

BOARD OF VISITORS

OLD DOMINION UNIVERSITY

Thursday, 7 December 1995

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Thursday, 7 December 1995 at 3:00 p.m. in the Board Room of Webb University Center on the main campus. Present from the Board of Visitors were:

Arthur A. Diamonstein, Rector
James F. Babcock
Charles R. Chandler
Joan D. Gifford
Edward L. Hamm, Jr.
Irvine B. Hill
Robert J. O'Neill, Jr.
Anthony C. Paige
Gerald L. Parks
J. Michael Pitchford
Charles H. Rotert, Jr.
William L. Rueger
Kenneth A. Samet
Anne B. Shumadine

Absent were:

Jo Ann Blair-Davis
Gilbert T. Bland
Anne Marie Whittemore

Also present were:

Jo Ann M. Gora, Acting President
Robert L. Ake
John R. Broderick
Dana D. Burnett
Harry P. Creemers
Stephen P. Daniel
William T. Gray
David R. Hager
David F. Harnage
Louis H. Henry
James Jarrett
Patrick B. Kelly
Donna W. Meeks
Cecelia T. Tucker
Philip R. Walzer

**CALL TO ORDER AND APPROVAL OF MINUTES OF THE REGULAR MEETING OF
14 SEPTEMBER 1995**

The Rector called the meeting to order and asked for approval of the minutes of the annual meeting of 14 September 1995. Upon a motion duly made and seconded, the minutes were approved as distributed.

RECTOR'S REPORT

Mr. Diamonstein complimented Acting President Gora and the entire administrative staff for the way in which the University has been run during President Koch's sabbatical. He commented that the most visual example of the dedicated work of the staff is the way in which the Virginia Beach mini campus, which did not receive immediate approval by SCHEV, but was subsequently unanimously approved. After Acting President Gora, Vice President Harnage and Vice President Kemper worked tirelessly to visit with each member of the SCHEV board to convince them of the necessity of the Virginia Beach mini campus, it received unanimous approval at SCHEV's last meeting. He commended them for their dedication and hard work.

ACTING PRESIDENT'S REPORT

The Rector called on Acting President Gora for her report. Dr. Gora announced that, for the first time in Old Dominion University's history, an ODU student, Samantha Salvia, has made to the finalist rounds in competition for a Rhodes Scholar. Samantha is a civil engineering major with a 4.0 grade point average. She is captain of the Women's Field Hockey Team and was also named to the All-American Field Hockey Team this year. She was offered both a presidential and an athletic scholarship by Old Dominion University, but she chose to accept the presidential scholarship. She was named to the academic all-American group in 1993, 1994, and 1995, and is an active member of the Academic Honors Program. A Pennsylvania native, she was submitted for the northeast regional competition. Of the twelve regional candidates, she is one of only two selected for the finalist round. She competed against students from Harvard, Princeton, Notre Dame, Stanford, Penn State and Pitt. The finalist competition is this weekend.

Dr. Gora introduced Lou Henry, a faculty member from the Department of Economics, who heads the Academic Honors Program. Dr. Gora commented that it is through Professor Henry's loving care that these students are nurtured to reach their full potential. The credit obviously goes to Samantha Salvia, but some praise should also go to Lou Henry for recognizing Samantha's talent when she was a freshman and for encouraging her to compete for this honor.

In response to a question, Professor Henry commented that Samantha Salvia first caught his attention when she chose the presidential scholarship over the athletic scholarship. Her tough major combined with her ability to excel in general education classes as well as on the playing field made her the perfect candidate for a Rhodes Scholar.

Dr. Gora next commented on two editorials which recently appeared in the Virginian-Pilot, one having to do with the University's role in economic development, and the other an endorsement of the Virginia Beach mini campus. The University administration appreciates the support it has received in recent months from the Virginian-Pilot. She also distributed copies of two "Dear

Colleague" letters recently sent to the faculty and staff, one discussing the University's plans for instructional technology, and the other a letter expressing her appreciation to faculty and staff for the hard work they do during times when we are all expected to do more with less.

Dr. Gora distributed a document which summarizes the University's latest revisions to its restructuring report, which was due to SCHEV on October 1. She emphasized the University's initiative for general fund enhancements to bring the University's funding in line with the other state-supported doctoral institutions.

