

BOARD OF VISITORS

OLD DOMINION UNIVERSITY

Thursday, 11 April 1996

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Thursday, 11 April 1996 at 3:00 p.m. in the Board Room of Webb University Center on the main campus. Present from the Board of Visitors were:

Arthur A. Diamonstein, Rector
James F. Babcock
Jo Ann Blair-Davis
Charles R. Chandler
Joan D. Gifford
Edward L. Hamm, Jr.
Irvine B. Hill
Robert J. O'Neill, Jr.
Anthony C. Paige
J. Michael Pitchford
Charles H. Rotert, Jr.
William L. Rueger
Kenneth A. Samet
Anne B. Shumadine
Anne Marie Whittemore

Absent were:

Gilbert T. Bland
Gerald L. Parks

Also present were:

James V. Koch, President
Robert L. Ake
John R. Broderick
Dana D. Burnett
Elizabeth Cooper
Jo Ann M. Gora
William T. Gray
David F. Harnage
Patrick B. Kelly
Kay A. Kemper
Donna W. Meeks
Cecelia T. Tucker
Philip R. Walzer

CALL TO ORDER AND APPROVAL OF MINUTES OF THE REGULAR MEETING OF 7 DECEMBER 1995

The Rector called the meeting to order and asked for approval of the minutes of the regular meeting of 7 December 1995. Upon a motion duly made and seconded, the minutes were approved as distributed.

RECTOR'S REPORT

Mr. Diamonstein shared the following quote from the March 1996 newsletter of the Virginia Business Higher Education Council:

"In the just-ended General Assembly session, higher education was the budget's top priority. Legislators built on the Governor's budget recommendations, and approved new funding for faculty salaries, technology and equipment, tuition relief, and the TAG-grant. On the operating side of the budget, public institutions will received approximately \$220,000,000 more in 1996-98 than in 1994-96. Debt financing of \$163,000,000 is authorized for new capital projects and in renovations. The goal of reaching the average per student funding of the southern states has not yet been reached. We currently rank 43rd. Our rank may improve slightly depending on the funding actions in other states. It is clear that the legislature did about as much as it could with very limited resources. Equally clear, the legislature is committed to continued funding progress. Chairs of both money committees stated that this year's new funding was a 'down payment' on the total amount requested by the institutions and this Council. It is encouraging that for the first time this decade, commitment is strong and reinvestment is real. Legislatures honored their pledges to work aggressively for new funding. But we still have much more ground to recapture to provide sufficient predictable funding for higher education."

Mr. Diamonstein stressed that although we have just enjoyed a very successful session of the General Assembly, now is not the time to rest on our laurels. He commented that the next several years will remain an uphill battle for higher education, and urged each member of the Board to continue his or her avid and active support of Old Dominion University, which is direly needed throughout this pivotal time.

PRESIDENT'S REPORT

The Rector called on President Koch for his report. President Koch distributed a Virginia Power publication entitled, "Strong Men & Women" which honors Board member Edward L. Hamm, Jr. among a distinguished group of African-Americans. President Koch also distributed a copy of an article which recently appeared in *Modern Healthcare* featuring Board member Kenneth A. Samet, who was recently honored as "Young Executive of the Year." Finally, he announced that Board member Irvine B. Hill was recently awarded the first Presidential Medallion by Eastern Virginia

Medical School. He joined the members of the Board in congratulating Messrs. Hamm, Samet and Hill.

President Koch distributed information relating to the use of minority vendors by state universities, pointing out that Old Dominion University's use of minority vendors is currently approximately 2.5 percent higher than the state average. The administration, under the leadership of Vice President Harnage, continually strives to improve its performance in this area.

President Koch distributed a handout on retention rates which was published by the American Association of State Colleges and Universities. Although the University administration recognizes the need for improvement, Old Dominion's retention and graduation rates compare favorably to similar institutions in the three categories of overall graduate rates, graduate rates for minorities, and graduate rates for transfer students.

The President next called the Board members' attention to an article published by the *Richmond Times Dispatch* on the upcoming changes to pay periods for state employees. He explained that the General Assembly, in order to finance its initiatives, including pay raises for university faculty, decided to change pay dates for state employees. The result will be that one pay period will be eliminated during 1997, and this will be accomplished by gradually changing the date upon which state employees are paid. So, although state employees will be paid at a higher rate in 1997, the actual increase in salary will be minimal because the state will have taken one check away.

The General Assembly's decision also was made to improve its fiscal management. The way the payroll is currently structured, state employees are being paid simultaneously with the work being performed. The resulting two-week delay will allow the state to more easily determine whether an employee has actually fulfilled the work before he or she is paid. Furthermore, when an individual leaves state employment, he or she will be due two weeks' pay. However, many employees, and particularly those with lower incomes, may encounter problems during this period of transition. Over the next few months, the administration will be holding a series of informational sessions for faculty and staff, and will be working with the ODU Credit Union and local banks to devise methods to cushion the impact on employees.

Finally, President Koch distributed to each Board member a copy of the report of the Commission on the Future of Higher Education in Virginia, also known as the "Chichester Commission." The report, a bi-partisan effort, highlights several points which are worthy of note. The report expresses concern over a number of issues, including funding of Virginia higher education, increasing tuition rates, the universities' role in economic development and job creation, faculty teaching loads, and tenure.

The report recommends post-tenure evaluations of faculty. President Koch noted that this Board adopted such a policy several years ago, and it has indeed been used in certain situations. The proportion of tenured faculty at Old Dominion University has also declined by approximately 10 percent over time, another concern addressed in the report. The University will continue to investigate alternative faculty models to be used in addition to tenure, such as term contracts and flexibility in faculty assignments, and will also continue its fairly rigorous procedure of pre- and post-tenure reviews.

President Koch commented that many influential people, both inside and outside of higher education, participated in the drafting of this report. It is a thoughtful look at the future of higher education and he urged Board members to read it at their leisure. Rector Diamonstein reiterated President Koch's comments and added that Board members should pay particular attention to page 15 of the report, which features Old Dominion University's efforts in TELETECHNET.

REPORTS OF STANDING COMMITTEES

ACADEMIC AFFAIRS COMMITTEE

The Rector called on Ms. Shumadine for the report of the Academic Affairs Committee. Ms. Shumadine reported that Provost Gora briefed the Committee on retention matters. She discussed the University's efforts in the development of additional supplemental instruction programs for large, introductory courses with traditionally high failure rates, such as biology, chemistry and mathematics. The Colleges will also introduce the concept of learning communities during the fall semester to help integrate freshmen into campus life and foster academic success. A learning community is a cluster of classes taken by a small group of students interested in the same major or college. By taking these courses together, students in the learning community have new opportunities to integrate course material, get to know the faculty, and learn more about their majors. Social activities are also planned for learning communities.

Provost Gora discussed the recommended revisions to the General Education program. These revisions are now being studied by the Faculty Senate. During the fall semester, the Faculty Senate will be asked to study a proposal for an honors college. It is the sense of the administration that an honors college would give the honors program more visibility and would attract a greater number of qualified students.

Faculty Senate Chair Bob Ake reported that the Faculty Senate has recommended approval of a new master's degree in Public Health and minors in both mathematics and decision sciences. The Faculty Senate's review of a B.S. degree in environmental engineering was tabled until the effects of the revised general education requirements have been reviewed. The Faculty Senate also recommended approval of additional accelerated degree programs for qualified students. A policy allowing students to be advised for more than one semester was defeated in the Senate. A revision of the conflict of interest policy has been referred back to the Senate committee for clarification. At its next meeting, the Senate will debate the discontinuance of the B.A. degree in Russian, and in the near future, the two master's degrees in the College of Health Sciences may also be considered for discontinuation. Finally, Professor Ake reported that the Faculty Senate has undergone a redistricting to bring it in line with the changes in the structure of the University.

Before presenting the action items for approval, Ms. Shumadine commented that the Committee deviated from policy slightly by granting tenure to two faculty members without concurrently promoting them to associate professor.

The following resolutions, which were brought forth as recommendations of the Academic Affairs Committee, were unanimously approved:

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Theresa L. Bilitski Assistant Professor of Marketing (Tenure Track)	\$57,000	8/1/96	10 mos.

Dr. Bilitski received a B.S. in Business Administration in 1990 from the University of Louisville, an M.S. in Business Administration in 1992 from California University of Pennsylvania, and a Ph.D. in Business Administration in 1995 from the University of Kentucky. From June 1993 to August 1995 she was teaching classes in Marketing Management and in Introductory Marketing Research in the Department of Marketing at the University of Kentucky. Since August 1995, Dr. Bilitski has been employed as a Visiting Assistant Professor of Marketing at Old Dominion University. She is a member of the American Marketing Association and the Southern Marketing Association.

