

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
September 10, 2004

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Friday, September 10, 2004, at 1:00 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Frank Batten, Jr., Rector
Robert O. Copeland
Kendra M. Croshaw
Harold W. Gehman, Jr.
Conrad M. Hall
James A. Hixon
Ross A. Mugler
Moody E. Stallings, Jr.
Mark E. Strome
Pat Tsao
Patricia M. Woolsey
Emily M. Richardson (*Student Representative*)

Absent were:

David W. Faeder
Mary C. Haddad
Prabhav Maniyar
Scott D. Pattison
William E. Russell
Katherine A. Treherne

Also present were:

Roseann Runte, President	Thomas Isenhour
Alonzo C. Brandon	Mohammad A. Karim
Dana D. Burnett	Donna W. Meeks
C. Tabor Cronk	Karen Travis
Stephen Daniel	Philip Walzer (<i>The Virginian Pilot</i>)
Robert L. Fenning	F. Richard Whalen

CALL TO ORDER AND APPROVAL OF MINUTES

Rector Batten called the meeting to order at 1:10 p.m. and asked for approval of the minutes of the annual meeting held on June 15, 2004. Upon a motion made by Mr. Mugler and seconded by Mr.

Hixon, the minutes were unanimously approved as distributed by all members present and voting. *(Batten, Copeland, Croshaw, Gehman, Hixon, Hall, Mugler, Stallings, Strome, Tsao, Woolsey.)*

ELECTION OF OFFICERS

The Rector reminded the Board that the Nominating Committee nominated Mr. Hixon as Rector, Mr. Mugler as Vice Rector, and Ms Woolsey as Secretary at the meeting in June. He then asked the Board to vote on each officer on individually, and reminded everyone that nominations would be accepted from the floor for each office.

For the office of Rector, Mr. Mugler moved that nominations be closed. The motion was seconded by Mr. Stallings and unanimously approved, whereupon, Mr. Hixon was elected Rector by unanimous vote. *(In favor: Batten, Copeland, Croshaw, Gehman, Hall, Mugler, Stallings, Strome, Tsao, Woolsey. Abstained: Hixon).*

For the office of Vice Rector, Ms. Woolsey moved that nominations be closed. The motion was seconded by Mr. Hall and unanimously approved, whereupon, Mr. Mugler was elected Vice Rector by unanimous vote. *(Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Mugler, Stallings, Strome, Tsao, Woolsey).*

For the office of Secretary, Ms. Croshaw moved that nominations be closed. The motion was seconded by Mr. Mugler and unanimously approved, whereupon, Ms. Woolsey was elected Secretary by unanimous vote. *(In favor: Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Mugler, Stallings, Strome, Tsao. Abstained: Woolsey).*

The Rector congratulated the new officers and indicated that they will assume office at the conclusion of the meeting.

CLOSED SESSION

The Rector recognized Mr. Mugler, who made the following motion: “Mr. Rector, I move that this meeting be recessed, and, as permitted by Virginia Code Sections 2.2-3711(A)(1), we reconvene in closed session for the purpose of discussing the evaluation and compensation of the President of the University.” The motion was duly seconded by Mr. Pattison and unanimously approved by all members present and voting. *(Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Mugler, Stallings, Strome, Tsao, Woolsey)*

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion

by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was eleven in favor and none opposed. (*Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Mugler, Stallings, Strome, Tsao, Woolsey*)

REPORT OF THE PRESIDENTIAL EVALUATION AND COMPENSATION COMMITTEE

On behalf of the Presidential Evaluation and Compensation Committee, Mr. Hixon reported that the presidential evaluation survey results collected from all members of the 2003-2004 Board indicate that the Board is very pleased with President Runte's performance. The Committee recommended the following adjustments to the President's compensation:

- (1) That her current salary be increased from \$250,512 to \$287,500. The state-funded portion, as mandated by the General Assembly, will increase from \$135,748 to \$139,820, effective November 25, 2004. The non-state portion would increase from \$114,764 to \$147,680, effective October 1, 2004.
- (2) That her contract be amended to extend her employment term through 2008 and to increase the designated annual deferred compensation amounts, as follows:
 - a. 2004-05 - \$25,000
 - b. 2005-06 - \$20,000
 - c. 2006-07 - \$20,000
 - d. 2007-08 - \$20,000
 - e. 2008-09 - \$20,000
 - f. 2009-10 - \$20,000
 - g. 2010-11 - \$15,000

A number of wording changes will also be made to the President's contract.

This recommendation from the Presidential Evaluation and Compensation Committee was unanimously approved by all member of the Board present and voting. (*Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Mugler, Stallings, Strome, Tsao, Woolsey*)

RECTOR'S REPORT

The Rector announced that the Attorney General has mandated required ethics training for all members of the University Boards of Visitors. This two-hour training session will be held on December 10th in conjunction with the scheduled Board meeting.

On the occasion of his retirement as Rector, Mr. Batten made the following comments: "The leader of the University is not the Rector; the leader of the University is the President. The job of the Rector, of course, is to be the leader of the Board. My goal as leader of the Board has been two-fold. First, to make sure everybody has had a chance to discuss things and that the Board has had an

opportunity to focus on more substantive issues and try not to get lost too much in the minutiae of the University. But more importantly, it's been to cheer on the President and encourage the President and all those sort of things to show our appreciation and thanks and offer whatever advice that we can give. I want to compliment President Runte for the great job that she's done and also to say that I've been very impressed with the group of Vice Presidents, the Provost and Deans that have been assembled here at ODU. So it's been a pleasure to serve as a Rector and a pretty easy job given the outstanding administration."

PRESIDENT'S REPORT

President Runte thanked Mr. Batten for his service as Rector. Before the President's Report, the Provost concluded his comments about the Strategic Plan, stating that it is a dynamic document and all comments received today, as well as any others Board members wish to email him, are appreciated and will be considered as the Plan is finalized and brought to the Board again in December for approval.

The President provided an update on University's activities since the last meeting, including planning, energizing and regrouping, obtaining support for selective strategic targets, reaching out to the community, and trying to improve communications and campus life. Planning has involved preparation of the Strategic Plan, smooth implementation of the Master Plan, and welcoming larger numbers of students to the campus and opening new residences.

Retreats were held for the senior administrative staff as well as the administrative staff, during which the campus safety, strategic planning, Maglev, and the Master Plan were discussed. The larger retreat also featured a visit to the Naval Base and a tour of the USS Harry S. Truman.

President Runte reported that the Research Foundation and Distance Learning are currently being reviewed.

The President reviewed ODU's strategic initiatives for which funding is being sought during the Technical Session of the General Assembly. These include: (1) a model program with Portsmouth Public Schools that involves intensive mentoring, early college and lateral exchange programs; (2) outreach to all area high schools to assure quality and access; (3) "Making Mathematics Count," a program to improve mathematics skills and thereby increase graduation and retention rates, as well as participation in the sciences; (4) a Wind Tunnel upgrade, (5) Modeling and Simulation applications for logistics, port security and transportation systems, and (6) Bio-electrics.