Dr. Gora mentioned the support that the Virginia Beach mini campus has received from the State Council of Higher Education. Meetings with individual SCHEV board members gave her and Vice Presidents Harnage and Kemper the opportunity to get to know them, hear their concerns, and educate them about Old Dominion University in general. These meetings will ultimately assist the University in discussions with the State Council on other issues important to the University.

Dr. Gora asked the members of the Board to walk the campus in order to notice the University Wall, which is nearing completion, as well as the Dragas International Center. Construction will soon begin on the Child Study Center addition, the Oceanography and Physical Sciences Building, the Library addition, and the Diehn Fine and Performing Arts Center. All of these will truly enhance the University and convince our colleagues in Norfolk that Old Dominion University is here to stay in Norfolk.

The "quiet phase" of the Capital Campaign is now underway. Dr. Gora thanked the board members for their leadership and participation in the campaign. She described the "Area Leaders Tours" whereby the University invites corporate leaders and legislators to visit the campus for a luncheon and a walking or riding tour of the campus to see all that is going on at the University. The luncheon presentation features Bob Ash, who discusses the University's role in economic development, and how faculty research has a payoff for the community. These tours have been a very effective way of helping inform the community of all that the University has to contribute, and plans are for them to continue.

As part of the University's initiative in economic development, the University is publishing a brochure entitled "Research: The Catalyst for Economic Growth," which will be distributed early next semester. The brochure highlights faculty research and how it has contributed to the economic development of business and industry.

At the request of the Rector, Dr. Gora told of how, at the recent meeting of all the Boards of Visitors sponsored by the State Council for Higher Education, Senator John Chichester, head of the Governor's Commission on the Future of Higher Education, featured Old Dominion University prominently in his presentation. In fact, Old Dominion University was the only university mentioned. We were cited for TELETECHNET, for other initiatives in distance learning, and for the post-tenure review process, among other things. And so the fact that Old Dominion was mentioned in Senator Chichester's extemporaneous comments means that we are on his mind even when we are not trying to impress him, and that was really very gratifying.

Senator Chichester's report on the Governor's Commission on the Future of Higher Education will be published soon. This report will be another landmark piece that states the agenda for higher education in Virginia.

REPORTS OF STANDING COMMITTEES

ACADEMIC AFFAIRS COMMITTEE

Rector Diamonstein called on Ms. Shumadine for the report of the Academic Affairs Committee. Ms. Shumadine reported that, following the approval of the minutes of the September 14th meeting, the Committee heard a presentation from Suzanne Martin, Director of the Career Management Center, on the partnerships developed to support the Career Advantage Program. Ms. Martin reported that 609 students registered for internships this fall semester. Of those 609, 224 of these were new positions developed by the Career Management staff. Partnerships have been developed and strengthened with many companies, including NationsBank, Norfolk Southern, the U.S. Navy, the Senate of Virginia, T.C. Analytic, Inc., Inroads, Economic Development for the State of Virginia, WHRO, and Princess Anne Bank. Dialogue has also been opened with companies new to the Commonwealth of Virginia, such as Gateway, Avis and MCI. Ms. Martin also reported that a small increase in placements for the spring semester is anticipated, even though this is historically a down time for internship and cooperative education placements. In addition, 1,894 student resumes were referred for internships, co-ops, full time permanent placements and part time positions this fall and that 850 to 1,200 students visit the Career Management Center per month.

Dr. Robert Ake, Chairman of the Faculty Senate, reviewed the Faculty Senate's 1995-96 priorities. These priorities include increasing faculty salaries, reviewing current admission policies, reviewing the anticipated recommendations on General Education, and increasing the faculty's role in recommending academic policy. At its second meeting this fall, in response to the imposition of a recreational sports fee, the Faculty Senate recommended that the fee be rescinded and that all changes in the Faculty Handbook be reviewed by the Faculty Senate prior to inclusion in the Handbook. At its December meeting, the Faculty senate reviewed recommendations from two of its committees, one on the variable performance faculty contract, and the other on the current admissions policy.

Acting Provost Hager reviewed some of the outcomes of the current restructuring process. The State Council of Higher Education added the development of an effective academic program review process as a requirement for strengthening the restructuring plans. The other requirements are a post-tenure review policy, merit based salary increments, cooperation with other institutions, and economic development activities. Since Old Dominion University already does these, our 1995 plan was well received and earned favorable comments from the Council. The University will submit a progress report on its restructuring plan in June 1996.

Dr. Hager briefed the Committee on the State Council of Higher Education's statewide review of physics programs. The review is intended to improve the quality of these programs and to determine the cost effectiveness, opportunities for cooperation, and placement of graduates. The University's self-study will be submitted on December 15th, and site visits will be conducted at selected institutions next spring.

