

NUMBER: 1240

TITLE: Resolution Concerning Employment

APPROVED: September 17, 2009

WHEREAS, Old Dominion University has enjoyed a strong and appropriate relationship with elected officials at all levels of government; local, state and federal; and

WHEREAS, Old Dominion University has enjoyed strong and appropriate relationships with business leaders, contractors, foundation and funding agency directors; and

WHEREAS, the unique nature of elected office and executive leadership provides an expertise to otherwise qualified individuals that fit within the curriculum of the colleges within the University; and

WHEREAS, Old Dominion University has in the past employed elected and former elected officials in teaching and administrative positions; for example former United States Congressman William Whitehurst in teaching and former United States Senator William Spong as interim President; and

WHEREAS, notwithstanding the pedagogical benefits to students, hiring or contracting practices with a current or former elected official, or executives of governmental agencies doing business with Old Dominion University must be transparent and clearly defined;

THEREFORE, BE IT RESOLVED, that all future employment of persons by the University, in a non-tenure track position, who serve as elected public officials, or former elected officials at any level of government, and executives of governmental agencies, shall occur only on condition that the appropriate hiring and/or procurement processes have been carefully and faithfully followed in each case; and

BE IT RESOLVED, that all such proposed hires or contracts as aforesaid, shall require approval of the President, or his specific designee, and shall be brought to the attention of the Board of Visitors, to ensure compliance with applicable state and federal law, and University requirements; and

BE IT FURTHER RESOLVED, that University Counsel is directed to seek amendments to all University contracts with affiliated corporations, to require that any hire of, or contract with, elected officials, former elected officials, and executives of governmental agencies be scrutinized with special care to ensure that each such hire is open, appropriate, and necessary to the operation of the affiliated corporation.