Ms. Lynn L. Crane Lecturer of Medical Laboratory Sciences and Environmental Health	\$13,500	1/1/96	5 mos.
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Ms. Crane received a B.S. in Biology in 1985 from Virginia Polytechnic and State University, a Medical Technology Certificate in 1986 from Union Memorial Hospital, and an M.S. in Medical Laboratory Sciences in 1995 from Old Dominion University. Since August 1993, she has been employed as a Medical Technology Clinical Education Coordinator and Teaching Assistant at Old Dominion University.

Dr. Gary P. Gibbs Assistant Professor of Aerospace Engineering (Tenure Track)	\$23,500	1/1/96	5 mos.
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Dr. Gibbs received a B.S. and a Ph.D. in Mechanical Engineering, in 1987 and 1993 respectively, from Virginia Polytechnic Institute and State University. Since August 1993, Dr. Gibbs has been employed as Vice-President and Research Scientist of Adaptive Technologies, Inc. He has also been employed as a Research Associate at the National Research Council (7/95-Present) and as a Research Associate in the Vibrations and Acoustics Laboratory at Virginia Polytechnic Institute and State University (11/92-7/95).

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Gail Johnson Assistant Professor of Urban Studies and Public Administration (Tenure Track)	\$26,000	1/1/96	5 mos.

Dr. Johnson received a B.A. in Anthropology in 1969 from State University of New York at Stony Brook, and an M.P.A. in Public Affairs and a Ph.D. in Political Science, in 1981 and 1989 respectively, from the University of Connecticut. Since September 1994, she has been employed as a Project Manager in the U.S. General Accounting Office, General Government Division. Dr. Johnson has also been employed as an Assistant Professor at George Mason University, Department of Public and International Affairs (Summer 1994 and 1995). She is a member of the American Society for Public Administration and the American Evaluation Association.

Ms. Terry R. Kubichan Instructor of Accounting	\$15,000	1/1/96	5 mos.
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Ms. Kubichan received a B.S. and an M.S. in Accounting, in 1981 and 1995 respectively, from Old Dominion University. From October 1990 to July 1995, she was employed as Controller of Tarmac America. Ms. Kubichan was also employed as an Instructor at Commonwealth College (1991).

Ms. Joyce Ogburn Assistant University Librarian for Information Resources and Systems	\$19,000	3/1/96	4 mos.
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Ms. Ogburn received a B.A. in Anthropology and an M.S. in Library Science, in 1978 and 1982 respectively, from the University of North Carolina, and an M.A. in Anthropology in 1988 from Indiana University. Since 1991, she has been employed as Chief Acquisitions Librarian and Head, Acquisitions Department at Yale University. Ms. Ogburn has served as a consultant to the Webber Native American Indian Resource Center, Field Museum of Natural History, Chicago and to the William Hammond Mathers Museum, Indiana University. She is active in the American Library Association; and has extensively published and made numerous presentations nationwide.

Ms. Ingrid Phillips Whittaker Instructor of Sociology and Criminal Justice (Tenure Track)	\$18,500	1/1/96	5 mos.
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Ms. Whittaker received a B.A. in Psychology and Sociology in 1988 from the University of Illinois and an M.S. in Social Work and in Sociology, in 1990 and 1992 respectively, from the University of Michigan. She is currently completing a Ph.D. in Sociology and Social Work from the University of Michigan. Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by January 8, 1996. From 1990 to 1993 Ms. Whittaker was employed as a Counselor in the Comprehensive Studies Program at the University of Michigan. She is a member of the National Association of Social Workers and the American Sociological Association.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. William M. Sullivan Instructor, Accelerated Career Transition Education Program	\$24,208	12/1/96	7 mos.

Mr. Sullivan received a B.S. in Applied Math in 1980 from Ohio State University and a M.B.A. in 1993 from Old Dominion University. He is a Certified Quality Engineer and a Certified Reliability Engineer. Since August 1993, Mr. Sullivan has been employed as a Supplier Development Engineer at Lucas Control Systems Products Corporation.

Dr. Arnolando Valle-Levinson Assistant Professor of Oceanography (Tenure Track)	\$43,500	8/1/96	10 mos.
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Dr. Valle-Levinson received a B.S. in Oceanography in 1985 from the Universidad Autonoma de Baja California, (Mexico), and an M.S. and Ph.D., in 1988 and 1992 respectively, from the Marine Sciences Research Center at the State University of New York at Stony Brook. From November 1992 through June 1995 he was employed as a Postdoctoral Research Associate in the Department of Oceanography at Old Dominion University. Since July 1, 1995, Dr. Valle-Levinson has been employed as a Research Assistant Professor of Oceanography at Old Dominion University.

Ms. Elizabeth Wallace Lecturer of Mathematics and Statistics	\$12,500	1/1/96	5 mos.
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Ms. Wallace received an A.S. in Education in 1970 from Ferrum Junior College, a B.S. in Mathematics in 1972 from Longwood College, and an M.S. in Mathematics Education in 1979 from Old Dominion University. Since 1990, she has been employed as an Adjunct Instructor at Old Dominion University. Ms. Wallace has also been employed as an Adjunct Instructor at Virginia Wesleyan College (1984-Present), and at Tidewater Community College (1975-Present).

Dr. Jan P. Wolanczyk Visiting Assistant Professor of Biological Sciences	\$11,500	1/1/96	5 mos.
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Dr. Wolanczyk received a B.Sc. in Chemistry in 1980 from Thames Polytechnic London, U.K. and a Ph.D. in Chemistry in 1986 from the University of London, U.K. Since March 1994, he has been employed as a Honorary Research Associate in the Department of Biology at Carleton University, Canada. He has also been employed as a Research Assistant Professor in the Department of Biological Sciences at State University of New York, Binghamton, and as a Consultant to the Perkin-Elmer Corporation, Norwalk, Connecticut (June 1990-present).

APPOINTMENT OF THE SALES AND MARKETING MANAGER FOR
THE CENTER FOR GLOBAL BUSINESS AND EXECUTIVE EDUCATION

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Faith Stuart McArdle as the Sales and Marketing Manager for the Center for Global Business and Executive Education, effective February 1, 1996.

Ms. McArdle received a B.A. in Communications in 1986 from Mary Baldwin College. From July 1993 to June 1995 she was employed as a Financial Development Director with the American Red Cross. Ms. McArdle is currently employed as the Interim Sales and Marketing Manager for the Center for Global Business and Executive Education at Old Dominion University.

Salary: \$11,250 for the period February 1, 1996 through June 30, 1996 based on an annual salary of \$27,000 for 12 months

Rank: Sales and Marketing Manager for the Center for Global Business and Executive Education and Assistant Instructor

APPOINTMENT OF THE COORDINATOR OF ADMINISTRATION
FOR THE ACCELERATED CAREER TRANSITION EDUCATION PROGRAM

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Nancy K. Collins as the Coordinator of Administration for the Accelerated Career Transition Education Program, effective March 1, 1996.

Ms. Collins received an Associates in Applied Science in Data Processing in 1972 from the State University of New York at Alfred, a B.S. in Accounting in 1979 from Elmira College, and an M.B.A. in 1992 from Old Dominion University. Since December 1986 Ms. Collins has been employed at Old Dominion University Research Foundation as an Accountant (12/86-6/87), Director of Accounting and Grants Administration (6/87-1/92), Assistant Director 1/92-7/94), and Director of Cost Studies (7/94-Present).

Salary: \$12,500 for the period March 1, 1996 through June 30, 1996 based on an annual salary of \$37,500 for 12 months

Rank: Coordinator of Administration for the Accelerated Career Transition Education Program

APPOINTMENT OF THE ASSISTANT DIRECTOR OF COMMUNITY OUTREACH

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Francis Puchalski as the Assistant Director of Community Outreach, in the Darden College of Education, effective February 16, 1996.

Mr. Puchalski received a B.A. and an M.A. in Social Studies, respectively in 1974 and 1975, from Louisiana Technological University. He is currently working on a Ph./D. in Urban Services at Old Dominion University. Since August 1993, Mr. Puchalski has been employed as an Adjunct Instructor and Graduate Assistant in the Department of Educational Curriculum and Instruction at Old Dominion University. He is a member of the Association for Supervision and Curriculum Development.

Salary: \$13,125 for the period February 16, 1996 through June 30, 1996 based on an annual salary of \$35,000 for 12 months

Rank: Assistant Director of Community Outreach and Instructor

APPOINTMENT OF COUNSELOR FOR THE FEDERAL
TRIO UPWARD BOUND PROGRAM

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Diana R. Farmer as the Counselor for the Federal TRIO Upward Bound Program, effective November 16, 1995.