Finally, Dr. Hager called the committee's attention to a draft report of the Commission on the Future of Higher Education, also known as the Chichester Commission. The report has four general conclusions: (1) colleges and universities must make substantial changes to convince the public that higher education is operating as efficiently as possible; (2) as higher education changes the way it conducts its business, the Commonwealth should change its business relationships with higher education; (3) higher education in Virginia cannot be sustained at an acceptable level without additional state support; and (4) tuition as a percent of the cost of education has become too high.

Dr. Hager informed the committee of one request for a leave of absence without compensation, which was approved by the president.

The following resolutions, which were brought forth as recommendations of the Committee, were unanimously approved:

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the following faculty appointments:

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Susan Boland Lecturer, English Language Center	\$24,156	9/1/95	10 mos

Ms. Boland received a B.A. in English Literature in 1975 from the University of London (England), and an M.A. in TESOL in 1989 from George Mason University. She has been employed as an Adjunct Faculty from 1988 to 1994 at Tidewater community College and at Old Dominion University during 1988 and 1993. Since 1988, Ms. Boland has been employed as a Tutor for several multinational corporations in the Hampton Roads area.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
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Mr. Robert M. Dyer	\$34,000	9/16/95	10 mos
Lecturer of Community Health Professions and Physical Therapy			

Mr. Dyer received a B.S. in Physical Therapy from Saint Louis University and an M.P.A. in Health Care in 1982 from Fairleigh Dickinson University. Since 1988, he has been employed as an independent physical therapy practitioner.

Mr. Alan E. Fischer	\$25,500	8/16/95	10 mos
Instructor in the Governor's Magnet School for the Arts			

Mr. Fischer received an A.A. in 1968 from Bronx Community College and a B.A. in Psychology in 1971 from the City College of New York. Since January 1994, he has been employed as a guest artist, and acting coordinator, of vocal music at the Governor's School for the Arts in Norfolk.

Ms. Anita Gordeuk-Brennan	\$17,500	8/16/95	12 mos
Visiting Assistant Professor of Nursing			

Ms. Gordeuk-Brennan received a B.S. in Nursing in 1974 from Pennsylvania State University and an M.S. in Family Nurse Clinician in 1979 from the University of Utah. Since 1994, she has been employed as the Director of Nursing at the International center for the Health Sciences in Leesburg, Virginia. She has also been an Associate Faculty member in the School of Nursing at Old Dominion University since 1992. Ms. Gordeuk-Brennan is a member of the American Nurses' Association and the ANA Council on Nurse Practitioners.

Ms. Suzette K. Henahan	\$51,000	10/1/95	8 mos
Lecturer of Nursing			

Ms. Henahan received a B.S. in Nursing in 1983 from the College of Saint Teresa and an M.S. in Nurse Anesthesia in 1992 from Saint Mary's College of Minnesota. She is currently working on an M.S. in Nursing from Old Dominion University. Since 1994, Ms. Henahan has been employed as a Clinical Coordinator in the Sentara Graduate Program of Nurse Anesthesia at Sentara Norfolk General Hospital. During that time she has also been employed as an Adjunct Faculty in the School of Nursing at Old Dominion University. Ms. Henahan is a member of the American Association of Nurse Anesthesia and the Virginia Association of Nurse Anesthesia.

Ms. Janet L. Justis	\$18,750	11/16/95	7 mos
Government Information Reference Librarian, Librarian I			

Ms. Justis received a B.A. in English in 1977 from the College of William and Mary and an M.S. in Library Science in 1993 from the University of North Carolina at Chapel Hill. Since August 1993, Ms. Justis has been employed as a Government Information Specialist in the Government and Business Services Information Services Section at the State Library of North Carolina. She is a member of the American Library Association and the North Carolina Library Association.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
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the American Society of Mechanical Engineers, and the American Society for Engineering Education.

Salary: \$108,000 is based upon a 47-week performance period.

Rank: Acting Associate Vice President for Research, Economic Development and Graduate Studies and Professor of Aerospace Engineering

APPOINTMENT OF SITE DIRECTOR
AT LORD FAIRFAX COMMUNITY COLLEGE

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. Beth J. Sleightholm Cairns as Site Director at Lord Fairfax Community College effective July 16, 1995.