President Runte reviewed her legislative visits and community outreach activities, including Community Care Day on October 16, meetings and speeches with various civic leagues and associations, and meetings with various Mayors and City Managers. She also outlined various communications strategies to highlight activities at Old Dominion University and noted visits made to distance learning sites to celebrate the tenth anniversary of TELETECHNET.

Student activities have included First Year Debut, First Year Convocation, ROTC activities, campus welcoming activities, and distribution of cookies to all students.

REPORTS OF STANDING COMMITTEES

ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Ms. Woolsey for the report of the Academic and Research Advancement Committee. Ms. Woolsey reported that the Committee met in closed session to consider the appointment of a faculty member with tenure and two candidates for honorary degrees. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. (*Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Stallings, Strome, Tsao, Woolsey. Mugler not present at the time of the vote.*)

APPOINTMENT OF FACULTY MEMBER WITH TENURE AND AS DEAN OF THE COLLEGE OF HEALTH SCIENCES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Dr. Andrew Balas as Dean of the College of Health Sciences and the award of tenure in the School of Community and Environmental Health, effective August 25, 2004. A summary of Dr. Balas' curriculum vitae follows.

Salary: \$160,000 for 12 months

Rank: Professor of Community and Environmental Health

Andrew Balas

Prior to joining Old Dominion University, Andrew Balas was the Dean of the School of Public Health and Professor of Health Policy at Saint Louis University. His areas of expertise include identification of public needs through surveillance and risk studies, strategic priority setting for the production of new scientific and technical knowledge, and advanced information technologies for transferring research to practice.

The credentials of Andrew Balas include over 100 publications, including peer-reviewed scientific articles, various textbooks and invited papers. He has published reviews and editorials in the Journal of the American Medical Association (JAMA), British Medical Journal, Archives of Internal Medicine, Journal of the American Medical Informatics Association, Healthcare Financial Management, Pediatric Annals, and other periodicals. His papers are cited by the Institute of Medicine of the National Academy of Sciences, health systems nationwide, numerous research publications internationally, and the policy recommendations of the National Health Service of the United Kingdom. During the last ten years, he has been responsible for 10 million dollars of externally funded research as principal investigator/project director.

He is a member of the National Advisory Council for Healthcare Research and Quality of the Secretary of Health and Human Services, Board of the Directors of the American Medical

Informatics Association, and the Steering Committee of the eHealth Initiative. He is an elected member of the European Academy of Sciences and Arts and fellow of the American College of Medical Informatics. He has served on several expert panels of the Institute of Medicine, several state government committees, and study sections of the National Institutes of Health. He is quoted in the press including Business Week, Bloomberg News, CNN, Managed Care, St. Louis Post Dispatch, National Public Radio, and Reuters.

As a Congressional Fellow, Andrew Balas worked on health care legislation for the Public Health and Safety Subcommittee of the United States Senate. His contribution has been acknowledged in the Records of the United States Senate. In various capacities, he has been an effective advocate of expanded transatlantic collaboration and developed numerous multinational research consortia. He served as the Director of the Missouri European Union Center, worked with European Commissioner Erkki Liikanen and with the governments of several countries. During the last five years, Andrew Balas has given more than 50 invited presentations and keynote speeches in the United States, Germany, Italy, Spain, Greece, Hungary, and Brazil.

During his tenure as Dean of the School of Public Health at Saint Louis University, the school achieved the greatest number of students, the largest faculty and staff size, the lowest ratio of students per faculty, the highest amount of new contracts and grant awards, and the largest corporate donations historically. Prior to his current position, he was the Weil Distinguished Professor of Health Policy at the University of Missouri. Previously, he was a National Kidney Foundation Fellow in the Registry of the European Dialysis and Transplant Association (London, UK). He obtained degrees in medicine (M.D.), medical informatics (Ph.D.), and applied mathematics (M.S.).

HONORARY DEGREES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the awarding of honorary degrees to the individuals noted below. A summary of each nominee's career is contained in the Academic and Research Advancement Agenda.

1. Edward L. Hamm, Jr. - President, E.L. Hamm & Associates, Inc.
Doctor of Humane Letters (*honoris causa*)

2. Timothy J. Sullivan, President and John Stewart Bryan Professor of Jurisprudence, College of William and Mary
Doctor of Humane Letters (*honoris causa*)

The Committee also approved, by unanimous vote, the resolutions on 31 faculty appointments, 16 administrative appointments, three TELETECHNET site director appointments, and the designation of three faculty members as eminent scholars. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. (*Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Stallings, Strome, Tsao, Woolsey. Mugler not present at the time of the vote.*)

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Lorenzo M. Boyd Instructor of Sociology and Criminal Justice	\$40,000	7/25/04	10 mos

Mr. Boyd received an M.A. in Applied Sociology and a B.A. in Sociology, in 2000 and 1995 respectively, from the University of Massachusetts Boston. He is a Ph.D. candidate in Sociology at Northeastern University. Since 2003, Mr. Boyd has been a Senior Researcher for the Juvenile Justice Institute at North Carolina Central University. He has taught at Duke University, The College of William and Mary, Old Dominion University and Christopher Newport University.

Mr. Shane E. Carbonneau Instructor of Economics	\$57,000	7/25/04	10 mos
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Mr. Carbonneau received an M.S. in Economics in 2000 from The University of Texas at Austin and a B.A. in Economics in 1993 from Middlebury College. He expects to receive a Ph.D. in Economics from The University of Texas at Austin in 2004. Since 1999, he has been a Teaching Assistant and Research Assistant in the Department of Economics at the University of Texas. (Rank will be Visiting Assistant Professor and salary will be \$60,000 upon completion of the Ph.D.)

Dr. Thomas Mercer Collier Assistant Professor of Educational Leadership and Counseling	\$45,000	7/25/04	10 mos
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Dr. Collier received a Ph.D. in Urban Education in 1993 from Old Dominion University, an M.S. in Psychology in 1975 from St. Cloud University, and a B.A. in Psychology in 1974 from the University of South Florida. Since 1988, he has been an Adjunct Associate Professor at Old Dominion University in the Department of Educational Leadership and Counseling. Dr. Collier is also a part-time contracted Counselor/L.M.F.T. at Comprehensive Psychological Services, Windsor, VA and a Training Instructor/Employee Development Specialist for the Department of Defense.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Anthony W. Dean Assistant Professor of Engineering Technology (Tenure Track)	\$55,000	7/25/04	10 mos

Dr. Dean received a Ph.D. in 1991 from the Department of Engineering Management and Systems Engineering at Old Dominion University, an M.B.A. in 2000 from the College of William and Mary, and a Bachelor of Science in Engineering Technology in 1998 from Old Dominion University. Since 2000, he has been a Visiting Assistant Professor in the Department of Engineering Technology and an Adjunct Instructor in the Department of Engineering Management and Systems Engineering at Old Dominion University. Prior to that, Dr. Dean was Director of Business Development at Clark-Smith Associates. P.C.