Ms. Farmer received a B.A. in Sociology in 1974 from Christopher Newport University and an M.A. in Guidance and Counseling in 1978 from Hampton University. Since October 1989, she has been employed as a Counselor and Assistant Director of the Upward Bound Program at Hampton University. Ms. Farmer is a member of the Mid Eastern Association of Educational Opportunity Program Personnel, the Virginia Association of Educational Opportunity Program Personnel, and the Virginia Counselors Association.

Salary: \$21,771 for the period November 16, 1995 through August 31, 1996 based on an annual salary of \$27,500 for 12 months

Rank: Counselor for the Federal TRIO Upward Bound Program and Instructor

APPOINTMENT OF THE DIRECTOR OF ENROLLMENT SERVICES
FOR FINANCIAL AID

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Betty Diamond as the Director of Enrollment Services for Financial Aid, effective January 1, 1996.

Ms. Diamond received a B.S. in Mathematics in 1970 from Mary Washington College. She has been employed at Old Dominion University as Assistant Director, Accountant, and Office Services Specialist, in the Office of Financial Aid (1989 to 1992); Associate Director of Student Financial Aid (July 1992 to February 1995); Acting Director of Enrollment Services for Student Financial Aid (February 1995 to January 1996); and Director of Enrollment Services for Student Financial Aid (January 1996-Present). She is a member of the Virginia Association of student Financial Aid Administrators, and the National Association of Professional Financial Planners.

Salary: \$27,500 for the period January 1, 1996 through June 20, 1996 based on an annual salary of \$55,000 for 12 months

Rank: Director of Enrollment Services for Financial Aid and Assistant Instructor

APPOINTMENT OF THE DIRECTOR OF ENROLLMENT SERVICES
FOR REGISTRATION, RECORDS, AND MILITARY STUDENT SERVICES

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Carolyn S. Eakin as the Director of Enrollment Services for Registration, Records, and Military Student Services, effective December 1, 1995.

Ms. Eakin received a B.S.W. in Social Welfare and an M.A. in Guidance and Counseling, in 1976 and 1979 respectively, from East Tennessee State University. Since November, 1994, she has been employed as Acting University Registrar at Old Dominion University. Ms. Eakin has also held other positions at Old Dominion University including Assistant Registrar (1990-1994) and Enrollment and Student Services Assistant (1986-1990). Ms. Eakin is a member of the Virginia Association of Collegiate Registrars and Admissions Officers, the Southern Association of Collegiate Registrars and Admissions Officers, and the Virginia Association of Student Personnel Administrators.

Salary: \$27,417 for the period December 1, 1995 through June 30, 1996 based on an annual salary of \$47,000 for 12 months

Rank: Director of Enrollment Services for Registration, Records, and Military Student Services and Instructor

APPOINTMENT OF PROFESSIONAL COUNSELOR

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. Suzan K. Thompson as Professional Counselor in the Office of Counseling and Psychological Services/Student Services, effective January 1, 1996.

Dr. Thompson received a B.A. in Psychology, an M.Ed. and Ph.D. in Counselor Education, in 1983, 1986 and 1995 respectively, from the University of Virginia. She is a Licensed Professional Counselor and National Certified Counselor. Since September, 1994, she has been employed as the Assistant Director of the Counseling and Testing Center at the University of North Carolina and Pembroke State University. Dr. Thompson is a member of the American Counseling Association, the American College Counseling Association and the American College Personnel Association.

Salary: \$17,500 for the period January 1, 1996 through June 30, 1996 based on an annual salary of \$35,000 for 12 months

Rank: Professional Counselor and Assistant Professor

APPOINTMENT OF PROFESSIONAL COUNSELOR

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. Bruce Lynch as Professional Counselor in the Office of Counseling and Psychological Services/Student Services, effective January 1, 1996.

Dr. Lynch received a B.A. in Psychology in 1980 from Ohio Wesleyan University and a Ph.D. in Counseling Psychology in 1995 from the University of Tennessee. From August 24, 1994 through August 31, 1995, he was employed as a Graduate Assistant Counselor at the University of Tennessee Student Counseling Services Center. Dr. Lynch is a member of the American Psychological Association and the American College Personnel Association.

Salary: \$16,500 for the period January 1, 1996 through June 30, 1996 based on an annual salary of \$33,000 for 11 months

Rank: Professional Counselor and Assistant Professor

APPOINTMENT OF ASSOCIATE CONTROLLER

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. William R. Fisher as Associate Controller, effective January 16, 1996.

Mr. Fisher received a B.S. in Accounting in 1980 from Virginia Polytechnic Institute and State University. Since July, 1994, he has been employed as Assistant Controller in the Finance Office at Old Dominion University. Mr. Fisher also held numerous positions at Old Dominion University including Staff Accountant (1/81-2/87), Accounting Manager (2/87-11/88), Associate Bursar (11/88-5/91), and Reconciliations Manager (6/91-7/94). Mr. Fisher completed the CPA exam recently and is awaiting the arrival of his certification.

Salary: \$25,208 for the period January 16, 1996 through June 30, 1996 based on an annual salary of \$55,000 for 12 months

Rank: Associate Controller and Assistant Instructor

APPOINTMENT OF THE ASSOCIATE VICE PRESIDENT
FOR ADMINISTRATION AND FINANCE

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Robert L. Fenning as the Associate Vice President for Administration and Finance, effective January 1, 1996.

Mr. Fenning received a B.A. in Economics in 1968 from Ohio Wesleyan University and a Master of Planning in 1976 from the University of Virginia. Since August, 1992, he has been employed as the Assistant (Financial) Vice President for Budget and Planning at the University of Idaho. Mr. Fenning has been a member of the Ohio Board of Regents Capital Consultation Steering Committee and Subsidy Consultation Committee, a frequent lecturer on planning for business, education, and urban affairs programs, and a consultant to colleges and universities for strategic planning.

Salary: \$42,500 for the period January 1, 1996 through June 30, 1996 based on an annual salary of \$85,000 for 12 months

Rank: Associate Vice President for Administration and Finance and Instructor

APPOINTMENT OF NURSE PRACTITIONER

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Ms. Julie M. Forcier as Nurse Practitioner in Student Health Services, effective January 1, 1996.

Ms. Forcier received a B.S.N. in 1987 from Husson College and an M.S.N. in 1995 from Old Dominion University. She has been employed as a Maternal Child Program Coordinator (1993-1994) and a Field Nurse (1994-Present) with the Comfort Care Home Health Services.

Ms. Forcier is a member of the American Academy of Nurse Practitioners, the Tidewater Council of Nurse Practitioners, and the American Association of Critical Care Nurses.

Salary: \$19,574 for the period January 1, 1996 through June 30, 1996 based on an annual salary of \$35,886 for 11 months

Rank: Nurse Practitioner and Instructor

APPOINTMENT OF THE ASSISTANT VICE PRESIDENT
FOR INSTITUTIONAL ADVANCEMENT AND DIRECTOR OF ALUMNI RELATIONS

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Mr. Charles E. Roddy as the Assistant Vice President for Institutional Advancement and Director of Alumni Relations, effective June 1, 1996.

Mr. Roddy received a B.A in 1973 from the University of Massachusetts at Amherst and a Master's of Education in 1980 from the University of California at Los Angeles. Since 1989, he has been employed as the Director of Alumni Relations at the University of San Francisco where he managed and administered a comprehensive alumni relations program for 60,000 alumni.

Salary: \$6,417 for the period June 1, 1996 through June 30, 1996 based on an annual salary of \$77,000 for 12 months

Rank: Assistant Vice President for Institutional Advancement and Director of Alumni Relations and Instructor

EMERITUS APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the granting of the title of emeritus to the following faculty members upon their retirement from the University. Summaries of the faculty members' follow.

Name and Rank

Effective Date

Dr. Richard F. Harrington
Associate Professor Emeritus
of Engineering Technology

May 31, 1996

Dr. John F. Holley
Associate Professor Emeritus
of Foreign Languages and Literatures

May 31, 1996

Name and Rank

Effective Date

Dr. Jack H. Wilson
Professor Emeritus of English

May 31, 1996

Richard F. Harrington

Dr. Richard F. Harrington received a B.S. in Electrical Engineering in 1960 from Virginia Polytechnic Institute and State University and an M.E. and Ph.D. in Electrical Engineering, in 1976 and 1980 respectively, from Old Dominion University.

Dr. Harrington began his career at the NASA-Langley Research Center in June 1960 as a research engineer. He was responsible for the development of a microwave telemetry system, radar on systems used in landing of space vehicles on planetary surfaces, development of microwave radiometers for passive remote sensing of geophysical parameters and the development of a microwave reflectometer ionization sensor for a plasma measurement during reentry into the earth's atmosphere. He received many awards during his 28 years at NASA-Langley, including the NASA Exceptional Service Medal for the development of the radars and computers used for the successful landing of the Viking spacecraft on Mars.