Dr. Sleightholm received a B.Sc. in Nursing in 1976 from the University of Western Ontario, an M.A. in Education in 1984 from the University of Calgary, and a Ed.D. in Adult Education in 1993 from the Ontario Institute for Studies in Education. Since 1990, she has served as President of Sleightholm Cairns & Associates, Education and Management Consultant. She has also served as Site Director for the TELETECHNET program, Old Dominion University, at Lord Fairfax Community College from March 1995 to June 1995. She is a member of the Educational Computing Organization of Ontario and the Canadian Association for Nurses in Independent Practice.

Salary: \$40,000 for 12 months

Rank: Site Director at Lord Fairfax Community College and Instructor

APPOINTMENT OF INTERIM TELETECHNET SITE DIRECTOR
AT WYTHEVILLE COMMUNITY COLLEGE

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. James R. MacDonald as Interim Teletechnet Site Director at Wytheville Community College effective September 16, 1995.

Dr. MacDonald received a B.A. in Psychology in 1974 from East Carolina University, an M.A. in Counseling in 1976 from Appalachian State University, and a Ph.D. in 1993 from the University of Edinburgh (Scotland). From 1992 to 1994 he was employed as an Educational Psychologist for the Gordon District Schools in Aberdeenshire, Scotland.

Salary: \$26,125 for the period September 16, 1995 through June 30, 1996 based on a salary of \$33,000 for 12 months

Rank: Interim Teletechnet Site Director at Wytheville Community College and Assistant Professor

APPOINTMENT OF THE DIRECTOR OF ADMISSIONS
FOR THE ACCELERATED CAREER TRANSITION PROGRAM (ACTE)

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Ronald A. Hess as the Director of Admissions for the Accelerated Career Transition Education Program (ACTE) effective August 25, 1995.

Mr. Hess received a B.S. in Business Administration in 1958 from the University of Rochester and an M.B.A. in 1966 from Harvard University. Since 1992, he has been employed as Assistant to the Director of the Accelerated Career Transition Education program at Old Dominion University.

Salary: \$31,901 for the period August 25, 1995 through June 30, 1996 based on an annual salary of \$37,500 for 12 months

Rank: Director of Admissions for the Accelerated Career Transition Education Program and Instructor

APPOINTMENT OF THE PROGRAM MANAGER
FOR THE COOPERATING HAMPTON ROADS ORGANIZATIONS
FOR MINORITIES IN ENGINEERING (CHROME)

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Karen Kuhla as the Program Manager for the Cooperating Hampton Roads Organizations For Minorities in Engineering (CHROME) effective September 16, 1995.

Ms. Kuhla received a B.S. in Business and an M.S. in Education, respectively in 1986 and 1988, from Virginia Polytechnic Institute and State University. She is currently working on a Ph.D. in Education from the University of Virginia. From September 1993 to June 1995, Ms. Kuhla was employed as a Graduate Assistant for the Bureau of Educational Research and Evaluation, Curry School of Education, University of Virginia. She was also employed as a Computer Instructor in the Albemarle County School System during Spring, 1995. Ms. Kuhla is a member of the American Educational research Association and the American Evaluation Association.

Salary: \$24,621 for the period September 16, 1995 to June 30, 1996 based on an annual salary of \$31,100 for 12 months

Rank: Program Manager for CHROME and Instructor

APPOINTMENT OF THE ADMISSIONS OFFICER

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Kenneth A. Gideon as Admissions Officer, effective September 16, 1995.

Mr. Gideon received a B.S. in Interdisciplinary Studies in 1994 from Old Dominion University. From June 1993 to August 1994 he was employed as a Transcript Clerk in the Office of Admissions at Old Dominion University. Since August 1994, he has been employed as the Coordinator of Students Recruiting Students in the Office of Admissions at Old Dominion University.

Salary: \$18,640 for the period September 16, 1995 to June 30, 1996 based on an annual salary of \$18,640 for 12 months

Rank: Admissions Officer and Assistant Instructor

APPOINTMENT OF ADMISSIONS COUNSELOR

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Jun Aquilo as Admissions Counselor in the Office of Admissions effective October 16, 1995.

Mr. Aquilo received a B.S. in Criminal Justice in 1995 from Old Dominion University. From September 1994 to April 1995 he was employed as a Student Worker in the Office of Admissions. His responsibilities included contacting prospective students and discussed any issues the student might have had about application procedures and campus life; answered questions parents had about Old Dominion University; made follow-up calls to both students and parents; served as a tour guide and monitor at university open houses.