Dr. Kevin E. DePew Assistant Professor of English (Tenure Track)	\$45,000	7/25/04	10 mos
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Dr. DePew received a Ph.D. in English in 2003 from Purdue University and an M.A. and A B.A. in English, in 1998 and 1995 respectively, from California State University. Since 2003, he has been an Assistant Professor of English at the University of Nevada, Las Vegas. Prior to that, Dr. DePew was a Graduate Instructor in the Department of English at Purdue University.

Mr. Richard C. Fawcett Lecturer of Educational Leadership and Counseling	\$35,000	7/25/04	10 mos
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Mr. Fawcett received an M.S.Ed. In Counseling in 2003 from Old Dominion University and a B.S. in Secondary Education in 1986 from the University of Missouri. He has been an Adjunct Faculty member and a Graduate Assistant in the Darden College of Education at Old Dominion University since 2002.

Ms. Kathleen M. Fowler Instructor of English	\$40,000	7/25/04	10 mos
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Ms. Fowler received an M.F.A. in Creative Writing in 2003 and a B.A. in English in 1985 from the College of William and Mary. She also has a certification in secondary English from Norfolk State University. Since 2003, she has been an Adjunct Faculty member in English and Communications at Old Dominion University. Ms. Fowler is also an Off Site Research Associate/Expert Reviewer/Technical Writer for The Princeton Review, New York.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Michael T. Garrett Associate Professor of Educational Leadership and Counseling (Tenure Track)	\$90,000	8/10/04	12 mos

Dr. Garrett received a Ph.D. in Counseling and Counselor Education and an M.Ed. In Counseling and Development, in 1996 and 1993 respectively, from the University of North Carolina at Greensboro, and a B.A. in Psychology in 1991 from North Carolina State University. He has been a Department Head of Human Services and first Assistant and then Associate Professor of Counseling at Western Carolina University. Dr. Garrett has also held teaching positions at the University of North Carolina at Charlotte and the University of North Carolina at Greensboro. (He is designated as Chair of Educational leadership and Counseling.)

Mr. Charles R. Gray Instructor of Sociology and Criminal Justice	\$40,000	7/25/04	10 mos
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Mr. Gray received an M.A. in Applied Sociology in 2000 from Old Dominion University/Norfolk State University and a B.S. in Sociology in 1997 from Old Dominion University. He has taught as an Adjunct Instructor/Professor of Sociology and Criminal Justice at Old Dominion University, Norfolk State University, Christopher Newport University, Thomas Nelson Community College and the College of William and Mary.

Dr. Lisa Horth Assistant Professor of Biological Sciences (Tenure Track)	\$58,800	7/25/04	10 mos
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Dr. Horth received a Ph.D. in 2001 from Florida State University and an M.S. in Conservation Biology and a B.S. in Microbiology, in 1993 and 1986 respectively, from the University of Maryland. Since 2001, she has been a Research Associate at the University of Virginia.

Mr. Michael W. Jackson Lecturer of Nursing	\$130,000	7/25/04	12 mos
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Mr. Jackson received an M.S. in Nurse Anesthesia and a B.S. in Nursing, in 1995 and 1992 respectively, from Virginia Commonwealth University, and an Associate of Applied Science in Nursing in 1985 from Youngstown State University. Since 2003, he has been Interim Associate Director for the School Nurse Anesthesia Program at Old Dominion University. He is also on the staff at CRNA Atlantic Anesthesia Associates Inc. (Designated as Acting Director of the CRNA Program; salary and benefits paid by Sentara.)

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Heuiwang Jeng Assistant Professor of Community and Environmental Health (Tenure Track)	\$56,000	7/25/04	10 mos

Dr. Jeng received an Sc.D. in Environmental health Sciences and an M.S. in Public health, in 2002 and 1995 respectively, from Tulane University, and a B.S. in Public health in 1992 from Kaohsiung Medical University, Kaohsiung, Taiwan. Most recently, she has been a Research Assistant Professor and a Post-Doctoral Fellow in the Department of Environmental health sciences, School of Public Health and Tropical Medicine, at Tulane University.

Ms. Miranda M. Johnson-Parries Instructor of English	\$40,000	7/25/04	10 mos
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Ms. Johnson-Parries received an M.A. in English in 2003 from Old Dominion University and a B.A. in English in 2000 from Cleveland State University. She has been an Adjunct English Instructor and Graduate Teaching Assistant at Old Dominion University since 2001. In the summer of 2003, Ms. Johnson-Parries worked as an Editorial Assistant for the Training and Weapons School, U.S. Coast Guard Training Center.

Mr. Varun Kshirsagar Instructor of Economics	\$57,000	8/11/04	10 mos
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Mr. Kshirsagar received an M.A. (Part I) in Economics and a B.A. in Economics, in 1998 and 1997 respectively, from Bombay University. He expects to receive a Ph.D. in Economics from North Carolina State University in 2004. He has been a Teaching Assistant in the Department of Economics at North Carolina State University since 2001. (Rank will be Visiting Assistant Professor and salary will be \$60,000 upon completion of the Ph.D.)

Ms. Lee C. Land Instructor of Mathematics and Statistics	\$33,000	7/25/04	10 mos
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Ms. Land received an M.S. in Computational & Applied Mathematics and a B.S. in Secondary Mat Education, in 2003 and 1992 respectively, from Old Dominion University. Since 2002, she has been instructing teachers for the NSF Grant (National Science Foundation) Grandes 4-5 Teaching Program. Prior to that, Ms. Land was a Graduate Teaching Assistant at old Dominion University.

Ms. Amy H. Lee Lecturer of Nursing	\$44,000	7/25/04	10 mos
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Ms. Lee received a Master of Science in Nursing in 1995 from the University of Virginia and a Bachelor of Science in Nursing in 1984 from Niagara University. From 2001-04, she was a faculty member and adjunct faculty member in the School of Nursing at Old Dominion University. Ms. Lee is also a Staff RN in the Emergency Department at Sentara Careplex Hospital.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Valerie LeGrone Lecturer of Nursing	\$60,000	8/25/04	10 mos

Ms. LeGrone received an M.S.N. in 2003 from the University of Texas at Arlington and a B.S.N. in 1991 from the University of Pennsylvania. She has been a Clinical Instructor and a Graduate Teaching Assistant at the University of Texas at Arlington. (Restricted appointment contingent upon the continuation of grant funding from Bon Secours Medical Center.)

Mr. Bruce Litton Lecturer of Nursing	\$40,000	7/25/04	12 mos
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Mr. Litton received an M.S.N. in Nurse Anesthesia and a Bachelor of Science in Nursing, in 1997 and 1995 respectively, from Old Dominion University. Since 1997, he has been Staff Nurse Anesthetist at Atlantic Anesthesia. (Half-time appointment)

Ms. Julie A. Manthey Instructor of English	\$40,000	7/25/04	10 mos
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Ms. Manthey received an M.A. in English, Composition and Rhetoric in 2002 from Wright State University and a B.S. in Education in 1991 from Eastern Michigan University. Since 2002, she has been an Adjunct English Instructor at Old Dominion University. Prior to that, Ms. Manthey was a Secondary English Teacher for Virginia Beach Public Schools.