Dr. Harrington began his service to Old Dominion University in 1981. He was appointed as an Adjunct Associate Professor in Electrical Engineering Technology and accepted a full-time position as an Associate Professor in January 1988.

Dr. Harrington is an internationally recognized expert in microwave passive remote sensing of geophysical parameters. He has delivered papers and lectures at universities in Italy, Switzerland, Norway, Denmark and Finland. He has received requests for copies of his many publications from the Russian Academy of Science. During his time at Old Dominion University he has been Principal Investigator on research contracts which in total have exceeded \$570,000 over the past six years. Dr. Harrington initiated a co-operative program between Old Dominion University and NASA-Langley Research Center known as the "NASA/ODU Microwave Technology Program" for outstanding students from Engineering Technology.

During his fifteen years at Old Dominion University, Dr. Harrington has contributed significantly to the instructional and research program of his department and college. He is respected by his colleagues and students for his many contributions to teaching and research.

John F. Holley

Dr. John F. Holley joined Old Dominion University in 1968 when he was appointed as an assistant professor in the Department of Foreign Languages and Literatures. He was promoted to Associate Professor in 1968 and received tenure in 1970.

During his career at Old Dominion University, Dr. Holley has made many contributions through teaching, research and service. He has served as chair of the Department of Foreign Languages and Literatures from 1968 to 1976 and again from 1979 to 1991. Dr. Holley has always taken his teaching seriously and never tired of preparing for his classes and finding new teaching methods. His students have all noted his enthusiasm, caring, and dedication. He has also been involved in serving on department, college and university committees, most recently the Search Committee for the Dean of Arts and Letters. Dr. Holley recently published a translation of Wittgenstein by Joachim Schulte, in collaboration with William Brenner in the Philosophy Department. He has also presented papers at numerous professional meetings.

Dr. Holley is an excellent teacher and a valued colleague who consistently participates in the life of the college. During his 28 years of dedicated service, Dr. Holley through his contributions, dedication and hard work in his college and department, he has earned the respect of his colleagues and students alike as a genuine teacher-scholar.

Jack H. Wilson

Dr. Jack H. Wilson joined Old Dominion University's faculty in 1961 when he was appointed as an assistant professor in the Department of English. In 1965, he completed his doctoral studies at the University of North Carolina at Chapel Hill and was promoted to associate professor. In 1969, Dr. Wilson attained the rank of Professor of English.

During his career at Old Dominion University, Dr. Wilson has made many contributions through his teaching, research, and service. His knowledge and experience in teaching English theory courses resulted in the development of undergraduate and graduate curriculum in this area. He has also taught a variety of courses including Introduction to Literature, British Literature Survey, the British Novel, Victorian Writers, and Literature of the Developing World.

Dr. Wilson's research contributions focused on 19th century literature. Three of his works were published in the most significant referred journals in his discipline.

During his career Dr. Wilson served as the Chair of the Department of English. As a member of several department, college and university committees, he helped to shape programs, policies and procedures which contributed to the development of Old Dominion University, the College of Arts and Letters, and the Department of English.

Throughout his thirty-five years of dedicated service, Dr. Jack Wilson through his contributions, dedication and hard work in his discipline, college and department, he has earned the respect of his colleagues and students alike as a genuine teacher-scholar.

HONORARY DEGREE NOMINEES

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the award of the honorary degree of Doctor of Humane Letters (L.H.D.) to John H. Tucker, Jr., Headmaster at Norfolk Academy; Samuel Dewitt Proctor, Professor Emeritus, Rutgers University and Pastor Emeritus of the Abyssinian Baptist Church of New York City; and William E. Lobeck, Chief Executive Officer of National Car Rentals Systems; and the Doctor of Laws (L.L.D.) to Henry J. Abraham, the James Hart Professor of Government and Foreign Affairs at the University of Virginia; at the May 1996 commencement. Summaries of their careers follow.

John H. Tucker, Jr.

John H. Tucker, Jr. attended the Norfolk Division of the College of William and Mary, now Old Dominion University, for two years and received a B.A. degree from The College of William and Mary, in 1954 and an M.Ed. degree in 1962. Mr. Tucker taught history, coached the varsity tennis team, and served as Director of the Upper School and Assistant Headmaster of Norfolk Academy from 1955 to 1970. He was appointed Headmaster of the Norfolk Academy in 1978, after serving as Headmaster of North Cross School, in Roanoke, from 1970 to 1978.

Mr. Tucker served as President of the Virginia Council for Private Education, 1974-76, and was the Virginia representative to the White House Conference on Private Education in 1975. He also served as President of the Virginia Association of Independent Schools, President of the Country Day Schools Headmasters' Association, President of the Board of Directors of the Southern Association of Independent Schools, and was a member of the Board of Trustees of the Southern Association of Colleges and Schools, 1990-1993. From 1984 to 1993 he was appointed to the Board of Visitors of The College of William and Mary and served as the chair of its Academic Affairs and Student Affairs Committees. He is a member of the Old Dominion University Board of the Friends of the Library. His civic activities have included service on the Board of Directors of the Norfolk Symphony Orchestra and Roanoke Symphony, the Mayor's Citizens Advisory Committee for the City of Norfolk, and the Norfolk Forum Board.

Samuel D. Proctor

Samuel D. Proctor is Professor Emeritus, Rutgers University, New Brunswick, New Jersey, and Pastor Emeritus of the Abyssinian Baptist Church of New York City.

He began his career as pastor of the Pond Street Baptist Church, Providence, Rhode Island; served as teacher, dean, and (1955-60) as president of Virginia Union University at Richmond; (1955-60) as president of North Carolina A & T State University; (1964-69) as Associate Director of the Peace Corps, Northeastern Regional Director of the Office of Economic Opportunity, President of the Institute for Services to Education and Dean for Special Programs, the University of Wisconsin at Madison.

He is a native of Norfolk, Virginia, an alumnus of Virginia Union University, Crozer Theological Seminary, and Boston University where he earned the Doctor of Theology degree in 1950. From 1993-1995 he was a professor at the Divinity School of Duke University, and a professor at the United Theological Seminary, Dayton, Ohio, from 1991-1993. In 1990-91, he was a Visiting Professor, the Divinity School, Vanderbilt University. In 1990, he was the Lyman Beecher Lecturer at the Divinity School, Yale University.

Dr. Proctor has served as a member of the governing boards of the United Negro College Fund, Colgate-Rochester-Crozer Theological Seminary of Rochester, New York, The National Urban League, The Christian Children's Fund, Middlebury College, Union Theological Seminary of New York and the Overseers' Visiting Committee for the Divinity School, Harvard University.

He has been awarded the Outstanding Alumnus Award, Boston University; the Distinguished Service Award, State University of New York at Plattsburgh; the Rutgers Medal for Distinguished Service and the honorary doctor's degree by forty-eight colleges and universities.

Study and lecture tours have carried him to India and Far East; Israel and the Middle East; Russia and Eastern Europe; Scandinavia and Western Europe; East, West and North Africa; New Zealand and the South Pacific; Canada and the Caribbean Islands.

Dr. Proctor is the author of the Young Negro in America (Association Press, 1966), Sermons from the Black Pulpit (Judson Press, 1984, with Dr. William Watley), Preaching About Crises in the Community (Westminster Press, 1988), and My Moral Odyssey (Judson Press, 1989), How Shall They Hear?, (Judson Press, 1991), The Certain Sound of the Trumpet (Judson Press, 1994). He is a member of Sigma Pi Phi; the Supreme Council, Prince Hall Masons, Southern Jurisdiction; a life member of the NAACP and Kappa Alpha Psi, and a Laureate member of Kappa Delta Pi.

William E. Lobeck

William Lobeck began his career in the transportation industry over thirty years ago as fleet manager of a Pontiac dealership in Norfolk, Virginia, where he developed a leasing company to focus on leasing cars to the growing daily car rental industry. Mr. Lobeck left the dealership to join American International Car Rental, where he served at various times from 1969 - 1981 as President, Vice President of Dealer Development and General Manager. Mr. Lobeck, together with Messrs. Swanner and McWhorter, purchased Thrifty Rent A Car System, Inc. ("Thrifty") in 1981, and served as its President and a Director until May 1989, when the company was sold to Chrysler Corporation ("Chrysler").

Prior to the sale to Chrysler, Thrifty completed a public offering of its common stock in August 1987. The sale to Chrysler was completed in May 1989 for \$263 million, 2.3 times the initial public offering price and a substantial increase over the group's 1981 acquisition price. Under the direction of Messrs. Lobeck, McWhorter and Swanner, Thrifty grew from \$7.5 million in annual revenues in 1981 to \$80 million in 1989, increasing Thrifty's system wide revenues to over \$250 million in 1989 and controlling a fleet of over 40,000 cars.