Salary: \$13,203 for the period October 16, 1995 to June 30, 1996 based on an annual salary of \$18,640 for 12 months

Rank: Admissions Counselor and Assistant Instructor

APPOINTMENT OF THE DIRECTOR OF HOUSING SERVICES

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Terry Durkin as the Director of Housing Services effective October 1, 1995.

Mr. Durkin received a B.S. in Business Administration in 1982 from Old Dominion University. From June 1988 to July 1994 he was employed as an Accountant in the Office of Housing Services at Old Dominion University. For the past year, Mr. Durkin has served as the Acting Director of Housing Services at Old Dominion University.

Salary: \$33,000 for the period October 1, 1995 to June 30, 1996 based on an annual salary of \$44,000 for 12 months

Rank: Director of Housing Services and Assistant Instructor

APPOINTMENT OF CLINICAL SUPERVISOR/NURSE PRACTITIONER
IN THE STUDENT HEALTH CENTER

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Beverly J. Browne as the Clinical Supervisor/Nurse Practitioner in the Student Health Center effective October 1, 1995.

Ms. Browne received a B.A. in Human Services in 1976 from Metropolitan State University and was certified as a Adult Nurse Practitioner by the American Nurses' Association in 1977. From May 1993 to December 1994 she was employed as an Adult/Family Nurse Practitioner at the Hennepin County Public Health Department. Since January 1994, Ms. Browne has been employed as an Adult/Family Nurse Practitioner at the Shakopee Mdewakanton Sioux Community in Prior Lake, Minnesota. She is a member of the American Nurses Association.

Salary: \$34,941 for the period October 1, 1995 to June 30, 1996 based on an annual salary of \$42,706 for 11 months.

Rank: Clinical Supervisor/Nurse Practitioner in the Student Health Center and Assistant Instructor

APPOINTMENT OF DIRECTOR OF PUBLICATIONS

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Victoria E. Burke as Director of Publications, effective September 16, 1995.

Ms. Burke received a B.F.A. in 1983 from Virginia Commonwealth University and an M.S. in Education in 1994 from Old Dominion University. She has served as Acting Director of

Publications since April 1995. She was named the Assistant Director in March 1993 and was the Art Director for three years prior to that promotion. Ms. Burke began her association with the university in 1988 when she joined the publications staff as an illustrator.

Salary: \$30,083 for the period September 16, 1995 through June 30, 1996 based on an annual salary of \$38,000 for 12 months

Rank: Director of Publications and Instructor

EMERITUS APPOINTMENT

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the granting of the title of Associate Professor Emeritus of Mathematics and Statistics to Dr. Philip R. Wohl upon his retirement from the University. The appointment would be effective upon approval of the Board of Visitors.

Dr. Philip R. Wohl received his Ph.D. in Applied Mathematics from Cornell University in 1971. He held teaching positions at New York University and Carleton University prior to accepting an appointment as an Assistant Professor in the Department of Mathematics and Statistics at Old Dominion University in 1974. He was promoted to the rank of Associate Professor in 1980.

During his time at Old Dominion University Dr. Wohl made extensive service area contributions through his participation in numerous committee activities at the department, college and university levels. Among his many achievements are, having chaired the Faculty Senate from 1985-87, and having served as Graduate Program Director for the M.S. and Ph.D. degrees in Computational and Applied Mathematics from 1979-1989. Dr. Wohl played an active role in developing the applied mathematics curriculum at both the graduate and undergraduate levels. He was responsible for the introduction of the highly successful mathematical biology course and was one of three faculty who obtained external funding to create computer labs and develop computer-based calculus courses.

During his twenty-one years of dedicated service, Dr. Wohl has provided distinguished service to his discipline, university, college and department. His devotion to scholarship and teaching have earned him the respect of his colleagues and students.

POSTHUMOUS EMERITUS APPOINTMENT

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the granting of the title of Posthumous Associate Professor Emeritus of History to Dr. Darwin F. Bostick, a former Old Dominion University faculty member. The appointment would be effective upon approval of the Board of Visitors.

Dr. Darwin F. Bostick received his B.A. and M.A. degrees at the University of North Texas and a Ph.D. in 1971 from the University of Illinois at Champaign. He joined the faculty at Old Dominion University in 1968 as a Assistant Professor in Modern European History and European Diplomatic History.

