-Davis has done an outstanding job in the advanced leadership division, which has achieved 100% of its goal, and is now attempting 100% participation.

Nancy Coberly, Capital Campaign Director, provided an update on the progress of the Capital Campaign. She reported that the lead and advance phase goal is \$22 million, of which 78.9% or \$17,186,000 has been raised to date. Recruitment of volunteer leadership for the Campaign is in progress and will be completed this fall. The general brochure for the Campaign has been printed and the final draft of the Virginia Beach Higher Education Center brochure has been reviewed. The Campaign's video is in production. The national campaign leadership meeting on campus has been scheduled for November 14-15.

John Broderick, Acting Vice President for Institutional Advancement, reviewed goals and objectives for Institutional Advancement. These included: (1) develop a comprehensive alumni program plan; (2) seek opportunities for partnerships between the alumni relations office and other campus departments; (3) provide accurate and timely information to university officials regarding legislation, and advise them regarding appropriate responses; (4) implement a licensing program to promote the sale of officially licensed university products; (5) encompass a wider range of participants in university events; (6) redesign the University's World Wide Web presentation; (6) explore new ways to serve readers of *Alumnews* and *The Courier*; and (7) promote and market the University's academic mission and its accomplishments.

Mr. Broderick reported on the results of his follow-up discussions that began at the retreat regarding the University's image. Mr. Broderick talked to nearly all current board members, some previous board members, staff, students, media and alumni representatives throughout the state. He received many valuable suggestions, including the following: (1) the University should conduct external research to learn more about how it is perceived by current high school students and their parents; (2) since the University's image varies depending on geographic location, research seems required in segmented populations; (3)

seek partnership opportunities with the City of Norfolk to tie into national media campaigns; (4) closely examine marketing activities in the TELETECHNET community; (5) develop a university-wide marketing plan that incorporates undergraduate, TELETECHNET, and international student recruitment; (6) host activities and events to bring more high school students to campus; (7) continue to enhance communication about the positive changes at Old Dominion University through *Alumnews* and *The Courier*; and (8) target more good-news stories about successful Old Dominion University students for their home town media outlets. The Committee discussed this in further detail and concluded that taped testimonials would be beneficial in promoting the University's image. Mr. Hill stated that his organization would donate funding and production crew assistance in order to accomplish this goal.

DISCUSSION OF PROPOSED BYLAWS REVISIONS

The Rector indicated that Ms. Blair-Davis, Mr. Rotert and Mr. Parks had been appointed to a committee to review the Board's bylaws for possible revisions following the June board meeting. She asked Ms. Blair-Davis, who chaired the committee, to report on its deliberations. Ms. Blair-Davis distributed a copy of the Bylaws, with proposed revisions highlighted. She commented that, in accordance with the Bylaws, none of these changes would be voted on until the meeting of the Board in December, following proper notice to the Board of the specific revisions to be considered.

Ms. Blair-Davis indicated that the major revisions proposed by the committee include the following: (1) officers should not be allowed to succeed themselves in office; (2) election of officers would continue to take place at the annual meeting in June and not be moved to the September meeting; (3) members of the Executive Committee would be appointed by the Rector following and not during the annual meeting; (4) if a standing committee chair is also an officer, the vice chair of the standing committee would also become a member of the executive committee; (5) standing committee members and chairs would be appointed to one-year terms and would serve until their successors are appointed; (6) the vice rector should also serve as an ex-officio member of all standing committees; (7) the Academic Affairs should be the final arbiter on the review of negative tenure decisions; (8) restatement of *Robert's Rules of Order* whereby, in the event a member of the nominating committee becomes a candidate for an office for which the committee is selecting candidates, that person will resign from the committee immediately and the Rector will appoint a replacement; (9) all officers must be elected during the annual meeting in June; and (10) no board member whose term expires during the year's nominations will be eligible for election as an officer. In addition, the committee has suggested that the Rector appoint a parliamentarian to advise the Rector on rules of order. Ms. Blair-Davis commented that the remaining proposed revisions are merely housekeeping kinds of changes which bring the Bylaws in line with actual practice.

The Rector invited comment from the Board members. Mr. Hamm brought up the issue of granting emeritus status to certain former board members for a specified period of time following their service on the Board. Following a brief discussion, it was decided that this would not be included in the revisions which will be brought to the Board for approval in December, but may be considered at some future date.

Reverend Paige requested clarification on the term "constructive custody" as included in Section 4.07 regarding responsibilities of the Secretary. Mr. Hamm explained that constructive custody is a term which differentiates between actual and legal custody of something. Although the Board Secretary does not have actual custody of the official Board records, legally he or she has access to them and is responsible for them.

REPORT OF THE NOMINATING COMMITTEE

The Rector called on Mr. Hill for the report of the Nominating Committee. Mr. Hill reported that the Nominating Committee, comprised of Ms. Gifford, Mr. Hamm and himself as chair, unanimously recommends Mr. James F. Babcock as Vice Rector.

The Rector asked if there were any further nominations from the floor. Hearing none, a motion was made that Mr. Babcock be selected by acclamation as Vice Rector. The motion was seconded and unanimously approved.

CALL FOR NEW BUSINESS AND ADJOURNMENT

The Rector asked if there was any new business to come before the Board. Hearing none, the meeting was adjourned.