Chrysler subsequently acquired Snappy Car Rental, an insurance replacement car rental company, as well as Dollar Car Rental and General Rent A Car. The operation of these companies, together with Thrifty, was coordinated through a holding company, Pentastar Transportation Group, Inc. ("Pentastar"), for which Mr. Lobeck served as President until 1993. When Mr. Lobeck left Pentastar, the combined companies purchased over 150,000 cars annually and had combined system wide annual revenues in excess of \$1 billion.

Mr. Lobeck serves as a member of the Board to Directors and the Executive Committee of Motor Club of America, a publicly-held insurance company headquartered in New Jersey, and as the Chair of its Compensation Committee. Mr. Lobeck had served on the Board of Directors of Weststar Bank, N.A., Tulsa, Oklahoma for six years until its recent acquisition by the Arvest Group, an affiliate of the WalMart companies.

Henry J. Abraham

Henry J. Abraham currently holds the James Hart Professor of Government and Foreign Affairs at the University of Virginia. He is among the foremost contemporary scholars of American public and constitutional law. He began his career as an instructor of Political Science at the University of Pennsylvania in 1949. After he completed his doctoral studies at the University of Pennsylvania, Professor Abraham served on the faculty of many institutions both in the United States and Europe. He has been a visiting professor at the Universities of Reykjavik, Helsinki, Oslo, Stockholm, Uppsala, Goteborg, Hamburg, and London. In the United States he has been a Visiting Professor at such institutions as Columbia University, the University of Colorado, Columbia University, and Swarthmore College. He joined the faculty of the University of Virginia in 1972 as the Doherty Memorial Foundation Professor.

Professor Abraham's scholarship has attracted significant awards, fellowships and grants from sources such as the National Endowment for the Humanities, the American Political Science Association, the Rockefeller Foundation, and the American Council of Learned Societies. He also served as a Fulbright Lecturer in American Political Science and Constitutional Law at the Universities of Aarhus and Copenhagen in Denmark.

Professor Abraham's books document the development of civil rights and liberties in the law, his analyzes of the judicial process, and provide a political and legal history of supreme court justices and the presidents who appointed them. His works also examine the careers of individual justices such as Hugo Black, civil liberties and the Bill of Rights, and the impact of significant decisions that the Supreme Court has faced over its many terms.

Professor Henry Abraham has been honored for his work by the American Political Science Association, that conferred on him the first lifetime achievement award of the law in courts and the Thomas Jefferson Award by the University of Virginia.

NEW PROGRAM PROPOSAL

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the program proposal for the M.P.H. in Public Health effective Summer 1997. A summary of the program proposal follows.

I. Description of the Proposed Program

1. Program Description and Instructional Goals

The Master of Public Health is designed as a professional degree program offered jointly by Old Dominion University and Eastern Virginia Medical School. The program of study provides essential skills for the design, implementation and evaluation of programs that affect the health of populations. Public health courses educate professionals in the techniques of health promotion and disease prevention. The curriculum also provides the necessary training for health professionals to conduct applied research and to manage population-oriented programs.

The MPH degree is increasingly being used as a second degree for a wide range of health professionals, and is sometimes obtained concurrently with medical, Nursing or other health professional degrees. The proposed MPH program will include courses in epidemiology, biostatistics, health services, health administration, environmental and occupational health, and social and behavioral sciences in the curriculum. In addition, specialty tracks in epidemiology, health administration, environmental health/organization will be offered.

Over the past 10 to 15 years, the increasing costs of the delivery of health care has demonstrated that a national priority must be placed on providing access to affordable, appropriate services to individuals while planning and implementing preventive strategies for communities. The PEW Health Professional Commission, the U.S. Department of Public Health and other agencies have determined that the Nation must develop practitioners with increased abilities and new attitudes to meet society's evolving health care needs. The goal of the proposed MPH program will be to provide a curriculum that integrates the population sciences with the basic and clinical biomedical and health related sciences.

2. Description of the Curriculum

The proposed program follows the standard MPH curriculum design, although its use of community faculty and facilities and its course sequencing to meet the needs of part-time students are distinguishing aspects of this program. It includes a total of 38-40 hours and a comprehensive examination (16 hours in core courses that address the basic public health services, 15 hours in a specialty track, one community practicum, one internship, and one capstone course). Each student will be required to demonstrate a working knowledge of computer applications as they apply to the health care industry. In addition, an internship is required that will provide all students with a field experience focusing on a public health project. Initially, two subspecialty tracks will be offered: epidemiology and health administration/organization. If there is adequate student enrollment and

interest, additional tracks in biostatistics and environmental health may be offered as the program matures. Additionally, dual degree programs in medicine, nursing and other professions may be developed.

3. Faculty and Other Resources

The curriculum is designed to take advantage of courses existing at Eastern Virginia Medical School and Old Dominion University. In addition, faculty from both institutions will collaborate to design new courses as needed to complete the program. Professionals from the community, especially from public health agencies have been recruited to serve as preceptors for students engaged in field experiences and internships. A thorough survey of courses currently offered at Old Dominion University and Eastern Virginia Medical School indicates that over two-thirds of the courses needed for the MPH program currently exist at one of the two institutions. MPH students will be enrolled in existing courses along with students pursuing other majors such as Master of Science degrees in Community Health or Nursing or the Master of Public Administration. The interdisciplinary nature of these courses will strengthen the learning experiences for all students.

4. Advisory Committee

An Advisory Committee was established in the fall of 1994 to assist with program planning and feasibility studies. The impetus to consider the establishment of a MPH program came from the growing awareness of the regional shortage of health professionals trained in health promotion and disease prevention and from a continuing concern about the health status of residents of Eastern Virginia. The Advisory Committee comprises the directors of the health departments of the cities of Hampton Roads as well as faculty and administrators from the two academic institutions and prominent health professionals residing in Eastern Virginia. The Advisory Committee has assisted with the needs assessment including student surveys, employer surveys and the recruitment of preceptors for student experiences. Without the backing of the community and the interest of prominent health professionals, and the support of the directors of the health departments, this program would not be possible. The Advisory Committee continues to meet on a regular basis and will serve in an oversight role upon the implementation of the program.

5. Relation to the Mission of the University and the Medical School

The mission statement of Old Dominion University includes the recognition that as a metropolitan institution we are committed to meeting the needs of the community, particularly in the areas of health and education. This program will produce individuals skilled in the methodology of community needs assessment and the design and implementation of disease prevention/health promotion programs. Graduates will conduct applied health research and manage the health problems of the population. Therefore, this program, using the strength of two existing academic institutions, will provide learning experiences for health professionals and others interested in acquiring the skills needed to provide the community and its citizens critically needed preventive strategies. Old Dominion University and Eastern Virginia Medical School are grounded in the community they serve. The part-time nature of the program will allow students to remain employed while gaining new skills and enhancing their capacities for career mobility and community service.

II. Justification of the Proposed Program

1. Student Demand

The health professions literature makes a strong case for the establishment of a MPH program in Eastern Virginia to enhance the skills of the region's health professionals. However, the national rhetoric needs to be tempered by a realistic assessment of local interest and capabilities. To that end, Eastern Virginia Medical School and Old Dominion University conducted a survey of students, health care organizations and faculty in March 1995 to determine their level of support for a MPH program. A sample of students indicated that 80% of the respondents would be interested in combining a MPH with other clinically related programs of study. 74% of the respondents indicated they would favor completing a MPH program on a part-time basis while 53% of the respondents indicated an interest in pursuing a MPH even if it required an extra year of study. Since the formal survey was conducted, informal interviews with prospective students have been held at both institutions. Interest in combining a MPH with other professional degrees such as the Bachelor of Science in Nursing, Dental Hygiene, Environmental Health or Medical Technology seems promising. In addition, individuals pursuing Master of Science degrees in Community Health and Nursing have indicated some interest in dual master's degrees combining a M.S. and an MPH. The MPH degree is considered a first professional degree and is highly recognized throughout the United States and the world.

2. Demand for Graduates

The proposed curriculum is designed to allow individuals to continue to work at current employment while pursuing the degree on a part-time basis. This insures individuals combined work experience with learning new skills. It is anticipated that most individuals completing the degree will assume responsibilities within their current organizations or be recruited into positions in new branches of the health care industry. A survey of potential employers was sent to local hospitals, health departments and managed care organizations. The results of the survey indicated that there is interest in supporting the proposal program and hiring its graduates. Six city health departments were surveyed in addition to ten hospitals, three managed care organizations and one community health center. Of the potential employers surveyed, 89% of the respondents indicated the potential market for a graduate with a MPH degree would remain high over the next five years. 68% of the respondents indicated they would partly support employee retraining costs to enable their employees to obtain MPH skills. 89% of the respondents indicated they would be willing to provide training opportunities for students enrolled in the MPH program, while 26% of the respondents indicated they would pay students participating in this program.

