

**BOARD OF VISITORS
EXECUTIVE COMMITTEE
12 February 1996**

MINUTES

A meeting of the Executive Committee of the Board of Visitors was held on Monday, 12 February 1996 at 3:00 p.m. in the Board Room of Webb University Center on campus. Present from the Executive Committee were:

Arthur Diamonstein, Rector
William L. Rueger
Irvine B. Hill
Robert J. O'Neill, Jr.
Charles H. Rotert, Jr.
Anne B. Shumadine

Absent from the Committee was:

J. Michael Pitchford

Also present from the Board of Visitors were:

Jo Ann Blair-Davis
Edward L. Hamm
Gerald L. Parks

Also present were:

James V. Koch, President
Donna W. Meeks

CALL TO ORDER AND APPROVAL OF MINUTES OF 17 JULY 1995

The Rector called the meeting to order and asked for approval of the minutes of the Executive Committee meeting of 17 July 1995. Upon a motion duly made and seconded, the minutes were approved as distributed.

RECTOR'S REPORT

Mr. Diamonstein commented on the good response by the members of this Board and the other boards of the University to the Annual Fund Campaign. All but one member of this board has pledged. Total pledges from the Board of Visitors is \$157,948. He wrote letters to the chairmen of the other university boards and asked them for their assistance in trying to get 100% participation in the campaign. He also mentioned that he attended the kickoff for the faculty/staff campaign, headed by former Congressman William Whitehurst. He commented on Mr. Whitehurst's enthusiasm and leadership on that phase of the campaign, which has set a goal of \$1 million.

PRESIDENT'S REPORT

The Rector called on President Koch for his report. President Koch provided an update on activities in the General Assembly. He indicated that Sunday is the day that House bills are sent to the Senate and vice versa. He commented that the atmosphere in the General Assembly regarding higher education has dramatically improved over past years. He expects that both the House and Senate will add additional funding in support of higher education over the Governor's budget. Included in the Governor's budget is request for permission to proceed with the Virginia Beach mini-campus. President Koch distributed a glossy brochure on the mini-campus. He reiterated that the University is not requesting any funds for the mini-campus, but just the permission to proceed. The City of Virginia Beach has donated the land and will provide the infrastructure. There will probably be some overlapping with Tidewater Community College in terms of dining services and similar kinds of services. There is strong support for the campus and he does not expect much controversy to surround it. Already Norfolk State University is a partner and there is potential for Virginia Tech and the University of Virginia to join in on the partnership as well.

President Koch emphasized that the University's highest priority is an increase in salaries, particularly for faculty. The Governor's budget did not include any funding for salary increases, so if nothing is added, the first increase would not occur until December 1997. The President has gotten permission from Secretary of Education Sgro, however, to get use dollars generated from restructuring to augment faculty salaries during the interim.

Finally, the President indicated that discussions with key city leaders continue regarding the development of the east side of campus. Included in the University's budget is the request for permission for land acquisition, particularly in the area targeted for the proposed Convocation Center. He indicated that much of the area on the east side would be used for commercial property and that property would be acquired by the city instead of the University. He estimates that the land acquisition process would take about two years.

Mr. Diamonstein reiterated the importance of faculty salary increases to not only retain but also to attract high calibre faculty members.

EXECUTIVE SESSION

The Rector recognized Mr. Rueger, who made the following motion: "Mr. Rector, I move that this meeting be recessed, and that we reconvene in Executive Session for the purpose of discussing the assignment, appointment and performance of the members of the Board of Visitors; discussion of possible honorary degree recipients; and matters related to gifts to the University, all as permitted by Subsection (A), Paragraphs (1), (8) and (10) of Section 2.1-344 of the Code of Virginia."

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of executive session, the meeting reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public

business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the executive session was convened were heard, discussed or considered. The certification of compliance vote was nine (9) in favor and none (0) opposed.

HONORARY DEGREE RESOLUTION

Upon a motion duly made and seconded, the following resolution was unanimously approved:

HONORARY DEGREES

RESOLVED, that the Executive Committee of the Board of Visitors approves the award of the honorary degree of Doctor of Humane Letters (L.H.D.) to Samuel D. Proctor, Professor Emeritus, Rutgers University, and Pastor Emeritus of the Abyssinian Baptist Church of New York City, and to William E. Lobeck, Former President of Pentastar Transportation Group, Inc., at the May 1996 commencement. Summaries of their careers follow.

Samuel D. Proctor

Samuel D. Proctor is Professor Emeritus, Rutgers University, New Brunswick, New Jersey, and Pastor Emeritus of the Abyssinian Baptist Church of New York City.

He began his career as pastor of the Pond Street Baptist Church, Providence, Rhode Island; served as teacher, dean, and (1955-60) as president of Virginia Union University at Richmond; (1955-60) as president of North Carolina A&T State University; (1964-69) as Associate Director of the Peace Corps, Northeastern Regional Director of the Office of Economic Opportunity, President of the Institute for Services to Education and Dean for Special Programs, the University of Wisconsin at Madison.