As a scholar Dr. Bostick has distinguished himself by studies of the British political press in the era of Lord Palmerston. He has numerous articles and reviews to his credit in such journals as the Victorian Periodicals Newsletter. As a teacher he has consistently received the highest teaching evaluations and has helped develop numerous new courses for the department.

Dr. Bostick had a significant impact on the development of the university through his activities in the Faculty Senate and in Department, College, and University committees. Within the College of Arts and Letters and the History Department he served on practically every committee at one time or another: Curriculum, Teacher's Education, International Studies, Promotion and Tenure, Library, Evaluation and Promotion, and Advisory Council. He helped structure the new B.A. in International Studies program and served as its director for several years.

During his twenty-seven years of dedicated service, Dr. Bostick has provided distinguished service to his discipline, university, college and department. His devotion to scholarship and teaching have earned him the respect of his colleagues and students.

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment and award of tenure to Dr. Thomas Royer in the Department of Oceanography effective with the 1996-97 academic year. A copy of Dr. Royer's fact sheet is contained in the Academic Affairs Committee agenda.

Salary: \$82,784 for the period July 1, 1996 through June 30, 1997

Academic Rank: Professor of Oceanography

TENURE RECOMMENDATION

RESOLVED, that upon the recommendation of the Provost, the Academic Affairs Committee of the Board of Visitors recommends that the Board of Visitors approve the award of tenure to Dr. Jeffrey H. Richards, a faculty member in the Department of English at Old Dominion University. The tenure would be effective with the Spring 1996 semester. A tenure summary for Dr. Richards follows.

Education: B.A., English, Yale University, 1971
Ph.D., English, University of North Carolina at Chapel Hill, 1981

Employment History:

1979 - 1981 Instructor, Lakeland College
1981 - 1986 Assistant Professor, Lakeland College
1984 - 1985 Visiting Foreign Professor, Beijing Normal University (China)
1986 - 1987 Associate Professor (tenured), Lakeland College
1986 - 1987 Visiting Associate Professor, University of North Carolina at Chapel Hill
1987 - 1992 Lecturer, North Carolina State University at Raleigh
1992 Visiting Assistant Professor, Duke University
1992-Present Assistant Professor of English, Old Dominion University

Recommendations:

Dr. Richards has been recommended for tenure and promotion to associate professor by the department, college and university promotion and tenure committees, and the Dean of the College of Arts and Letters. Dr. Richards is the Department Chair. The Acting Provost recommends the award of tenure and promotion to associate professor.

HONORARY DEGREES

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the award of the honorary degree of Doctor of Humane Letters (L.H.D.) to John H. Tucker, Jr., Headmaster at Norfolk Academy, and to Henry J. Abraham, the James Hart Professor of Government and Foreign Affairs at the University of Virginia, at the May 1996 commencement. Summaries of their careers are contained in the Academic Affairs Committee agenda.

ADMINISTRATION AND FINANCE COMMITTEE

The Rector called on Mr. Pitchford for the report of the Administration and Finance Committee. Mr. Pitchford reported that the Committee continued its discussion about the high cost of university building construction. Vice President Harnage shared with the Committee a document prepared by the architectural firm of The Moseley McClintock Group, which details a number of reasons why work at an institutional environment is much more expensive than a typical commercial building. A related article, which recently appeared in the publication, Facilities Manager, was also shared with the Committee. These documents gave the Committee a much clearer understanding about the challenges faced by universities in general and Old Dominion University in particular, and assured the members that expenditures are not out of line with any other institutional building structures.

Vice President Harnage briefed the Committee on the latest revisions to the campus master plan, the campus amenities plan, and the plans for the Virginia Beach Higher Education Center.

Cathy Austin, University Controller, briefed the Committee on the unaudited financial statements for the fiscal year ended June 30, 1995. The assets of the University, according to the unaudited statement, are approximately \$250 million; liabilities are approximately \$50 million, bringing the University's fund balance to approximately \$200 million. The statements support that the University has continued its trend to decrease the cost of administration while the revenue devoted to academic programs has remained stable or has risen. Finally, Mr. Pitchford commended Ms. Austin for her efforts in preparing these statements in a timely manner, despite her illness and in face of more tightened deadlines established by the State.

The Committee discussed the University's restructuring report as well as its biennial budget package. Mr. Pitchford pointed out that, in the past, the University was able to submit its budget with requests prioritized. This year, no prioritizing was allowed, making it difficult to gauge what the possible outcome might be. The University submitted a very aggressive biennial budget request, including comments from Til Hazel about the need to strengthen institutions of higher education.