3. Other Justifications for the Proposed Program

The development of a MPH program fits with the strengths of the two academic institutions which are community based and closely linked to the health professionals in the private sector, the Navy, the Veterans Association, area hospitals, HMO's and the local health departments, all of which have express strong support for the MPH program. The health care literature and research today indicate that the best method of containing the burgeoning health care costs in the Commonwealth and the Nation is to develop health promotion and disease prevention strategies for individuals and

the community. This program meets that need in a cost effective manner by bringing together the resources of two community-based academic institutions and serving the needs of working professionals. The program supports the mission of both institutions while providing the region with the type of health care professional needed for the 21st century.

III. Program Resource Needs

The proposed program jointly offered by Eastern Virginia Medical School and Old Dominion University will utilize existing courses and faculty and community practitioners who will serve as preceptors for student training. While new courses will be developed through joint efforts of the two institutions, many courses required for the curriculum already exist at one of the two institutions. ODU will not need to add new courses for this program. The budget is designed to cover the direct and indirect costs of offering this program, and once the program enrolls its second class of students, it becomes self sufficient. The start up cost represents a total of \$42,000 in the academic year 1996/1997 and again in 1997/1998. The two institutions will share equally in providing these resources. The tuition revenue will cover all expenses. The administration of the program will be housed at Eastern Virginia Medical School which will serve as the fiscal agent. New personnel needed include an administrative assistant, program director and a secretary. Since the faculty needed for the program are currently available at the two institutions, the cost of instruction will be covered by tuition allocated to the respective institutions on a per credit hour basis. In addition to personnel, non-personnel costs are modest and include normal educational and office supplies and travel. It should be noted that this program will seek accreditation from the Council on Education for Public Health. Membership and accreditation fees are included in the non-personal services budget.

TENURE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Provost, the Academic Affairs Committee of the Board of Visitors recommends that the Board of Visitors approve the award of tenure to the following members of the faculty at Old Dominion University. The tenure would be effective with the 1996-97 academic year.

College of Arts and Letters

Dr. Erland James Baesler, Department of Communication and Theatre Arts
Dr. Craig M. Cameron, Department of History
Mr. John F. Toomey, Department of Music
Dr. Robert Wojtowicz, Department of Art
Dr. Pia Wood, Department of Political Science and Geography

College of Education

Dr. Elizabeth Anne Dowling, Department of Health, Physical Education and Recreation
Dr. Marion Lee Manning, Department of Educational Curriculum and Instruction
Dr. Diego Ramon Redondo, Department of Health, Physical Education and Recreation
Dr. Alice Parsons Wakefield, Department of Child Study and Special Education

College of Engineering and Technology

Dr. Derya A. Jacobs, Department of Engineering Management
Dr. Norman F. Knight, Jr., Department of Aerospace Engineering

College of Health Sciences

Dr. Laurel S. Garzon, School of Nursing

College of Sciences

Dr. Przemyslaw Bogacki, Department of Mathematics and Statistics
Dr. Fang Q. Hu, Department of Mathematics and Statistics
Dr. Andreas Klein, Department of Physics
Dr. Wu Li, Department of Mathematics and Statistics
Dr. Mark W. Scerbo, Department of Psychology
Dr. Jay Wallace Van Orden, Department of Physics

APPOINTMENT OF THE DEAN OF THE COLLEGE OF ARTS AND LETTERS

RESOLVED, that upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the appointment of Dr. Karen L. Gould as the Dean of the College of Arts and Letters effective July 1, 1996.

RESOLVED that, upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves the award of tenure to Dr. Karen L. Gould as Professor of Foreign Languages and Literatures and Women's Studies effective July 1, 1996.

Salary: \$110,000 for 12 months

Dr. Karen L. Gould

Dr. Karen L. Gould is currently Professor of French and Associate Dean of Academic Affairs for The Graduate College at Bowling Green State University. She has also served as the Acting Director of the Institute for the Study of Culture, Society, and Human Values and the Director of the Women's Studies Program at Bowling Green State University. Dr. Gould also taught and received tenure at Virginia Polytechnic Institute and State University and Bucknell University. She also received a Fulbright Research Fellowship at the Universite de Montreal, Quebec, and was a visiting scholar and lecturer at Queen's University, Kingston, Ontario.

Dr. Gould is an internationally recognized expert on Canadian women's writing and feminist theory. She has written two books and is a co-editor of three others, the most recent of which, "Postcolonial Subjects: Francophone Women Writers," will be out this spring. Dr. Gould's book "Writing in the Feminine: Feminism and Experimental Writing in Quebec," for the Ad Feminam series, was selected as one of Choice's "Outstanding Academic Books of 1990." She is currently working on another book, "A Necessary Disturbance: Women Writing Culture in Quebec," which she describes as a study of representations of culture in contemporary fiction by female authors from Quebec.

Dr. Gould has also published many articles in the areas of Canadian Studies and feminist literature and theory in leading journals in her discipline. She has also presented numerous scholarly papers at professional conferences in the U.S., Europe, Canada and Latin America.

ADMINISTRATION AND FINANCE COMMITTEE

Mr. Diamonstein called on Mr. Pitchford for the report of the Administration and Finance Committee. Mr. Pitchford reported that the Committee considered the tuition and fee recommendation for the 1996-97 academic year, noting that this year the General Assembly restricted the institutions' ability to raise E&G fees. The tuition and fee recommendation does contain, however, a very modest increase in the student activity fee and in room and board.

The following resolution, which was brought forth as a recommendation of the Administration and Finance Committee, was unanimously approved:

COMPREHENSIVE FEE RESOLUTION 1996-97

RESOLVED, that upon the recommendation of the Administration and Finance Committee, the Board of Visitors approves the following comprehensive tuition cost per credit hour for the 1996-97 academic year beginning with the Summer 1996 semester and thereafter until otherwise adjusted by the Board of Visitors. Under unusual circumstances, the President may establish tuition rates different from these approved rates. The President must notify the Board of such changes at its next meeting.

Comprehensive Fee Per Credit Hour for the 1996-97 Academic Year

	<u>IN-STATE TUITION AND FEES</u>		<u>OUT-OF-STATE TUITION AND FEES</u>	
	<u>FROM</u>	<u>TO</u>	<u>FROM</u>	<u>TO</u>
<u>REGULAR SESSION (1)</u>				
Undergraduate (Per Cr Hr)	\$133.00	\$134.00	\$345.00	\$346.00
Graduate (Per Cr Hr)	\$170.00	\$171.00	\$452.00	\$453.00
Teaching Assistant	\$170.00	\$171.00	\$170.00	\$171.00
Research Assistant	\$170.00	\$171.00	\$170.00	\$171.00
<u>SUMMER SESSION (1)</u>				
Undergraduate (Per Cr Hr)	\$133.00	\$134.00	\$345.00	\$346.00
Graduate (Per Cr Hr)	\$170.00	\$171.00	\$452.00	\$453.00
Teaching Assistant	\$170.00	\$171.00	\$170.00	\$171.00
Research Assistant	\$170.00	\$171.00	\$170.00	\$171.00
<u>HIGHER EDUCATION CENTERS/OFF-CAMPUS: (Within Hampton Roads)</u>				
Undergraduate (Per Cr Hr)	\$133.00	\$134.00	\$218.00	\$219.00
Graduate (Per Cr Hr)	\$158.00	\$159.00	\$236.00	\$237.00
<u>TELETECHNET & OFF-CAMPUS COURSES: (Outside Hampton Roads)</u>				
Undergraduate (Per Cr Hr)	\$119.00	\$120.00	\$204.00	\$205.00
Graduate (Per Cr Hr)	\$158.00	\$159.00	\$236.00	\$237.00

- (1) A graduate teaching or research assistant who has completed a master's degree or its equivalent and is admitted as a matriculated student into a doctoral program and enrolls for and completes a minimum of 9 hours of graduate credit per semester or 3 hours in the summer may be granted a waiver of full tuition and fees.

NOTE: The comprehensive fee includes a student activity fee of \$43.01 per credit hour for on-campus students and \$22.00 per credit hour for in- and out-of-region students.

Vice President Harnage briefed the Committee on the use of minority vendors. The Committee was pleased to see the University's good progress in this area. The Committee also discussed the University's review by the Auditor of Public Accounts. The University received a very favorable audit and only four comments are expected. Mr. Pitchford commended Vice President Harnage and his staff for a job well done.