Dr. Michael W. Ott Research Assistant Professor of Ocean, Earth and Atmospheric Sciences	\$40,000	7/25/04	10 mos
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Dr. Ott received a Ph.D. in Physical Oceanography in 2000 from the University of Victoria, British Columbia and a B.Sc. Honours Co-operative Physics with Joint Honours Math in 1992 from the University of Waterloo, Ontario. He comes to Old Dominion University from Oregon State University where he is a Post-Doctoral Research Associate in the College of Oceanic and Atmospheric Sciences. Dr. Ott has held teaching positions at the University of Victoria and the University of Waterloo.

Ms. Amy Ludwick Phillips Instructor of Early Childhood, Speech Language Pathology and Special Education Child Development Center	\$40,000	8/10/04	10 mos
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Ms. Phillips received an M.S.Ed. and a B.S. in Interdisciplinary Studies, in 2002 and 2000 respectively, from Old Dominion University. Since 2002, she has been a Kindergarten Teacher at Norview Elementary School. Ms. Phillips has also been an Adjunct Faculty member at the Old Dominion University Child Development Center.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Katherine C. Rocca Instructor of English	\$34,000	7/25/04	10 mos

Ms. Rocca received an M.A. in English Literature in 1997 from the University of Louisville and a B.A. in History/English in 1991 from James Madison University. Since 2001, she has been an Adjunct Faculty member in the English Department at Old Dominion University. Prior to that, Ms. Rocca was a full-time Instructor of English at the University of New Orleans.

Ms. Sarah A. Schultz Lecturer of Psychology	\$31,000	7/25/04	10 mos
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Ms. Schultz received an M.S. in Psychology in 2004 from Old Dominion University and a B.S. in Biological Psychology in 2001 from the College of William and Mary. Since 2002, she has been a Graduate Teaching Assistant at Old Dominion University. Ms. Schultz was also a Research Assistant at both Old Dominion University and the College of William and Mary.

Mr. Brian Smith Lecturer of Nursing	\$40,000	7/25/04	10 mos
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Mr. Smith received an M.S.N. in Nursing Anesthesia in 2002 from Old Dominion University and a B.S. in Nursing in 1997 from Bowling Green State University. Since 2003, he has been a Certified Registered Nurse Anesthetist at Maryview Medical Center, Portsmouth Anesthesia Associates. (Half-time appointment)

Dr. Walter R. Swan Visiting Assistant Professor of Music	\$42,000	7/25/04	10 mos
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Dr. Swan received a Doctor of Musical Arts in Vocal Performance and Pedagogy in 2002 from the University of Southern Mississippi at Hattiesburg, a Master of Musical Arts in Vocal Performance and Pedagogy in 1999 from Mississippi College, and a Bachelor of Music Performance in 1995 from Alcorn State University. Since 2003, he has been an Adjunct Voice Professor at Hinds Community College. Dr. Swan has given voice and piano lessons through his Private Voice Studio and other organizations.

Ms. Lara B. Tedrow Lecturer of Psychology	\$31,000	7/25/04	10 mos
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Ms. Tedrow received an M.S. in Psychology, an M.S.Ed., and a B.S. in Psychology, in 2001, 1993 and 1992 respectively, from Old Dominion University. She is currently in the Ph.D. program in Industrial/Organizational Psychology at Old Dominion University. Ms. Tedrow has been an Adjunct Instructor in the Department of Psychology at both Christopher Newport University and Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Kushan U. Tennakoon Visiting Assistant Professor of Biological Science	\$21,000	7/25/04	12 mos

Dr. Tennakoon received a Ph.D. in Botany in 1997 from the University of Western Australia, a B.Sc. in Botany in 1992 from the University of Peradeniya and a Diploma in Computer Programming in 1989 from IDM Sri-Lanka. Since 1998, he has been a Senior Lecturer in the Department of Botany at the University of Peradeniya. (Half-time appointment)

Ms. Kathleen S. Thomas Instructor of Exercise Science, Sport, Physical Education and Recreation	\$37,000	7/25/04	10 mos
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Ms. Thomas received an M.S. in Exercise Science and Health Promotion in 1997 from Middle Tennessee State University and a B.A. in Physical Education in 1991 from San Diego State University. Since 1999, she has been an Adjunct Faculty Instructor at Tidewater Community College. Prior to that, Ms. Thomas was an Assistant Athletic Trainer at Bayside High School in Virginia Beach.

Ms. Virginia M. Tucker Instructor of English	\$40,000	8/25/04	10 mos
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Ms. Tucker received an M.A. in Professional Writing in 2004 from Old Dominion University and a B.A. in English in 2002 from Christopher Newport University. Since April 2004, she has been working in instructional design for the Center for Learning Technologies at Old Dominion University. Ms. Tucker also taught and tutored in English composition as a Graduate Teaching Assistant in the Department of English at Old Dominion University.

Dr. Patricia W. Underwood Visiting Associate Professor of Nursing	\$50,000	7/25/04	10 mos
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Dr. Underwood received a Ph.D. in Clinical Nursing Research in 1986 at the University of Michigan, an M.S. in Maternal Child Nursing in 1970 from Boston University, and a B.S.N. in 1966 from Duke University. Since 1988, she has been a Professor and Associate Professor in the Kirkhof School of Nursing at Grand Valley State University. She also served as Director of Research and Faculty Development, Director of the Women's Health Nurse Practitioner Program and Acting Director for the Faculty Teaching and Learning Center (FTLC) at Grand Valley State University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. James W. Wilson Lecturer of Political Science and Geography	\$48,000	7/25/04	10 mos

Mr. Wilson received an M.A. in History and a B.S. in Geography and Anthropology, in 1993 and 1982 respectively, from James Madison University, and is a doctoral candidate in Geography at the University of Maryland College Park. Since 2003, he has been Geospatial Application Integration Manager for the Virginia Geographic Information Network. Mr. Wilson has been an Instructor and GIS Specialist, Adjunct Instructor and Geographic Science Lab Director at James Madison University.

APPOINTMENT OF AREA COORDINATOR
RESIDENCE LIFE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Ms. Sandra L. Adams as Area Coordinator for the Office of Residence Life, effective June 25, 2004.

Ms. Adams received an M.S. in Education and a B.S. in Elementary Education, in 2002 and 1988 respectively, from Old Dominion University. Since 2003, she has been an Interim Area Coordinator for the Office of Residence Life at Old Dominion University. Prior to that, Ms. Adams was a Residence Hall Director, Office of Student Life and Housing at Abraham Baldwin Agricultural College.

Salary: \$29,000 for 12 months

Rank: Area Coordinator, Residence Life and Instructor

APPOINTMENT OF ASSOCIATE DIRECTOR
RESIDENCE LIFE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Ms. Vicki S. Bonner as Associate Director of Residence Life, effective August 2, 2004.

Ms. Bonner received a Master of Education in Community Counseling and a B.A. in Individual and Family Studies with a minor in Psychology, in 1998 and 1995 respectively, from Kent State University. Since 2001, she has been Area Coordinator in the Department of Residence Services at Kent State University.

