



*Office of Professional Standards
2017 Annual Statistical Summary*

The Old Dominion University Police Department is committed to providing law enforcement and security services that are fair, effective, and impartially applied. To help achieve this, all department personnel including both sworn officers and civilian employees are held to the highest standards of conduct and are expected to treat all individuals with respect and to acknowledge the rights of all persons. Adherence to these standards, by personnel motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency.

The Office of Professional Standards is responsible for investigating all misconduct complaints made against members of the Old Dominion University Police Department. In 2017, the Office of Professional Standards investigated 12 allegations of misconduct. Below is the statistical analysis of the types of complaints and the findings. CALEA standard 26.2.5.

Definitions of Terms Used in this Report

These complaints are categorized as follows:

Unsatisfactory Job Performance: Complaint regarding work related performance that fails to satisfactorily meet job requirements specified by department and/or University policy.

Unprofessional Behavior: Complaint of a specific action or comment made that is derogatory or offensive in nature and not in keeping with expected standards.

Falsifying University Record: Complaint regarding the altering, changing, or modifying a University record for the purposes of deceiving the University.

Felony Arrest: Complaint of a criminal arrest that is defined as a felony within the Code of Virginia.

Conduct Unbecoming: Complaint of conduct that could adversely affect the morale, operations, or efficiency of the department or has a tendency to adversely affect, lower, or destroy public trust.

Failure to Complete Investigation: Complaint that a preliminary investigation was not thoroughly and accurately completed so that the most effective investigative steps could be identified and taken to resolve the incident.

Additionally the outcome of the investigation, also known as the disposition, is provided for each category.

Exonerated: The alleged incident did occur, but the actions of the employee were justified, legal, and proper.



Old Dominion University Police Department
Personnel Early Intervention System



2017

Unfounded: The allegations are false or not factual, no basis in fact.

Substantiated: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the employee violated a provision of the agency’s rules, regulations, or procedures.

Unsubstantiated: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.

Not Involved: The investigation was sufficient to prove the accused was not present or involved in the incident.

Withdrawn by Complainant: The complainant requested the investigation to be closed prior to completion.

Complaint	Exonerated	Unfounded	Substantiated	Not Substantiated	Not Involved	Withdrawn by complainant	TOTAL
Unsatisfactory Job Performance	0	0	4	1	0	0	5
Unprofessional Behavior	1	0	0	0	0	0	1
Falsifying University Record	0	1	1	0	0	0	2
Felony Arrest	0	0	1	0	0	0	1
Conduct Unbecoming	0	0	1	0	1	0	2
Failure to Complete Investigation	0	0	1	0	0	0	1
Total	1	1	8	1	1	0	12