The Committee discussed the outcome of the 1996-98 biennial budget process. Old Dominion University did extremely well; in fact, better than any other doctoral institution in the State, receiving a 17% increase representing \$16 million. Appropriations included funding for faculty and staff salary increases, six TELETECHNET sites, technology

initiatives, new operating facilities, and \$5.1 million debt service funding for purchase of computer equipment to replace obsolete equipment. The outcome of the capital budget process was also discussed and, again, Old Dominion University did exceedingly well. The University received \$14 million in general funds for TELETECHNET and funding to offset the cost overruns for the construction of the Oceanography and Physical Sciences Building and the addition to the University Library.

Following the review of the Committee's standing reports, the Committee took a walking tour of the campus.

STUDENT AFFAIRS COMMITTEE

The Rector called on Mr. O'Neill for the report of the Student Affairs Committee. Mr. O'Neill reported that Vice President Burnett provided historical background relating to admissions applications and variables which relate to retention. The Committee requested that Vice President Burnett present a more comprehensive report for the Committee's review at the next meeting, including a review of the University's retention strategies.

The Committee received a briefing on the NCAA self-study being conducted by the University as part of the NCAA accreditation process. Board member Ken Samet is serving as the Board's liaison in this effort. The Board should receive a copy of the completed self-study during the fall semester.

The meeting concluded with an entertaining performance by the University's forensics team. This outstanding group of talented students won more than twenty awards in competitions during the year.

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Mr. Hill for the report of the Institutional Advancement Committee. Mr. Hill reported that the Committee reviewed and approved the resolutions to name campus buildings and areas in honor of five distinguished individuals. The following resolutions, which were brought forth as recommendations of the Committee, were unanimously approved:

RESOLUTION TO NAME THE JAMES L. BUGG, JR. PLAZA

WHEREAS, James L. Bugg, Jr. was appointed second President of Old Dominion College on July 1, 1969, and served as the first President of Old Dominion University from September 1, 1969 until 1976; and

WHEREAS, during his tenure as President, Mr. Bugg provided able and distinguished leadership as the institution made the challenging transition from a college to a doctoral degree-granting university; and

WHEREAS, among Mr. Bugg's most significant contributions to the University during his presidency was the articulation of a definite mission for Old Dominion changing it to a doctoral institution with emphasis on research and scholarly activities; and

WHEREAS, by reorganizing the University's governance structure, creating an Office of Information Services to inform the community and legislature about the University, and emphasizing the attainment of excellence in selected programs, Mr. Bugg laid the foundation for the astounding progress of Old Dominion University; and

WHEREAS, after leaving the presidency in 1976, Mr. Bugg returned to his teaching and research as the Constance and Colgate Darden Professor of History and Education; and

WHEREAS, on the occasion of his retirement from Old Dominion University in 1991, Mr. Bugg received the designation of President Emeritus and Eminent Professor Emeritus of History; and

WHEREAS, Mr. Bugg was also awarded the University Medal, the University's highest honor, upon his retirement in 1991; and

WHEREAS, it is the Board of Visitors' desire to name certain University buildings and areas in honor of individuals who have made especially important contributions to the University; and

WHEREAS, given that the University's Department of History is located in the Batten Arts and Letters Building, it seems fitting to honor Mr. Bugg by naming the beautiful new courtyard adjacent to this building in his honor.

THEREFORE, BE IT RESOLVED, that the Board of Visitors hereby designates the courtyard adjacent to the Batten Arts and Letters Building the James L. Bugg, Jr. Plaza in honor of Mr. Bugg's valued service to Old Dominion University.

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the Board of Visitors and an appropriately framed resolution be presented to Mr. Bugg.

RESOLUTION TO NAME THE AFRICAN-AMERICAN CULTURAL CENTER
THE HUGO A. OWENS CENTER

WHEREAS, Dr. Hugo A. Owens, Sr., served on the University's Board of Visitors from 1990 to 1994; and

WHEREAS, Dr. Hugo A. Owens, Sr. led the University as its first African-American Rector from July 1, 1992 to June 30, 1993; and

WHEREAS, during his term as Rector, Dr. Hugo A. Owens, Sr. was named the first honorary member of the Coalition of Black Faculty and Administrators; and

WHEREAS, Dr. Hugo A. Owens, Sr. began his career as a teacher and his lifelong dedication to the cause of education has been recognized by the Governor of the Commonwealth through appointments to the Board of Visitors of Norfolk State University and as Rector of the Board of Visitors at Virginia State University. Both Howard University and Virginia State University have chosen him as a distinguished alumni, and Virginia State has conferred on him an honorary doctorate degree; and

WHEREAS, Dr. Owens was in the forefront of the battle to gain equal rights for African-Americans and was instrumental in destroying discriminatory policies that denied a segment of the population opportunities to obtain quality education; and

WHEREAS, Dr. Owens was the first African American to be elected to the City Council of Chesapeake, Virginia, where he served on the Council for ten years, eight of those years as Vice Mayor. During his tenure, his singular support for public education was ongoing; and

WHEREAS, he was the first African American to be honored with the City of Chesapeake's First Citizen award and was cited by the *Virginian Pilot/Ledger Star* newspaper as the Citizen of the Decade for the City of Chesapeake; and

WHEREAS, Dr. Owens' strong and outstanding leadership of the Board of Visitors was characterized by wisdom, experience, and tempered by humor; and

WHEREAS, it is the Board of Visitors' desire to name certain University buildings and areas in honor of individuals who have made especially important contributions to the University; and

WHEREAS, it seems fitting to name the African-American Cultural Center in honor of Dr. Owens as the University's first African-American Rector.

THEREFORE, BE IT RESOLVED, that the Board of Visitors hereby names the African-American Cultural Center the Hugo A. Owens Center in honor of Dr. Owens' valued service to Old Dominion University.

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the Board of Visitors and an appropriately framed resolution be presented to Dr. Owens.

RESOLUTION TO NAME THE OLD ADMINISTRATION BUILDING
ALFRED B. ROLLINS, JR., HALL

WHEREAS, Alfred B. Rollins, Jr. was named third President of Old Dominion University on April 27, 1976 and served as President until 1985; and

WHEREAS, during his tenure as President, Mr. Rollins skillfully shepherded a major expansion of the university's state and private funding as well as the development of improved

student services, excellence in writing, an honors program, and a new General Education program for undergraduates; and

WHEREAS, during his presidency, Mr. Rollins firmly established the university's significance to the region and the state by forging closer relationships with the National Aeronautics and Space Administration (NASA), the U.S. Navy, Norfolk State University, and Eastern Virginia Medical School. A firm graduate mission was solidified in addition to a broadened marine science emphasis and expansion of the university arts program as a result of his efforts. Under his leadership, the university formed Common Cause with the College of William and Mary and other colleges and universities in the Southeastern University Research Association (SURA) to bring the multi-million dollar Continuous Electron Beam Accelerator Facility (CEBAF) to Newport News; and

WHEREAS, throughout his tenure as president, Mr. Rollins demonstrated his strong commitment to affirmative action, establishing the Women's Studies program and the Women's Center, establishing services for international, minority and disabled students, and increasing university support to women's athletics; and

WHEREAS, after leaving the presidency in 1985, Mr. Rollins returned to the faculty as a Professor in the History Department; and

WHEREAS, on the occasion of his retirement from Old Dominion University in 1991, Mr. Rollins received the designation of President Emeritus and Professor Emeritus of History; and

WHEREAS, Mr. Rollins was also awarded the University Medal, the University's highest honor, upon his retirement in 1991; and

WHEREAS, it is the Board of Visitors' desire to name certain University buildings and areas in honor of individuals who have made especially important contributions to the University; and

WHEREAS, given that the area in front of the Old Administration Building was designated as The Quiet Place in honor of his late wife, Faith Prior Rollins, it seems fitting to name this building in Mr. Rollins' honor.

THEREFORE, BE IT RESOLVED, that the Board of Visitors hereby names the Old Administration Building Alfred B. Rollins, Jr., Hall in honor of Mr. Rollins' valued service to Old Dominion University.

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the Board of Visitors and an appropriately framed resolution be presented to Mr. Rollins.