Salary: \$41,500 for 12 months

Rank: Associate Director, Residence Life and Instructor

APPOINTMENT OF COUNSELOR

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Maurice A. Cannon as Counselor, Federal TRIO Upward Bound, effective June 25, 2004.

Mr. Cannon received an M.A. in Severe Disabilities/Special Education in 1999 from Norfolk State University, an M.A. in guidance and Counseling in 1983 from Hampton University and a B.S. in Psychology in 1977 from Old Dominion University. He has been employed as a part-time Counselor with Upward Bound Program at Old Dominion for more than six years. He also has had prior experience working with two other TRIO Programs. He comes to us from Child and Family Services where he held the position of Therapeutic Family Clinician.

Salary: \$37,380 for 12 months

Rank: Counselor, Federal TRIO Upward Bound and Instructor

APPOINTMENT OF PROJECT AND CONTRACTS MANAGER

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Edmund A. Donato as Project and Contracts Manager for the Center for Continuing Engineering Education, effective July 25, 2004.

Mr. Donato received a B.S. in Occupational and Technical Studies from Old Dominion University. Since 2003, he has worked part-time as a Project Manager in the Center for Continuing Engineering Education. He served in the United States Navy for over 20 years and was designated a Master Training Specialist by the Chief of Naval Educational Training.

Salary: \$39,500 for 12 months

Rank: Project and Contracts Manager and Assistant Instructor

**APPOINTMENT OF COUNSELOR
STUDENT SUPPORT SERVICES**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Terry M. Eusebio as Counselor for Student Support Services, effective August 25, 2004.

Mr. Eusebio received an M.S.Ed in Higher Education Administration and a B.S. in Human Services Counseling, in 2003 and 2001 respectively, from Old Dominion University. Most recently he was a Coordinator for the 2004 Summer Jobs Fest that was held by the Career Management Center. Prior to that, Mr. Eusebio was an Admissions Counselor at Capitol College, Laurel, MD.

Salary: \$37,000 for 12 months

Rank: Counselor, Student Support Services and Instructor

APPOINTMENT OF PROFESSIONAL COUNSELOR

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Dr. Tammy D. Hatfield as a Professional Counselor for Counseling Services, effective June 25, 2004.

Dr. Hatfield received a Psy.D. in Clinical Psychology in 2002 from Spalding University, an M.S. in Clinical Psychology in 1996 from Murray State University and a B.A. in Psychology in 1991 from the University of Kentucky. Since 2003, she has been a Professional Counselor for Counseling Services at Old Dominion University in a temporary capacity. Dr. Hatfield has also been Assistant Director/S.A.F.E. Coordinator for the Women’s Center.

Salary: \$44,000 for 12 months

Rank: Professional Counselor and Assistant Professor

APPOINTMENT OF SCIENCES REFERENCE LIBRARIAN

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Ms. Martha E. Higgins as Sciences Reference Librarian in the Perry Library, effective August 10, 2004.

Ms. Higgins received an M.L.S. in 2004 from the University of Maryland and an M.A. in History and a B.A. in European History, in 1994 and 1991 respectively, from the State University of New York at Albany. Since 2002, she has been a Reference Assistant at George Washington University Gelman Library. Ms. Higgins has also held an internship at the National Museum of American History Library. She previously was an English Instructor at the English Language Center in Zushi, Japan and a teaching assistant in the Department of History at SUNY Albany.

Salary: \$34,000 for 12 months

Rank: Sciences Reference Librarian and Librarian I

APPOINTMENT OF PROFESSIONAL COUNSELOR

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Dr. Angela Jones as Professional Counselor for Counseling Services, effective June 25, 2004.

Dr. Jones received a Psy.D. in 2002 from the Virginia Consortium Program in Clinical Psychology, an M.S. in Clinical Psychology in 1998 from Virginia State University and a B.S. in Psychology in 1994 from Old Dominion University. Since 2004, she has been a Professional Counselor for Counseling Services at Old Dominion University in a temporary capacity. Prior to that, Dr. Jones was a Clinical Psychologist at Levi Hospital Pediatric Psychiatry Clinic, Hot Springs, Arkansas.

Salary: \$35,000 for 12 months

Rank: Professional Counselor and Assistant Professor

APPOINTMENT OF ASSISTANT ATHLETIC TRAINER

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Ms. Tina Lathrop as Assistant Athletic Trainer for the Office of Athletics, effective June 25, 2004.

Ms. Lathrop received an M.S. in Sports Health Care in 2002 from Arizona School of Health Sciences, a division of Kirksville College of Osteopathic Medicine, and a B.S. in Biology with minors in Sports Medicine and Chemistry in 1999 from the University of Wisconsin-Stevens Point. Since 2002, she has been Assistant Athletic Trainer at Bethune Cookman College. Ms. Lathrop is a certified athletic trainer and certified strength and conditioning specialist.

Salary: \$33,000 for 12 months

Rank: Assistant Athletic Trainer and Instructor

APPOINTMENT OF HEAD WRESTLING COACH

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Stephen Martin as Head Wrestling Coach, Office of Athletics, effective June 25, 2004.

Mr. Martin received an M.A. in Education and Human Development in 1996 from George Washington University and a B.S. in 1991 from the University of Iowa. Since 1991, he has been the Head High School Wrestling Coach and a Health/PE/Driver Education Teacher at Great Bridge High School. Mr. Martin's teams have won 12 Virginia AAA State Championships. He was a member of two NCAA Wrestling championship teams.

Salary: \$52,000 for 12 months

Rank: Head Wrestling Coach and Instructor

APPOINTMENT OF HEAD BASEBALL COACH

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Jerry Meyers as Head Baseball Coach, Office of Athletics, effective July 25, 2004.

Mr. Meyers received a Master of Education in Physical Education with an emphasis in exercise and movement technology in 1989 from the University of South Alabama and a Bachelor of Business Administration in Management in 1987 from Iowa State University. Since 1996, he has been Assistant Coach/Recruiter at the University of South Carolina.

Salary: \$71,000 for 12 months

Rank: Head Baseball Coach and Instructor

APPOINTMENT OF ASSISTANT BASEBALL COACH

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Ryan Morris as Assistant Baseball Coach, Office of Athletics, effective August 17, 2004.

Mr. Morris received a Bachelor of Science in Health and Physical Education in 1997 from Bridgewater College. Since 1999, he has been Recruiting Coordinator for Virginia Commonwealth University.

Salary: \$32,000 for 12 months

Rank: Assistant Baseball Coach and Assistant Instructor

APPOINTMENT OF ASSISTANT WRESTLING COACH

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Lee Pritts as Assistant Wrestling Coach, Office of Athletics, effective July 25, 2004.

Mr. Pritts received a Bachelor of Science, Individualized Independent Studies in 1998 from Eastern Michigan University and an Associate Degree in General Education in 1995 from Garden City Community College. Since 1998, he has been Assistant Wrestling Coach at the University of Missouri. Mr. Pritts has also been the Camp Director for Brian Smith's Tiger Style Wrestling Camps and a lead instructor at the Granby School of Wrestling Camps in Hampden-Sydney, VA.