Standing reports were reviewed, followed by a brief executive session.

STUDENT AFFAIRS COMMITTEE

Mr. Diamonstein asked Mr. O'Neill for the report of the Student Affairs Committee. Mr. O'Neill reported that the Committee received visitors from Green Run High School representing the Virginia Beach public school system. Old Dominion University and the Virginia Beach public schools have been identifying areas of difficulty experienced by freshman students. The University's writing placement test has been administered to senior students at Green Run High School, so that those who are not yet writing at a college freshman level can take action to improve their skills while they are still in high school. It is expected that, if successful, this program will be expanded to other schools within the Virginia Beach school system first, and then to other school systems in the region.

The Dean of the College of Sciences and several faculty members from that college also visited with the Committee to discuss what they're doing in terms of instructional delivery and identification of students who are experiencing difficulties in class, and the development of remedial efforts to help students attain success in those classes. The focus has been on Chemistry and other freshman courses which have very high dropout rates.

The Committee met with a group of students who discussed "Project Gain," where members of fraternities and sororities, working in conjunction with the Norfolk Police, work with neighborhoods to identify projects of high priority within those neighborhoods. They then provide the manual labor necessary to complete those projects.

Debbie Bryne, Assistant Athletic Director, described the Monarch Reachout Program. Several student athletes described the activities in which they are involved throughout the region.

The Committee spent a considerable amount of time discussing a proposed change to the University's admission policy for traditional freshman. Although the Committee approved the resolution for recommendation to the full Board, Mr. O'Neill informed the Board that several members of the Committee expressed reservations that the Committee was not given enough time to fully analyze the proposed change, since nothing was sent to the Committee in advance of the meeting on this issue.

There followed a lengthy discussion before the resolution was called for a vote. Provost Gora explained that, had the new policy been in effect this past semester, 60 students would have been affected. Since African-Americans comprise 24 percent of the student body population, of those 60, 12 African-American students could have been affected.

Several board members expressed their concern with the fact that the Committee had been given the proposed changes only today, and did not have enough time to discuss and analyze the circumstances which led to the proposed revision. Provost Gora indicated that this issue has received full evaluation by both the administration and the faculty. The supporting data is available to share with any board member who is interested. Mr. Diamonstein added that the Board was made aware of the problem some months ago, so this is not something that should take the Board completely by surprise. What prompted the quick action on the part of the administration was the recent attention it has received in the media. In addition, the Faculty Senate (which normally votes on issues such as these before they are taken to the Board for final approval), did not have the opportunity to vote on it until just yesterday.

Mr. Hamm expressed his concern, not only with the process, but also with the substance of the recommendation. He commented that it seemed to be a "knee-jerk reaction" with the Board being given no ability to analyze the data and assess the overall general impact of such an important decision. It also has the potential to be proportionately unfair to African-Americans. Reverend Paige agreed with Mr. Hamm, but stressed that his concern was mainly with the process and not with the substance of the recommendation itself. He commented that all issues which the Board is expected to act upon should be forwarded to each member in advance.

Mr. Pitchford proposed an amendment to the motion on the floor that the Board adopt the resolution subject to a confirmation vote of a combined meeting of the Student Affairs and Executive Committees at the Executive Committee meeting scheduled in January, and that any students that might be affected by this in that interim period not be turned down for admission until after that meeting. The motion was seconded by Mr. Hamm. Following discussion, the motion was defeated by a vote of 2 in favor and 12 opposed.

Before a vote was taken on the original resolution, Mr. Hamm commented that, for the sake of unity on the Board, he was withdrawing his original opposition to the resolution. The

following resolution, which was brought forth as a recommendation of the Student Affairs Committee, was unanimously approved:

RESOLUTION TO REVISE BOARD OF VISITORS POLICY 1501:
"STATEMENT ON THE ADMISSION OF TRADITIONAL FRESHMEN"

RESOLVED, that upon the recommendation of the Student Affairs Committee, the Board of Visitors approves the following changes to its policy 1501: "Statement on the Admission of Traditional Freshmen." (changes redlined)

NUMBER: **1501**

TITLE: **Statement on the Admission of Traditional Freshmen**

APPROVED: **June 16, 1988; Revised December 7, 1995**

Recent high school graduates who apply for admission to the freshman class must demonstrate that they have a reasonable probability of successfully completing academic work at Old Dominion University. Criteria used to measure probability of success constitute minimum requirements for regular admission to the class. These criteria include the following:

1. Sixteen high school academic units earned in the areas of English, Mathematics, Laboratory Science, Social Studies and Humanities; and
2. "C" average (2.00 on 4.00 scale) overall high school grade point average in the academic units, and **at least** "C" average in the senior year with no course grade below "C"; and
3. Class rank in the upper half of his/her graduating class; and
4. A combined math and verbal score on the Scholastic Aptitude Test of **970** with neither score below **485** (equivalent composite scores on the American College Test are also accepted).