RESOLUTION TO NAME THE HEALTH SCIENCES BUILDING
WILLIAM B. SPONG, JR., HALL

WHEREAS, The Honorable William B. Spong, Jr., served as the University's fifth President from January 1, 1989 through June 30, 1990; and

WHEREAS, Mr. Spong has served the Commonwealth as a distinguished member of the House of Delegates and of the Senate. Thereafter, he was elected to the United States Senate; and

WHEREAS, Mr. Spong's contributions to the legal profession have been recognized by his election as President of the Virginia State Bar Association; he has been appointed as Special Master to mediate numerous conflicts of international scope and continues to practice law and mediation; and

WHEREAS, Mr. Spong has spent much of his career as an educator and guest scholar both in the Commonwealth and in Europe, served as the Dean of the College of William & Mary, Marshall-Wythe School of Law for nearly a decade, was a member of the Virginia State Council of Higher Education and has served or currently serves on the Board of Trustees of Hampden-Sydney College, United States Air Force Academy, United States Naval Academy, and the College of William & Mary; and

WHEREAS, Mr. Spong, a respected statesman and Virginian of great prominence, agreed to lead the University at a time when the University's need for leadership was immediate and crucial. He was instrumental in the establishment of the Center for Coastal and Physical Oceanography and will long be remembered as the inspiration for the project known as the University Wall which greatly enhanced the appearance of this campus; and

WHEREAS, under his leadership, the University gained new stature in the Commonwealth, acquiring friends and supporters resulting in increased financial and political support for Old Dominion University; and

WHEREAS, during his presidency, Mr. Spong demonstrated his support for the College of Health Sciences with the implementation of the Cytotechnology Program and the initiation of master's degree programs in the School of Nursing; and

WHEREAS, it is the Board of Visitors' desire to name certain University buildings and areas in honor of individuals who have made especially important contributions to the University; and

WHEREAS, given Mr. Spong's support of the College of Health Sciences and the College's upcoming tenth anniversary, it seems fitting to name the building housing the College of Health Sciences in Mr. Spong's honor.

THEREFORE, BE IT RESOLVED, that the Board of Visitors hereby names the Health Sciences Building William B. Spong, Jr. Hall in honor of Mr. Spong's valued service to Old Dominion University.

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the Board of Visitors and an appropriately framed resolution be presented to Mr. Spong.

RESOLUTION TO NAME THE MIDRISE RESIDENCE HALL
G. WILLIAM WHITEHURST HALL

WHEREAS, The Honorable G. William Whitehurst was appointed as a faculty member of the Department of History at Old Dominion College in 1950, beginning an association that has spanned four decades; and

WHEREAS, from 1963 to 1968, Mr. Whitehurst served as Dean of Students of Old Dominion College; and

WHEREAS, Mr. Whitehurst was elected to the Congress of the United States from the Second Congressional District of Virginia, where he served with distinction for twenty years; and

WHEREAS, while serving in Congress, Mr. Whitehurst was the ranking minority member of the House Armed Services Committee, the Subcommittee on Readiness, the subcommittee on Military Installations and Facilities, and other positions of influence and authority; and

WHEREAS, upon his retirement from public service, Mr. Whitehurst rejoined the faculty at Old Dominion University as the newly designated George M. and Linda H. Kaufman University Lecturer in Public Affairs; and

WHEREAS, Mr. Whitehurst is a respected and well known figure in the Hampton Roads Community, is in frequent demand as a speaker and commentator on issues of national and international interest, is a member of numerous boards and commissions in the community, and has authored two books; and

WHEREAS, in 1995, Mr. Whitehurst graciously agreed to serve as campus campaign chairman of Old Dominion University's first Capital Campaign; and

WHEREAS, it is the Board of Visitors' desire to name certain University buildings and areas in honor of individuals who have made especially important contributions to the University; and

WHEREAS, given his lifelong commitment to Old Dominion University and his ties to students as former dean of students in particular, it seems fitting to name a student residence hall in Mr. Whitehurst's honor.

THEREFORE, BE IT RESOLVED, that the Board of Visitors hereby names the Midrise Residence Hall G. William Whitehurst Hall in honor of Mr. Whitehurst's valued service to Old Dominion University.

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of the Board of Visitors and an appropriately framed resolution be presented to Mr. Whitehurst.

Mr. Hill reported that Dick Thurmond, 1995 Annual Fund Campaign Chairman, reported that the campaign had raised \$1,733 million, or 114% of the \$1.5 million goal. He also reported that overall private support to Old Dominion University for 1995, under the leadership of Curtis Cole, totaled \$5.9 million. He introduced Bruce Bradley, President and Publisher of The Virginian Pilot, who will chair the 1996 Annual Fund Campaign. Bruce Bradley announced that he has recruited Jo Ann Blair-Davis as Chairman of the Advance Leadership Division, and Jimmy Strickland as chairman of the corporate division.

Bob Hardison, President of the Alumni Association, and John Broderick, Associate Vice President for Institutional Advancement, reported on alumni association activities. Charles E. Roddy, Director of Alumni Relations at the University of San Francisco for the past six years, has been hired as alumni director, and will join the staff on June 1. Mr. Broderick indicated that the search committee reviewed approximately 50 applications and interviewed five candidates.

Mr. Hardison reported that the University and the Alumni Association have entered into a series of agreements designed to better define respective roles and to strengthen the alumni program. He also announced that honorary alumni status was recently conferred upon Board Rector Arthur Diamonstein and Professor Emeritus Betty Yarborough.

Mr. Broderick introduced Professors Steve Yetiv from the Department of Political Science and Chris Lamb from the Department of English, who discussed the growing involvement of faculty partnering with the Office of University Relations in writing Op-Ed pieces for newspapers across the country. Faculty have contributed articles to national publications such as *The Christian Science Monitor*, *The Baltimore Sun*, *The Hartford Courant*, and *The New York Daily News*. Mr. Broderick briefly outlined some of the University's other media successes, including a recent story about TELETECHNET in *The Washington Post*.

Mr. Broderick introduced Director of Publications Victoria Burke, who reported on the favorable results received from a survey that was conducted with more than 25 university clients during the fall semester. She explained that the office is devoting more time to assessing and evaluating the work it is performing for university departments to ensure quality.

Phillip M. Chino, Acting Associate Vice President and Executive Director of Development, reported on the status of the Capital Campaign. The \$47,850,000 campaign is in the Lead and Advance stage. Solicitations for major gifts from lead individuals, corporate and foundation donors are being made. The Major Gifts Committee is chaired by Arnold B. McKinnon, former Rector and CEO of Norfolk Southern Corporation. The goal is to raise approximately \$22 million by early 1997, before the start of the public phase of the campaign. The campaign stands at \$13 million, or 59% of its goal. The campaign includes

a \$5 million component designated specifically for the Virginia Beach Higher Education Center. A separate campaign structure, headed by George Dragas, former Board Rector and CEO of The Dragas Companies, is being created to solicit donations in the Virginia Beach area. Mr. Chino congratulated the Board for its 100% participation in the campaign. He then introduced Mr. Whitehurst, chair of the campus campaign, which is also a part of the Lead and Advance stage. Mr. Whitehurst reported that the campus campaign has exceeded its \$1 million goal, receiving \$1,777,000 from 602 donors thus far.

Vice President Kemper informed the Committee that the University had its best year ever during the 1996 General Assembly. The majority of the University's objectives were achieved, most notably the funding for the TELETECHNET sites and the TELETECHNET building, supplementary funding for the construction of the library addition and the oceanography/physics building, operating funds for technology and equipment, and the approval to proceed with our developments east of Hampton Boulevard and in Virginia Beach.

Karla Johnson, Assistant to the Vice President for Institutional Advancement, previewed the University's events planned for the Spring semester and extended an invitation to all members of the Board to participate in any of these events.

ELECTION OF NOMINATING COMMITTEE

The Rector entertained nominations for membership to the Nominating Committee. This committee will present a slate of officers for the 1996-98 term at the annual meeting in June. Mr. Pitchford nominated Irvine Hill, Anne Shumadine and Joan Gifford to the Committee, with Mr. Hill serving as chair. Mr. Hamm nominated Anthony Paige as an additional member. Upon a motion duly made and seconded, the four members were unanimously elected to serve as the Nominating Committee.

MOTION FOR EXECUTIVE SESSION

The Rector recognized Mr. Pitchford, who made the following motion, "Mr. Rector, I move that this meeting be recessed, and that we reconvene in Executive Session for the purpose of discussing a personnel matter, specifically, the salary and compensation of the president, as permitted by Subsection (A), Paragraph (1) of Section 2.1-344 of the Code of Virginia." The motion was seconded and unanimously approved.

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of executive session, the meeting reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion

by which the executive session was convened were heard, discussed or considered. The certification of compliance vote was fifteen (15) in favor and none (0) opposed.

CALL FOR NEW BUSINESS AND ADJOURNMENT

Rector Diamonstein appointed Mr. Rueger as the Board's liaison to the 1996 Annual Fund Campaign. Mr. Rueger commended the Board for its 100% participation in the Capital Campaign, and expressed his hope that he will receive the same level of participation on the Annual Fund. He reiterated the importance of the Board taking a leadership role in the 1996 Campaign.

The Rector appointed Mr. Rotert as the chairman of the Ad Hoc Committee on Presidential Compensation. Mr. Diamonstein indicated that he and Vice Rector Bill Rueger will serve as ex-officio members on this committee and Mr. Rotert will appoint one additional Board member to the committee.

Mr. Chandler offered his congratulations to President Koch and his staff for their fine representation in Richmond this year, resulting in the excellent funding appropriated by the General Assembly.

With no further business to be discussed, the meeting was adjourned.