Salary: \$25,000 for 12 months

Rank: Assistant Wrestling Coach and Assistant Instructor

APPOINTMENT OF PROFESSIONAL COUNSELOR

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Mr. Nial P. Quinlan as Professional Counselor for Counseling Services, effective July 25, 2004.

Mr. Quinlan received an M.S. in Education in Agency Counseling in 2004 and a B.S. in Management in 1981 from Tulane University. For the 2003-04 academic year, he was a Clinical Graduate Assistant in Counseling Services at Old Dominion University. Mr. Quinlan has previously done marketing and sales for nView Corporation and Yachting Electric.

Salary: \$30,675 for 12 months

Rank: Professional Counselor and Instructor

APPOINTMENT OF PROGRAMS MANAGER
ENGINEERING MANAGEMENT AND SYSTEMS ENGINEERING

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Ms. Kim Bullington Sibson as Program Manager for Engineering Management and Systems Engineering, College of Engineering and Technology, effective August 25, 2004.

Ms. Sibson received a B.A. in French from Old Dominion University and is currently taking graduate courses toward an M.A. in Applied Linguistics. Ms. Sibson has been with Old Dominion University since 1993 serving in many capacities. Most recently she was the Graduate Admissions Coordinator and Technology Services Specialist for the Office of Admissions.

Salary: \$41,500 for 12 months

Rank: Programs Manager, Engineering Management and Systems Engineering, and Assistant Instructor

**APPOINTMENT OF DIRECTOR OF GOVERNMENTAL RELATIONS
AND SPECIAL EVENTS COORDINATOR**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the appointment of Ms. Elizabeth Wallace as Director of Governmental Relations and Special Events Coordinator for the Office of Institutional Advancement, effective June 25, 2004.

Ms. Wallace received a B.S. in Political Science in 1998 from Old Dominion University. Since 2001, she has been in the Office of Institutional Advancement as a Special Events Coordinator and then Director of Governmental Relations. Prior to that, Ms. Wallace was the Development Office Manager at Norfolk Collegiate School.

Salary: \$50,000 for 12 months

Rank: Director of Governmental Relations and Special Events Coordinator and Assistant Instructor

APPOINTMENT OF TELETECHNET SITE DIRECTORS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the following appointments as TELETECHNET Directors at the sites indicated:

Ms. Nancy Collins (Eastern Shore Community College/Wallops Island)

Ms. Collins received an M.A. in Urban Education with a concentration in Computer Science Education in 1997 from Norfolk State University, a B.S. in Home Economics with a minor in Marketing from the University of Connecticut and is currently working on an M.S.Ed. in Counseling at Old Dominion University. Since 1989, she has been the Coordinator for the Student Success Center at ECPI College of Technology. Prior to that, she was a Project Manager for Software Development and Integration at ARMS Incorporated, Computer Consulting.

Salary: \$42,500 for 12 months effective June 25, 2004

Rank: TELETECHNET Site Director, Eastern Shore Community College/Wallops Island, and Instructor

Mr. Richard Ratanamalaya (TELETECHNET Site Director, Germanna Community College/
Dahlgren Naval Surface Warfare Center)

Mr. Ratanamalaya received an M.A. in History (minor in Geography) in 1996 from Marshall University and a B.A. in History (minor in Political Science) in 1993 from Howard University. Since 1999, he has been the Military Degree Program Coordinator for the Marshall University School of Extended Education.

Salary: \$47,500 for 12 months effective June 25, 2004

Rank: TELETECHNET Site Director, Germanna Community College/Dahlgren Naval Surface Warfare Center, and Instructor

Ms. Terri Wheaton Reddings (TELETECHNET Site Director, Central Virginia Community College)

Ms. Reddings received an M.S. in Counseling and Human Development from Radford University and a B.A. in Psychological Services from Hollins College. From 2001-2003, she was a Project Specialist at Lucas Therapies, Inc. Prior to that Ms. Reddings was Dean of Undergraduate Admissions and Vice President for Enrollment Management at Hollins University.

Salary: \$46,000 for 12 months effective July 25, 2004

Rank: TELETECHNET Site Director, Central Virginia Community College, and Instructor

DESIGNATION OF EMINENT SCHOLARS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approve the designation of the following faculty members as eminent scholars, effective with the 2004-05 academic year.

William G. Cunningham
Professor and Eminent Scholar of Educational Leadership and Counseling

Hani E. Elsayed-Ali
Professor and Eminent Scholar of Electrical and Computer Engineering

Colm T. Whelan
Professor and Eminent Scholar of Physics

Committee members received information on a request for a leave of absence without compensation. In his report, Provost Isenhour indicated that the new academic year began smoothly. Enrollment is up 2% in full-time equivalent students, and faculty salaries have increased by 4.5%. Additional salary increases will be allocated based on retention, exceptional merit, and compression.

TELETECHNET is celebrating its tenth anniversary, and 4,000 degrees have been awarded. The Continuance Office has been reorganized to include experiential learning. The ITPro program was transferred successfully to ECPI. Studies are underway to review summer school and the higher education centers. A new University has been proposed for the Martinsville area. Norview High School opened its Leadership Center, with an emphasis on science and engineering, in 2004. Possibilities exist for dual enrollment in several areas.

Old Dominion University worked with nursing and education students who transferred from Christopher Newport as a result of program closures. Twenty-one CNU students applied for sophomore admission in nursing, and nine were accepted. Fifty-seven students were accepted in physical education and recreation programs. Additional students from CNU are enrolled in various teacher education programs.

The new Ph.D. program in community college leadership has enrolled two cohorts of 12 students from 19 community colleges. The first graduations are possible by 2006. Articulation agreements are in place with Thomas Nelson Community College for more than 25 programs. The College of Education program has a joint faculty member with Thomas Nelson.

Three faculty members have been designated as eminent scholars and two have been named University professors. Two new administrative appointments are Dr. Mohammad Karim, Vice President for Research, and Dr. Andrew Balas, Dean of the College of Health Sciences.

Nancy Bagranoff, Dean of the College of Business and Public Administration, reported on the College's mission and demographics and discussed selected accomplishments during this past year and plans for the upcoming year. distributed a packet of information that included a scorecard for the College of Business and Public Administration.

Vice President Karim reported on the University's efforts to become a Top 100 Research University. Old Dominion currently reports \$35 million in research expenditures. He discussed what agencies award research funding and showed the breakdown of funding by fields. He also presented a comparison of Virginia institutions in research funding. The next steps for Old Dominion include revising the indirect cost return strategy and pre-award functions; reducing the cost of doing research; engaging non-players and new players in research; and focusing on four thrust areas while building on strengths, overcoming deficiencies, and exploiting funding opportunities

ADMINISTRATION AND FINANCE COMMITTEE

The Rector called on Mr. Hixon for the report of the Administration and Finance Committee. Mr. Hixon reported that the Administration and Finance Committee met this morning and considered a resolution related to the Virginia College Building Authority's Pooled Bond Program. The Virginia Acts of Assembly authorized Old Dominion University to participate in the Virginia College Building Authority's Pooled Bond Program for specific capital projects. The Resolution authorizes the University to participate in the 2004A bond issuance in order to finance a portion of the Athletics Facilities Expansion (\$2,400,000), the Indoor Tennis Center (\$1,500,000), the H&PE Building Renovation (\$2,000,000), and the 43rd Street Parking Garage (\$4,005,890), and approval by the Board is necessary for the University to participate in the bond issuance planned for later this Fall.