Admission will be denied to applicants with a high school grade point average less than 2.5 and SAT score of less than 870. Similarly, admission will not be offered to applicants with a high school grade point average less than 2.3 and an SAT of less than 920.

All SAT scores are recentered.

Other elements which might strengthen a student's application are submission of a graded essay; scores from the College Board Achievement Tests; teacher recommendations; and a campus interview.

*Students who may not meet some of the criteria above may be admitted on a provisional case-by-case basis.

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Mr. Hill for the report of the Institutional Advancement Committee. Mr. Hill reported that Joe Leafe, Chairman of the Board for Civic Improvement Volunteer Institute Corporation (CIVIC), briefed the Committee on the civic leadership program in conjunction with Old Dominion University's Center for Global with Jim Bullington, Director of the Center for Global Business and Executive Education. Cecelia Tucker, Assistant to the President for Community Relations, briefed the Committee on the Urban League partnership. The Urban League's annual meeting will be held on campus this evening.

Curtis Cole, Chairman of the 1995 Campaign for Distinction, reported on the success of this campaign. The campaign raised \$5,304,930, which is 101.5% of the goal and a 4% increase over last year. Richard Thurmond, Chairman of the 1995 Annual Fund, reported that the Annual Fund has raised \$1,576,155, 102% of its goal.

Robert Hardison, President of the Alumni Association, and Mr. John Broderick, Associate Vice President for Institutional Advancement, reported on activities occurring within the alumni office. A search is underway for a new alumni director. The search should be completed by February.

John Broderick provided a status report on media relations. Faculty members are writing opinion pieces for national publications such as USA Today, Newsweek, and TV Guide. Ms. Victoria Burke, Director of University Publications, reviewed changes made in her area over the last several months.

Harry Creemers, Associate Vice President for Institutional Advancement and Executive Director of Development, gave a status report on the University's Capital Campaign. Two former university rectors, Frank Batten and Richard Barry, are the co-chairs of the campaign steering committee. They have spent countless hours with staff and have thus far targeted potential donors and prospective volunteers. A meeting of regional business leaders was hosted by Mr. Batten on December 5th, at which time Mr. Batten informed them of the campaign. Those corporate leaders will be visited in January when President Koch returns. A similar event for key individuals is also planned for January.

G. William Whitehurst brought the Committee up to date on the status of the faculty/staff campaign. The goal of this campaign is \$1,000,000. The Board of Visitors, as well as other boards, are encouraged to make personal pledges by the year's end. A goal of 100% participation has been set by all the boards. Achieving this goal would send an important message to the community prior to the public phase of the campaign.

Kay Kemper, Vice President for Institutional Advancement, briefed the committee on issues facing the 1996 General Assembly session. Ms. Karla Johnson, Assistant to the Vice President for Institutional Advancement, previewed the University's spring events.

Mr. Hill concluded his report by presenting a check to Rector Diamonstein in the amount of \$17,500, a portion of which is his personal campaign donation, with the remaining \$15,000 from Peter Decker. Mr. Diamonstein thanked Mr. Hill on behalf of the Board and the administration.

EXECUTIVE SESSION

The Rector recognized Michael Pitchford, who made the following motion: "Mr. Rector, I move that this meeting be recessed and that we reconvene in executive session for the purpose of discussing personnel matters, specifically, contract matters with two faculty members in the college of health sciences, and one in the college of arts and letters; the use of real property, specifically, Foreman Field; and legal matters within the jurisdiction of the Board, specifically, Beverley J. Gray vs. Old Dominion University, as permitted by subsection (A), Paragraphs (1), (3) and (7) of Section 2.1-344 of the Code of Virginia."

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of executive session, the meeting reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the executive session was convened were heard, discussed or considered. The certification of compliance vote was twelve (12) in favor and none (0) opposed.

CALL FOR NEW BUSINESS AND ADJOURNMENT

With no new business to come before the Board, the meeting was adjourned.