He is a native of Norfolk, Virginia, an alumnus of Virginia Union University, Crozer Theological Seminary, and Boston University where he earned the Doctor of Theology degree in 1950. From 1993-1995 he was a professor at the Divinity School of Duke University, and a professor at the United Theological Seminary, Dayton, Ohio, from 1991-1993. In 1990-91, he was a Visiting Professor, the Divinity School, Vanderbilt University. In 1990, he was the Lyman Beecher Lecturer at the Divinity School, Yale University.

Dr. Proctor has served as a member of the governing boards of the United Negro College Fund, Colgate-Rochester-Crozer Theological Seminary of Rochester, New York, The National Urban League, The Christian Children's Fund, Middlebury College, Union Theological Seminary of New York and the Overseers' Visiting Committee for the Divinity School, Harvard University.

He has been awarded the Outstanding Alumnus Award, Boston University; the Distinguished Service Award, State University of New York at Plattsburgh; the Rutgers Medal for Distinguished Service and the honorary degree by forty-eight colleges and universities.*

Study and lecture tours have carried him to India and the Far East; Israel and the Middle East; Russia and Eastern Europe; Scandinavia and Western Europe; East, West and North Africa; New Zealand and the South Pacific; Canada and the Caribbean Islands.

Dr. Proctor is the author of the Young Negro in America (Associated Press, 1966), Sermons from the Black Pulpit (Judson Press, 1984, with Dr. William Watley), Preaching About Crises in the Community (Westminster Press, 1988), My Moral Odyssey (Judson Press, 1989), How Shall They Hear?, (Judson Press, 1991), and The Certain Sound of the Trumpet (Judson Press, 1994). He is a member of Sigma Pi Phi; the Supreme Council, Prince Hall Masons, Southern Jurisdiction; a life member of the NAACP and Kappa Alpha Psi, and a Laureate member of Kappa Delta Pi.

Dr. Proctor is married to Bessie Tate Proctor and the father of Herbert, Timothy, Samuel and Steven.

*Alfred University, Ashland Theological Seminary of Ohio, Atlanta University, Beaver College, Bethune-Cookman College, Bloomfield College, Boston University, Bryant College, Bucknell University, Central Michigan State University, Central State University of Ohio, Coe College, Colgate University, Columbia University of New York City, Davidson College, Dillard University, Fairleigh Dickinson University, Fisk University, Howard University, Kean College of New Jersey, Livingstone College in North Carolina, Marietta College, Meharry Medical College, Monmouth College, Morehouse College, Mount Union College of Ohio, North Carolina State University at Raleigh, Ottawa University, Rider College, Rutgers University, Saint Peter's College, Shaw University, Shenandoah University, Southeastern Massachusetts University, State University of New York, Stillman College, Tuskegee University, University of the District of Columbia, University of Louisville, University of Maryland, University of Nebraska, University of Rhode Island, Virginia State University, Virginia Union University, Wilberforce University.

William E. Lobeck

William Lobeck began his career in this transportation industry over 30 years ago as fleet manager of a Pontiac dealership in Norfolk, Virginia, where he developed a leasing company to focus on leasing cars to the growing daily car rental industry. Mr. Lobeck left the dealership to join American International Car Rental, where he served at various times from 1969-1981 as President, Vice President of Dealer Development and General Manager. Mr. Lobeck, together with Messrs. Swanner and McWhorter, purchased Thrifty Rent A Car System, Inc. ("Thrifty") in 1981, and served as its President and a Director until May 1989, when the company was sold to Chrysler Corporation ("Chrysler").

Prior to the sale of Chrysler, Thrifty completed a public offering of its common stock in August 1987. The sale to Chrysler was completed in May 1989 for \$263 million, 2.3 times the initial public offering price and a substantial increase over the group's 1981 acquisition price. Under the direction of Messrs. Lobeck, McWhorter and Swanner, Thrifty grew from \$7.5 million in annual revenues in

1981 to \$80 million in 1989, increasing Thrifty's system wide revenues to over \$250 million in 1989 and controlling a fleet of over 40,000 cars.

Chrysler subsequently acquired Snappy Car Rental, an insurance replacement car rental company, as well as Dollar Car Rental and General Rent A Car. The operation of these companies, together with Thrifty, was coordinated through a holding company, Pentastar Transportation Group, Inc. ("Pentastar"), for which Mr. Lobeck served as President until 1993. When Mr. Lobeck left Pentastar, the combined companies purchased over 150,000 cars annually and had combined system wide annual revenues in excess of \$1 billion.

Mr. Lobeck serves as a member of the Board of Directors and the Executive Committee of Motor Club of America, a publicly-held insurance company headquartered in New Jersey, and as the Chair of its Compensation Committee. Mr. Lobeck had served on the Board of Directors of Weststar Bank, N.A., Tulsa, Oklahoma, for six years until its recent acquisition by the Arvest Group, an affiliate of the WalMart companies.

Mr. Lobeck intends to focus full time on the operation of National and to relocate to Minneapolis as soon as practical.

CALL FOR NEW BUSINESS AND ADJOURNMENT

Mr. Diamonstein expressed his appreciation to the board members who agreed to act as chairmen and vice chairmen of the standing committees. He commented that he has contacted the three new board members by phone, and they are all eager to be active participants on the Board.

With no new business to come before the Board, the meeting was adjourned.