This resolution prepared by Treasury's Bond Counsel identifies that the Board of Visitors has authorized the institution's officers to execute an appropriate loan agreement and note for this financing. It was brought forth as a recommendation of the Administration and Finance Committee and was unanimously approved by all members present and voting. *(Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Stallings, Strome, Tsao, Woolsey, Mugler not present at the time of the vote.)*

RESOLUTION OF THE BOARD OF VISITORS OF OLD DOMINION UNIVERSITY

WHEREAS, pursuant to Chapter 3.2, Title 23 of the Code of Virginia of 1950, as amended (the "Act"), the General Assembly of Virginia has authorized the Virginia College Building Authority (the "Authority") to develop a pooled bond program (the "Program") to purchase bonds and other debt instruments issued by public institutions of higher education in the Commonwealth of Virginia (the "Institutions") to finance or refinance the construction of projects of capital improvement specifically included in a bill passed by a majority of those elected to each house of the General Assembly of Virginia (the "Projects"); and

WHEREAS, the Authority intends to issue from time to time under the Program its Educational Facilities Revenue Bonds (Public Higher Education Financing Program) (the "Bonds") to finance the purchase of bonds and other debt instruments issued by the Institutions to finance or refinance the Projects, all in the furtherance of the purposes of the Act and the Program; and

WHEREAS, the Board of Visitors of Old Dominion University (the "Board") may from time to time wish to finance or refinance Projects of Old Dominion University (the "Institution") through the Program; and

WHEREAS, if the Institution wishes to finance or refinance a Project through the Program, it will be necessary for the Institution to enter into a Loan Agreement (a "Loan Agreement") between the Authority and the Institution and to evidence the loan to be made by the Authority to the Institution pursuant to the Loan Agreement by issuing the Institution's promissory note (the "Note") pursuant to Section 23-19 of the Code of Virginia of 1950, as amended, and pursuant to the Loan Agreement, the Authority will agree to issue its Bonds and to use certain proceeds of the Bonds to

purchase the Note issued by the Institution and the Institution will agree to use the proceeds received from the Authority to finance or refinance the construction of the Project and to make payments under the Loan Agreement and the Note in sums sufficient to pay, together with certain administrative and arbitrage rebate payments, the principal of, premium, if any, and interest due on that portion of the Bonds issued to purchase the Note; and

WHEREAS, the Institution now proposes to sell to the Authority the Institution's Note (the "2004A Note") to be issued under a Loan Agreement (the "2004A Loan Agreement") to finance or refinance from all or a portion of the proceeds of certain Bonds issued by the Authority in 2004 (the "2004A Bonds") a portion of the costs of construction and improvement of the Athletics Facilities Expansion, Indoor Tennis Center, H & PE Building Renovation and the 43rd Street Parking Garage ([collectively,] the "2004A Project"), which has been authorized for bond financing by the General Assembly; and

WHEREAS, it is the desire of the Board to delegate to such Authorized Officers (as hereinafter defined) of the Institution the authority to approve, on behalf of the Board, the forms of the 2004A Loan Agreement and the 2004A Note and, similarly, to authorize such Authorized Officers of the Institution to execute, deliver and issue in the name of and on behalf of the Institution, the 2004A Loan Agreement, the 2004A Note and any and all documents necessary or desirable to effectuate the financing or refinancing of all or a portion of the costs of the 2004A Project through the Program with the Authority and to facilitate the purchase of the 2004A Note by the Authority.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE INSTITUTION:

Section 1. The 2004A Project is hereby designated a Project to be undertaken and financed or refinanced by the Authority and, accordingly, the Board of Visitors of the institution (collectively, the "Authorized Officers"), are each hereby delegated and invested with full power and authority to approve the forms of the 2004A Loan Agreement and 2004A Note, and any pledge to the payment of the 2004A Note of the Institution's total gross university sponsored overhead, unrestricted endowment income, tuition and fees, indirect cost recoveries, auxiliary enterprise revenues, general and nongeneral fund appropriations and other revenues not required by law or restricted by a gift instrument to be used for another purpose, any of which are not required by law or by binding contract entered into on or prior to the date of issuance of the 2004A Bonds to be devoted to some other purpose on a basis that is senior in priority to the 2004A Bonds, as may be provided in the 2004A Loan Agreement, and such approval is hereby authorized, subject to the provisions of Section 3 hereof.

Section 2. Subject to the provisions of Section 3 hereof, the Authorized Officers are each hereby individually delegated and invested with full power and authority to execute, deliver and issue, on behalf of the Board, (a) the 2004A Loan Agreement and the 2004A Note with the approval of such documents in accordance with Section 1 hereof by any such officer evidenced conclusively by the execution and delivery of the 2004A Loan Agreement and 2004A Note, respectively, and (b) any and all other documents, instruments or certificates as may be deemed necessary or desirable to consummate the financing or refinancing of all or a portion of the costs of the 2004A Project through the Program, the construction of the 2004A Project and the Institution's participation in the Program, and to further carry out the purposes and intent of this Resolution. The Authorized Officers are directed to take such steps and deliver such certificates prior to the delivery of the 2004A Note as

may be required under existing obligations of the Institution, including bond resolutions relating to the Institution's outstanding general revenue pledge bonds.

Section 3. The authorizations given above as to the approval, execution, delivery and issuance of the 2004A Loan Agreement and the 2004A Note are subject to the following parameters: (a) the principal amount to be paid under the 2004A Note allocable to each Project constituting part of the 2004A Project, together with the principal amount of any other indebtedness with respect to such Project, shall not be greater than the amount authorized for such Project by the General Assembly of Virginia, as the same may be adjusted as required or permitted by law, (b) the aggregate principal amount of the 2004A Note, together with any other indebtedness with respect to the 2004A Project, shall in no event exceed \$9,905,890, as the same may be so adjusted, (c) the interest rate payable under the 2004A Note shall not exceed a "true" or "Canadian" interest cost more than 50 basis points higher than the interest rate for "AA" rated securities with comparable maturities, as reported by Delphis-Hanover, or another comparable service or index, on the date that the interest rates on the 2004A Note are determined, taking into account original issue discount or premium, if any, (d) the weighted average maturity of the principal payments due under the 2004A Note shall not be in excess of 20 years, (e) the last principal payment date under the 2004A Note shall not extend beyond the period of the reasonably expected economic life of the 2004A Project, (f) the financing of the 2004A Project and the terms and provisions of the 2004A Loan Agreement and the 2004A Note will comply with the Alternative Construction and Financing Guidelines, as amended, modified or supplemented, issued by the Commonwealth's Secretary of Finance, and (g) subject to the foregoing, the actual amount, interest rates, maturities, and date of the 2004A Note shall be approved by an Authorized Officer, which approval will be evidenced by the execution of the 2004A Note.

Section 4. The Board acknowledges, on behalf of the Institution, that if the Institution fails to make any payments of debt service due under any Loan Agreement or Note, including the 2004A Loan Agreement and the 2004A Note, the Program authorizes the State Comptroller to charge against the appropriations available to the Institution all future payments of debt service on that Loan Agreement and Note when due and payable and to make such payments to the Authority or its designee, so as to ensure that no future default will occur on such Loan Agreement or Note.

Section 5. The Board agrees that if the Authority determines that the Institution is an "obligated person" under Rule 15c2-12 of the Securities and Exchange Commission with respect to any issue of Bonds, the Institution will enter into a continuing disclosure undertaking in form and substance reasonably satisfactory to the Authority and the Institution and will comply with the provisions and disclosure obligations contained therein.

Section 6. This resolution shall take effect immediately upon its adoption.

Deane Hennett, Internal Audit Director, briefed the Committee on the role and functions of the Internal Audit Office and the Commonwealth's Auditor of Public Accounts. He also led a discussion on the implications of the Sarbanes-Oxley Act relative to audit oversight roles of the Board. Following his presentation, the Committee discussed the merits of forming a separate Audit Committee. The Committee has concluded that a separate Audit Committee

is appropriate and directed Vice President Fenning to work with President Runte and Mr. Hennett to develop a recommended approach for such an Audit Committee. In addition, they are to review current Board By-laws and Policies and to recommend appropriate revisions, which would be necessitated by the formation of a separate Audit Committee, and forward this recommendation to the Administration & Finance Committee for comment. If approved in concept, they would then forward these recommended revisions to the By-laws Committee for review and approval, with the intent that any required changes to By-laws and associated policies be presented to the Administration and Finance Committee and full Board at the December meeting.

Vice President Fenning reported on several items of interest, including activities associated with the opening of Fall semester and a status report on the University Village. He also presented the University's priority recommendations for General Fund and Non-General Fund Capital Projects to be submitted for the upcoming Technical Session of the General Assembly.

While the final programs and cost estimates are currently being reviewed and revised, the list of projects include:

General Fund

1. Diehn Fine & Performing Arts-Phase I - a 110,000 square-foot new facility which would be funded by a combination of private and public funds and house the University's concert hall, rehearsal and instructional spaces, as well as shared spaces with the Governor's School for the Arts.
2. Education Building Renovations - a 54,000 square-foot renovation to consolidate the Darden College of Education.
3. Emergency & Security Infrastructure (Phase I) - the purchase and installation of emergency generators and electronic lock systems.
4. Systems Research Building - a new 50,000 square-foot facility for housing integrated systems research.
5. Spong/Rollins hall Renovation - renovation of approximately 84,000 square feet to consolidate administrative and business services.
6. Facilities Management Building - a new 70,000 square foot facility to expand the operations and shops of the Facilities Management Department, as well as hazardous waste storage.

Non-General Funds

1. New Student Residence Hall - new student residential facilities in response to the findings of the current market demand study.

These proposed projects, which have been previously submitted through the biennial capital budget process, were discussed and recommended for submission by the Committee. The recommendation, put forth in the form of a motion, was unanimously approved by all members present and voting. (*Batten, Copeland, Croshaw, Gehman, Hall, Hixon, Stallings, Strome, Tsao, Woolsey. Mugler not present at the time of the vote.*)

Vice President Fenning discussed with the Committee a possible administrative procedure for notifying the Board of the University's intent to award contracts for the construction of capital projects that was requested at the last Executive Committee. He reviewed the current procedures and the Committee elected to take no action on revising these procedures.

The Committee concluded its regular agenda with a review of standing reports on the status of capital outlay projects and a report on University investments.

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Mr. Hall for the report of the Institutional Advancement Committee. Mr. Hall reported that Vice President Broderick showed the Committee the University's new Web home page, which made its debut this past Tuesday. The effort was triggered by the University Marketing Committee and the Office of Computing and Communications Services. Mr. Broderick thanked several individuals who were involved in the project.

Alice McAdory, Director of Admissions, presented admissions data for the Fall 2004 freshman class. The number of applications, the number of admitted and enrolled students, and yield percentages were compared with past year. She also presented a ten-year comparison of the average high school GPA and SAT scores and discussed the gender and diversity of the freshman class, and pointed out the minimal impact of increased admissions standards on the distribution of ethnicity.

Karen Travis, Assistant Vice President and Director for University Events and Licensing, updated the Committee on two events this month that will provide high visibility for the University. She talked about the ribbon-cutting ceremony for the new state-of-the-art Engineering and Computational Science Building and informed the Committee that Governor Warner and Secretary of Technology Newstrom are expected to attend. The ribbon-cutting event precedes the kickoff reception for the Commonwealth of Virginia Information Technology Symposium (COVITS) in the Ted Constant Convocation Center. The evening will culminate with a lecture by Tom Brokaw, news anchor for NBC Nightly News. Both events take place on September 26.

Cecelia Tucker, Director of Community Relations, and Ken Gideon, Assistant Director of Licensing and Events Coordinator, briefed the Committee on the second Community Care Day to be held on October 16 from 9:30 a.m. to 3:00 p.m.

STUDENT ADVANCEMENT COMMITTEE

The Rector called on Ms. Croshaw for the report of the Student Advancement Committee. Ms. Croshaw reported that yesterday the traditional student activities fair, MainStreet, was held on Kaufman Mall. One hundred and fifty-seven organizations spent several hours recruiting new members, listening to music, playing games, eating good food, and having fun.

This morning, the Student Advancement Committee attended a sampler of MainStreet and visited with just a few of the 180+ student organizations on campus. Upon entering the room, we realized that a meeting was not in session, but instead, a party was going on. There were students everywhere with colorful displays and food and drink for all. The Student Affairs Committee members were invited to meet these student leaders and talk about their organizations. These organizations included the Black Student Alliance (BSA), Rowing Club, Catholic Campus Ministry, Monarch Maniacs, WODU, Commuter Student Association, Mace and Crown, and many others. These were very enthusiastic young people, and the Committee enjoyed meeting them and hearing about their activities.

Ms. Croshaw concluded her report and invited the other Committee members to comment. Ms. Woolsey stated that she was struck with how articulate the students were about their respective organizations. Mr. Batten commented on how impressed he was with the students and that he was pleased to hear about efforts to increase weekend programming.

OLD/UNFINISHED BUSINESS

The Rector asked if there was any old business to come before the Board. There was none.

NEW BUSINESS

The Rector asked if there was any new business to come before the Board. There was none, however he did take this opportunity to welcome the four new members to the Board.

With no further business to be discussed, the meeting adjourned at 2:40 p.m.